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Faculty Senate

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I. Call to order by Chair David Carpenter at 2:00 p.m. (Library Conference Room, Booth Library)

A faculty member from the Physical Sciences is needed to serve as a member of the Council on Faculty Research. A petition for appointment is attached to the Minutes of November 18. The due date for submissions has been extended to the end of the semester.

II. Approval of the Minutes of November 18, 2003: Motion (Wolski/Brownson) to approve. Passed unanimously.

III. Announcements:
A. Chair Carpenter mentioned that, as far as he knew, Jill Nilsen, Karla Evans, and Steve Rich were to attend the meeting to discuss fund raising. Carpenter will check with them to determine if they are still interested in meeting with the Senate.
B. Blair Lord: The IBHE will meet Tuesday, December 9. At that time, the Faculty Advisory Committee will communicate its response to the IBHE's comments about productivity. In addition, the IBHE will discuss a Framework for Reviewing Priorities, Productivity, and Accountability in Higher Education. Provost Lord named members of a search committee for Director of Admissions: Dean Martha Brown (chair), John Oertling, Claude Magee, Nicole Kull, Tim Shonk, John Best, Susan Ambrose, and Karla Sanders. He continues to look for an Acting-Director for Minority Affairs. A call for applicants for the permanent position was posted in the Newsletter, and four people have responded. Lord also noted that Dean Herbert Lasky plans to retire in the summer.

IV. Communications:
A. Carpenter has talked with John Coffey, who agreed to forward any Senate recommendation regarding a local NAACP Chapter to the state organization
B. Carpenter (11/20): E-mail to B. Lord regarding Senate's motion concerning the University Facilities Naming Committee.
C. Carpenter (11/20): E-mail to Jeff Cooley about the "fenced-off section of Garfield Street (east of Lumpkin)."
D. Council of Chairs Minutes (11/5)
E. Jeff Cooley (11/21): E-mail expressing need to continue using the Garfield Street area as a staging area for construction equipment.
F. College of education and Professional Studies Curriculum Committee Minutes (11/10).
G. Staff Senate Minutes (11/12).
H. David Radavich: Copy of his letter to the Times-Courier (11/17).
I. Copy of IBHE's A Framework for Reviewing Priorities, Productivity, and Accountability in Illinois Higher Education.
J. Senator Allison: Voice-mail message (12/2) from Audrey Edwards asking Senate to consider the advisability of developing a Faculty/Administrator Code of Conduct.
K. Les Hyder: copy of a memorandum fully expressing the Faculty Advisory Committee's "Thoughts on IBHE-FAC's Discussion on Faculty Productivity.
L. Blair Lord (12/1): Memorandum with an attached draft for an IGP addressing "the possible employment of foreign nationals in faculty positions" and "sponsorship for permanent residency."
M. Senator Monipallil reported that after 6:00 p.m. there is virtually no parking available in lots near Coleman Hall, Booth Library, and Lumpkin Hall. He stressed the inconvenience and danger presented by the situation, particularly for women who must walk long distances from distant parking. Senator Brownson confirmed the problem. The following motion (Monipallil/Brownson) was made: To alleviate serious inconvenience and danger to faculty and staff, the Faculty Senate recommends that at least two rows
in Garfield Parking Lot be reserved from 7:00 a.m. to 9:00 p.m. for exclusive use of faculty and staff. Senator Comerford suggested referring the matter to the Parking Advisory Committee. Senators Fischer, Comerford, and Stimac state that certain logistical problems would likely result from the motion. After discussion, the motion passed as follows: Yes: Brownson, Carpenter, Carwell, Monipallil, Pommier, Toosi, Wolski, Allison. No: Benedict, Comerford, Fischer, Stimac. Abstain: Lawrence, Scher. Senator Toosi referred to Vice-President Cooley's memorandum regarding the fenced-off parking on Garfield. Toosi moved (Comerford seconded) that the Senate forward Cooley's memorandum for consideration by the Parking Advisory Committee. In discussion, Toosi called the fenced area inconvenient and ugly. Senators Fischer and Scher stated that the Master Plan requires construction and that equipment has to be placed somewhere. The motion passed as follows: Yes: Allison, Carpenter, Carwell, Comerford, Lawrence, Monipallil, Pommier, Toosi. No: Benedict, Brownson, Fischer, Scher, Stimac. Abstain: Wolski.

V. Old Business:
A. Committee Reports
   Nominations Committee: Wolski reported that the Council on Faculty Research needs a person from the physical sciences to fill a position.
B. Senate support for Establishment of Local NAACP Chapter: Senators discussed the motion made on November 4. After some revision by Pommier and Carwell by way of friendly amendment, the Senate voted on the following language: Motion (Pommier/Allison): In the spirit of creating greater harmony between the university community and the larger community, the Faculty Senate supports the foundation of a local NAACP chapter. Passed unanimously. Chair Carpenter agreed to forward the Senate's motion to John Coffey and Lee Graham.
C. Discussion of Proposed Changes to the Council on Faculty Research. The Senators discussed the proposed changes (see Senate Minutes of 11/18) with members of CFR and others. During discussion, Richard Sylvia (chair of CFR), Brenda Wilson, Bob Chestnut, and Karen Whisler explained a number of the aims for the proposed changes: to improve perceptions of fairness with a structure including college and library representation, to protect the long-term viability of CFR, and to encourage greater faculty participation. Sylvia and others stressed their belief that, while the process has been fair, the perception of fairness is nevertheless important. Scher stated that he interprets the survey as a 50/50 split between satisfied and unsatisfied faculty members. He lacked confidence in the survey approach. Sylvia and Wilson explained that the survey was generated after a number of faculty expressed their dissatisfaction with the structure of CFR. Carpenter told Senators that Kipp Kruse had communicated opposition to the changes. Fischer stated that the data does not support the changes. He also expressed unwillingness to help faculty who do not help themselves by attending workshops on grants and writing grants. Carwell and Fischer expressed concern that the changes will lead to a sense of entitlement by college and to less competitiveness. Sylvia mentioned that the intent is not to assure more grants for any group or to divide grants equally among colleges but to protect the level of faculty support for CFR. Brownson stressed the need for and appropriateness of library representation, and Wolski stressed the need for representation of the arts and creative activity. When asked about the method of appointment, Sylvia said that would be up to the Senate. The Senate voted on the following motion that was made on November 18: Motion (Allison/Comerford) to endorse the proposed recommendations concerning CFR. Yes: Allison, Comerford, Benedict, Carpenter, Lawrence, Monipallil, Pommier, Toosi. No: Carwell, Fischer, Scher, Stimac, Wolski. Motion passed.

Adjournment: The Senate adjourned at 3:48 p.m.

Future Agenda Items:
Activities of Enrollment Management, Academic/Faculty Advising, Evaluation of Administrators, Faculty Representation on the Board of Trustees, Shared Governance for Academic Technologies, Community Service Programs and Opportunities, EIU Foundation, Faculty Participation in Fund-Raising Priorities, Luis Clay-Mendez Award, Composition of Honors Council, IGP Regarding Foreign Nationals, Discussion with Jill Nilsen, Karla Evans, and Steve Rich.

Respectfully submitted,
John Allison