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Shaping Shared Governance for Success at HBCUs

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HBCU – Historically Black Colleges and Universities

An HBCU is any “historically black college or university that was established prior to 1964, whose principal mission was, and is, the education of black Americans.”

Higher Education Act of 1965
Problems Affecting HBCUs

* Low income student population
* Accreditation issues
* Small endowments
* Collective reputation for lack of respect for shared governance
American Association of University Professors (AAUP):

Faculty should have responsibility for matters relating to “curriculum, subject matter and methods of instruction, research, faculty status, and those aspects of student life which relate to the educational process.”
The Collective Bargaining Process

The collective bargaining process for public employees and their public employers is governed by Florida State Statutes Chapter 447. Florida’s law gives public employee organizations (unions) the right to organize and represent designated public employee groups (bargaining unit members) in negotiating labor contracts that set forth the wages, hours and terms and conditions of their bargaining unit members’ employment.
United Faculty of Florida

The faculty union at Florida Agricultural and Mechanical University and the other SUS institutions
Does a strong union signify a strong institution?

How important is a cooperative administration to a strong union?

Are we working towards common goals?
Discussion Period