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Faculty Senate Vol. XIX-8
Minutes of October 17, 1989

The meeting was called to order by Tony Schaeffer at 2:02 P.M. in Martinsville Room of the Martin Luther King Student Union.

Present: Robert Barford, David Carpenter, Luis Clay-Méndez, Al DiChiara, Laurent Gosselin, Evelyn Goodrick, Kipp Kruse, Ed Marlow, Harold Nordin, Tony Schaeffer, Ron Sutliff, Richard Sylvia and Gary Wallace

Absent: Pat Fewell and Robert Jorstad

Visitor: Mary Kennedy, Student Senator

I. Minutes of the meeting of October 10 were unanimously approved as amended: under III, C, delete "before it is continued"; under IV, B, delete the "out" of "outstanding"; and add IV, 7): "VP Williams mentioned that the University was not making significant progress in remodeling physical facilities for handicapped students."

II. **Communications:**

A. 1988 Summary of Disciplinary Cases

B. President's Report to the BOG

C. Agenda for the BOG meeting for October 19, 1989

III. **Old Business:**

A. DiChiara reported the Textbook Rental System survey is currently being duplicated and will be mailed this week. Sylvia added that a chart will be prepared comparing our system to other schools'.

B. Clay-Méndez reported on the Council of Faculties' discussion in regard to the evaluation of administrators. According to Dr. Pringle, at UNI the evaluation results were published, and regrettably, before the administrators had an opportunity to review the results. Considerable discussion on the subject followed, with senators voicing many reservations about the evaluation of administrators, especially vice-presidents and higher. Faculty do not always have clear knowledge of what administrators are required to do; evaluations may polarize the faculty and the administration; and there are no specific goals for the utilization of results. On the other hand, since the criteria of VPAA is different than the faculty's, there was consensus that it would be practical to conduct a low-key evaluation of chairs and deans periodically. Doing so would allow for occasional adjustments. There are definite advantages from this sort of feedback, and faculty morale might be enhanced by having a role in this evaluation process. One problem is that we follow an industrial model for evaluating performance, and the university does not function this way. A committee of Barford, Nordin and Sutliff was appointed to look into the matter, weighing the benefits and drawbacks of this endeavor.

IV. **New Business:**

A. Kruse raised the issue of the Faculty Activity Analysis Report. The new form seems more confusing than the former one. Nobody knows exactly what the purpose of the yearly report is. Sylvia called the Planning and Budget office, but was unable to secure any information. When VP Armstrong visits the Faculty Senate next week she will be asked.

B. Gosselin expressed strong concern on behalf of some constituents with respect to seemingly blatant EIU endorsement of political candidates running for public office. Some propaganda has been placed in campus mail boxes, and President Rives has sent a letter that could be construed as seeking university-wide support for certain candidates. Previous questionable practices involved the EIU marching band and Quayle's visit to campus. Therefore, in view of what appears to be a pattern, the Faculty Senate urges prudence in regard to endorsing a candidate.

C. The Faculty Senate voted to go into a closed session for the purpose of discussing personnel matters. After discussion, Kruse moved to leave the closed session.

Meeting was adjourned at 2:55 P.M. The next Senate meeting will be October 24, 2:00 P.M. in the Martinsville Room. VP Armstrong will speak to the Senate and answer questions.

Respectfully Submitted,
Luis Clay-Méndez