

Open Access Policy for Eastern Illinois University

November 5, 2014; Approved revision February 9, 2021

Preamble

Eastern Illinois University is committed to disseminating research and scholarship as widely as possible. In particular, the faculty is dedicated to making its scholarship available to the people of Illinois and the world. Furthermore, Eastern Illinois University faculty recognize the benefits that accrue to themselves as individual scholars and to the scholarly enterprise from such dissemination, including wider recognition, more thorough review, consideration and critique, and a general increase in scientific, scholarly and critical knowledge.

Faculty further recognizes that by this policy, and with the assistance of the University, they can more easily and collectively reserve rights that might otherwise be transferred to publishers and other parties. In keeping with these considerations, and for the primary purpose of making scholarly works (articles, etc.) widely and freely accessible, Eastern Illinois University adopts the following policy:

Grant of License and Limitations

Each faculty member, as the copyright holder consistent with Article 30 of the current UPI collective bargaining agreement, may grant to Eastern Illinois University a nonexclusive, worldwide license to make his or her works widely and freely available in the University's open access repository, The Keep. This policy does not transfer copyright ownership, which remains with each faculty author under existing University policy, and it does not apply to any work published before the adoption of this policy for which the faculty member entered into a licensing or assignment agreement incompatible to this policy.

Deposit of Works

To assist the University in disseminating and archiving scholarly works, faculty commit to helping the University obtain access to their scholarship via a faculty SelectedWorks profile page, created and maintained by Library Services staff, and in participation in the annual Celebration of Scholarship, Creativity, and Engagement scholarship collection process. Specifically, a faculty member may elect to provide an electronic copy of his or her final version of their work to Eastern Illinois University as an attachment with the annual Celebration of Scholarship, Creativity, and Engagement entry form or via email to thekeep@eiu.edu. Alternately, a faculty member may instead notify Eastern Illinois University if the work will be freely available in another repository or as an open-access publication.

Notwithstanding the above, this policy does not in any way prescribe or limit the venue of publication. This policy neither requires nor prohibits the payment of fees or publication costs, nor does the university agree to undertake publishing costs. Eastern Illinois University is not responsible for royalties or any compensation associated with scholarly works archived in the University's open access repository, The Keep.

Scope and Waiver (Opt-Out)

Consistent with Article 30 of the current UPI collective bargaining agreement, faculty maintain the right to decline full-text upload of their scholarship via the Celebration of Scholarship, Creativity, and Engagement scholarship collection process. The opt-out waiver applies to published scholarly works authored or co-authored while the person is a member of the faculty. Upon express direction by a

faculty member, Eastern Illinois University will waive the license for or delay access to a professor's work.

Oversight of Policy

The Open Access Policy will be reviewed as needed.

Eastern Illinois University should develop and monitor mechanisms that would render implementation and compliance with the policy as convenient for the faculty as possible.

**This policy was developed for Eastern Illinois University using ideas from documents in use at the University of California, Harvard University and others.*