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One School: Preparing school counselors to assess for cultural competence

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CACREP (2009) mandates accredited programs provide knowledge and training experiences regarding cultural diversity:

- School Counseling: E & F
- Core Specific: II.G.2

Roles of school counselors differ from other helping professions, so cultural competencies also diverge.

Participants:
- 871 practicing school counselors
- From all 50 states

One School Many Differences (OSMD)
- 30 items; $\alpha = .87$
- 42.9% variance explained
  - Assess School Environment
    - 10 items; $\alpha = .71-.73$
  - Influence of Personal Culture
    - 5 items; $\alpha = .71-.73$
  - Interpersonal Relationships
    - 9 items; $\alpha = .90-.93$
  - Collaboration
    - 6 items; $\alpha = .63-.65$

Validity

Construct
- OSMD & MAKSS-R: $r = .51$, $p = .000$

Criterion:
- Coursework taken and OSMD
  $F(1,870) = 1.35$, $p = .05$
- Continuing education units and OSMD
  $F(1,870) = 2.76$, $p = .05$