1995

March 8, 1995

Staff Senate
Minutes of March 8, 1995 (Vol. 2, No. 12)

The meeting was called to order by Staff Senate President Bingham-Porter at 1:10 p.m., Greenup Room, Union.

Present: Sandy Bingham-Porter, Jean Liggett, Kathy Cartwright, Teresa Sims, Vickie Gilbert, John Flynn, Adam Due, Dennis Jones, Marsha Duncan, Anita Thomas, Bob Thomas

Written resignation from Wayne Neese was received. Bob Thomas will take his place.

Correspondence

A. Student Government Minutes, March 1, 1995.
B. Memo from Steve Lane, Position Description Form Revisions
C. Memo from Jeanne Simpson on Lecture (12:30 p.m. Thursday, March 23 Coleman Hall Auditorium) and Reception (3:15 p.m. March 23 Dudley House 895 7th ST) for BGU Distinguished Professor, Dr. June Sochen
D. Memo from Mark Haines regarding the need for staff assistance with Commencement ceremonies on Saturday, May 6.

Old Business

A. BOG "Kill Bill" Effects. (1) President Bingham-Porter received requests for the position of the Student Senate on the BOG Kill Bill. Her stated position was that the "Staff Senate would meet next week." Discussion ensued. Motion/second (Jones/Cartwright) that we send a letter to the proper person(s) to request that a member representing the staff be seated on the new Eastern Board of Trustees. A copy of the letter is to be sent to Chris Merryfield, President Jorns, Jill Nilsen, Governor Edgar, Lt. Governor Kustra, Representative Weaver and Senator Woodward. Motion carried. Teresa Sims will write the letter with consultant help from senate members. (2) Senator Jones asked if we would get a copy of the legislation. President Bingham-Porter said we could probably get one from Jill Nilsen.

B. Cycle II Articulated Plans-Goals and Objectives. President Bingham-Porter has been contacted for a statement on Cycle II Articulated Plans-Goals and Objectives. (1) These should be on Gopher but not as of yet. (2) Senator Flynn wondered why Records and Registration was transferred to the VPAA and Admissions stayed in Student Affairs. The Enrollment Management plan has not been in effect for 1 year and problems have not been analyzed. No one has shown the advantages of this move. Enrollment Management is left with Financial Aid, Textbook Library, Orientation, and Admissions. The whole rearrangement of Student Affairs one year ago was to cut down on the number of direct reports. Why are additions to direct reports now being added? The division of new monies seems to be inappropriate. Senator Jones stated that the push is to tap every resource on campus except state funds.

(3) Senator Jones questioned the Development Goal. A shift since the BOG Kill Bill is in effect does not make sense. Six years ago a consultant directed the Foundation to organize the way it is now organized. The new reorganization moves in the opposite direction. Separating the Alumni from raising funds makes no sense because raising funds comes mostly from the Alumni. If the Alumni Affairs people and Fund Raising people do not talk, they will more than likely cover the same bases. It would be better for these two to report to one Vice President. Senator Flynn wanted to know if there had been problems with reports? Senator Jones said that there had been 9 non-material problems and easily taken care of. (4) Discussion on the reorganization of the Foundation area is that Mr. Falk would spend more time raising money. There are two ideas on raising money: raise large amounts quickly and burn out the sources or raise money more slowly by getting commitments for large amounts over a period of time. The question was raised why there were area plans for three of the VP's and none for the fourth. Senator Bingham-Porter stated that CUPB would need to make decisions for funding on more detailed information and not only on what was presented in the Goals and Objectives. Senator Jones asked what raising the ACT scores would do to the University and to the program. How many students would this affect and how would the affect funding? Senator Bingham-Porter stated that a study is supposed to be done on the effects of raising the ACT scores. She wanted to know how this affects endowment funds. Senator Jones stated that 4.25% of Endowment Funds goes to Financial Aid Scholarships and some to various Departments. The statement was made that it looks like the VP has been given goals he can't meet.

C. Motion/seconded (Jones/Liggett) to take from the table the Feb. 28, 1994 Sick Leave Buy-Out item. Motion passed. Motion/seconded (Flynn/Jones) to drop the action on Sick Leave Buy-Outs to the BOG. Motion passed. Discussion followed on Sick Leave Buy-out and Early Retirement bills and clarification of information. These two bills would create problems for the University. It would take $3 billion per year to fund both. The Early Retirement bill has no option for the University; the person pays 5% and the University must pay 20%. Senator Due wanted clarification of accrued sick leave to 1/2 retirement. After Dec. 1, 1995 1/2 of sick leave days to retirement would stop. Sick leave days would be lost after a certain amount of days were accumulated if they weren't used. An option would be to open up the accrued sick leave days to go into retirement. 1 3/4 years accumulated sick leave can now go on retirement. From 0-1984 years there was 1 day per month accrued for sick leave of which 1 year could be used for retirement. From 0-1985-present, 1/2 of accrued sick leave could be used for retirement up to 1 year and a person could select more in payout. This is based on first in-first out. Now the proposal is to eliminate payouts and once a person has the limit of sick leave days accrued, the rest will be lost. Many individuals do not "bank" sick leave days into retirement. 180 days of sick leave will equal 1 year.

I. Reports

A. Staff Senate Committee Reports

1. Liaison (Liggett, Miller, Bingham-Porter) - Senator Liggett handed out invitations to the March 30th get together.

2. Constitution Revision Committee (Liggett, Bingham-Porter, Jones, Due) - The proposed ideas were handed out for discussion at the next meeting. Senator B. Thomas stated that the revised wording leaves out the President of 981 as a member of Staff Senate. Senator Bingham-Porter stated that she had reservations about adding another person to the senate. Senator Jones suggested that we look at language that has the chapter chairs defer to a unit election or that 6 people be elected
from 981 and have 981 put in their constitution how these 6 individuals would be elected. The suggestion was made to have senators representing 981 talk to their membership about language and make suggestions at the next meeting.

New Business
A. Senator B. Thomas invited individuals to join 981 to go to Springfield on Wednesday, March 15 to meet with legislators. Explanation of bills that would seriously damage workers were explained including workers compensation, privatization of institutions, collective bargaining.

E. Agenda items for March 27, 1995 meeting.

The next meeting is on March 27, 1995 in the Schahrer Room, Union at 1:00 p.m.
Meeting Schedule for Staff Senate, Schahrer Room of the University Union, 1:00-3:00 p.m.; ALL MEETINGS ARE OPEN.

April 10, 1995
April 24, 1995
May 8, 1995
May 22, 1995
June 12, 1995
June 26, 1995
July 10, 1995
July 24, 1995
Aug.14, 1995
Aug.28, 1995

spectfully submitted,

ln Liggett
Staff Senate Secretary