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Faculty Senate

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I. **Call to order by Chair John Pommier at 2:00pm.** (Booth Library Conference Room)
   
   
   Guests: Betty Smith (Geology/Geography), Jordan Boner (DEN), Karen Drage (School of Technology), William Weber (VP Business Affairs), Steve Shrike (Associate Director, FPM), Gary Reed (Director, FPM), Bob Bajek (DEN), Mary Anne Hanner (Dean of COS), Diane Hoadley (Dean of LCBAS), Jeanne Snyder (Associate Dean of LCBAS), Blair Lord (Provost/VPAA), Jeanne Ludlow (Women’s Studies Coordinator/English)
   
II. **Approval of the Minutes of 17 November**
   
   Senator Methven (Murray) moved to approve the minutes. Motion passed unanimously.
   
III. **Announcements**
   
   None

IV. **Communications**
   a. Email of 13 November, from William Perry, re: Proposed University Policy
   b. Email of 17 November, from Wanda Brandon, re: Student Report: Academic Integrity
   c. Report from Karen Drage, CUPB, re: CUPB’s furlough policy forums in Spring 2010

   Karen Drage stated that CUPB was asked Nov. 13, by President Perry, to look at the draft policy, collect the comments from the campus community, and make a recommendation to the president. CUPB serves in an advisory capacity. Charged all CUPB members to actively seek comments, and the CUPB website has a link for comments on the policy as well. December 11 we will present all our recommendations to the president, who will revise draft furlough policy. The campus will be able to look at the draft policy, the comments, the report to president, and the revised policy. In January CUPB will schedule two open forums to voice concerns to see what other concerns are. Then CUPB make further recommendations to president, at that point CUPB’s task ends.
   d. Email of 30 November, from John Allison, re: Summer School Coordinating Council.

   Chair Pommier asked for clarification of this council’s function and membership. Provost Lord stated that responsibility for putting a summer class schedule together lies primarily with department chairs in consultation with deans. Lord said Bill Weber used to get and assemble the many pieces, including face-to-face courses and online courses. He stated that the council is an ad hoc group with representatives from the Provost’s budget office and the School of Continuing Education. Lord stated that summer session will look like the summer sessions of old. Lord said it is helpful to get representatives of the Deans office talking to Continuing Education. Senator Murray stated that since Continuing Education courses are paid as an overload, the existence of this council feeds an assumption that there’s an attempt to change salaries for summer teaching. Lord said as of this time we are just trying to put together a summer session like we have in the past. Pommier asked why Faculty Senate wasn’t consulted? Lord said I forgot, but there’s no entity, it’s an ad hoc group.
   e. Report from Mary Anne Hanner, Dean of the College of Sciences, re: College of Arts and Humanities Dean search.

   Hanner stated that the CAH Dean Search Committee received 60 apps, found 45 were qualified for the EIU position, and stated that every application was reviewed by every member of the committee. The committee whittled down the list to 10 candidates for telephone interviews. The Committee scheduled telephone interviews to ensure as many members as possible could be. Members reflected on the interviews over a couple of days, came back together, and easily reached this number of 6 candidates for on-campus interviews. There is one local candidate, and one in the Chicago area.
Senator White asked if anyone has raised specific concerns about the search process. Hanner stated that no one has raised concerns about the search to her. Senator Coit asked about the end of process. Hanner stated that all the campus evaluation forms, would be transcribed all of campus comments for the committee in time for their meeting December 18th.

Hanner stated the committee’s job is to present a list of strengths and any concerns we have about candidates to the Provost, who will receive the list of strengths and concerns as well as numerical data. The Provost did not have access to files, at his request, until telephone interview stage.

White asked why the same committee was reformed after the one search. Best stated that many committee members believed so much was learned about this position as a function of this search that it made a lot of sense to keep a panel that had learned a lot together. Lord stated that from all reports I’ve had, the committee did its job well, and already had the learning curve scaled. He noted members were given the opportunity to leave the committee. Coit asked why the committee would not rank recommendations. Lord stated the practice is consistent with administrative appointments. He stated that in talking with the search committee, he would learn what the committee thinks of each candidate.

V. Old Business
A. Committee Reports
1. Executive Committee: no report
2. Nominations Committee: no report
3. Elections Committee: Senator Van Gunten stated that Betty Smith volunteered to finish Jean Deerman’s term on CUPB, and that Frank Mullins volunteered to serve in place of Senator Padmaraju for Spring 2010. Senator Murray (Viertel) moved to nominate Smith, and the motion passed unanimously. Senator Murray (Brownson) moved to nominate Mullins, and the motion passed unanimously.
   Van Gunten stated that CGS still needs a replacement for Chris Hanlon for Spring 2010.
4. Faculty—Student Relations Committee: no report
5. Faculty—Staff Relations Committee: Senator White stated he would attend Staff Senate December 3 and report back to Faculty Senate.
6. Faculty Forum Committee: Senator Padmaraju, thanked Provost Lord, the Senate, the Forum panelists, and the Forum committee for a successful event. Pommier stated he heard comments about the Forum for a week following the event, and noted it was well attended.
7. Other Reports
   Pommier reported on the proposed Internal Governing Policy regarding political expression being considered by the Board of Trustees. Lord noted that trustee Welch proposed the new language. The University of Illinois had banned political buttons and bumper stickers, and the new policy is designed to comply with the state’s Ethics policies while recognizing the political rights possessed by faculty and staff.
   a. Provost’s Report: Lord stated that the VPUA candidates have come and gone, reminded faculty to turn in feedback on the search by end of today, and stated the search committee would meet by the end of Thursday. Lord stated President Perry is pleased with candidates. Pommier stated that Provost Lord should be commended for the search process, as it was very transparent.
   Lord discussed a proposed new IGP regarding posthumous degrees. He stated that since 1988 EIU has followed a practice when we have a campus tragedy in last semester, but the student was about to graduate, EIU awards a posthumous degree, based on criteria. Lord noted that EIU doesn’t have a policy, the criteria are described on a memo. Lord stated he converted the memo into prose to make it an IGP, which allows EIU to grant posthumous degrees.
   b. Budget Transparency Committee: Murray stated that the committee is awaiting information but has no report.
   c. Bylaws Committee: no report
   d. Awards Committee: no report

VI. New Business
EIU Master Plan: Weber stated that the last Master Plan was in 1999. It was a 15-year plan, with 3 phases of 5 years, and was revised in 2002. Since it has been ten years and we’ve progressed through much of the 1999 plan, the campus is into phase three of its plan so it’s past time for a new plan.
Some long-term projects under discussion will include making the 7th street pedestrian walkway into a sculpture garden, and repurposing the old steam plant and the space created by the demolition of the metal scrubber.
Weber stated Leobl Schlossman & Hackl were selected from the 19 submissions to consult on the Master Plan. The next step is to select a steering committee to oversee the master planning process, and Weber stated that, as in the 1999 plan, he expects wide representation across campus.

Weber stated his current thoughts on areas to discuss: including 18 academic departments; the main buildings would be Coleman Hall, Lantz, the Life Sciences and Physical Sciences buildings, McAfee, and Old Main. Virtually all departments in the College of Sciences would be affected, excepting Sociology/Anthropology which is in Blair Hall. The process will take roughly 8-12 months, probably all of calendar 2010.

Senator Mulvane asked if Weber envisioned a fifteen-year plan again. Weber stated he’d like to, but such a process would need $500,000, so we opted to do an update. Gary Reed stated that given to the speed EIU receives capital funding from the legislature, the update might last 15 years. Steve Shrake noted that a new Science building was part of phase 1 of the 1999 plan. Pommier stated questions have been raised regarding the cost. Weber stated that EIU has really accomplished the vast majority of what was in the original master plan. The president wants to move full steam ahead for a new science building, but plan for that building is ten years old. Another reason to do it now is we are in the silent phase of a capital campaign. When we go to the public phase, we need to know where we are headed, need to know what we are doing that we might like a generous donor to fund.

Best: asked what the planning process might do about the university’s deferred maintenance issues. Reed stated EIU is not alone there, Illinois universities are traditionally underfunded. He stated there’s no substitute for good fresh planning, and the administration has to be in line to suggest good projects that are in line with Eastern is going. Weber noted that as much as 1/3 of deferred maintenance is locked up in steam plant. Once we shut down old steam plant that will eliminate a chunk of deferred maintenance. Same thing happened with Blair hall fire. He stated that Reed and Shrake have plans in place for addressing deferred maintenance, and they try to address more sensitive needs. Reed stated FPM spreads funding out amongst many projects, including floor tiles, roof replacements, buildings’ “shell” to keep weather, we have to keep up with those kinds of essentials. We’re funded about 1/3 of what the stream should be. Every year we go to legislature, we include a 3-year plan for bringing deferred maintenance in place to industry standard. Since fiscal 2004 our state appropriation has been flat.

Pommier stated the planning process should be not just about building facilities, but should also tie to academics. He stated it was important to include students and faculty in the needs assessment. Weber stated that one of President Perry’s goals for the steam plant is to make it a building were people learn about alternative fuels, and engine for economic growth; possibly a by encouraging a regional biomass market in miscanthus and other grasses on marginal lands. Weber said he expects the planning process to involve a wide range of campus constituencies.

Methven asked that, given that we have apartment buildings being built close to campus and EIU is becoming more landlocked, whether anyone would speculate about where a new science building would be going. Shrake noted possible locations include the “tundra” south of the Tarble Arts center and a visitors’ parking lot. Weber stated that property owners occasionally approach EIU, and the University looks for opportunities to expand.

Viertel asked if there are plans for Booth House once the Honors College moves out. Weber said he didn’t know of any firm plans.

VII. Adjournment at 3:48

Future Agenda items:
Athletics, Furlough Policy, Summer school

Respectfully submitted,