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Called to order: by Chair David Carpenter at 2:02 p.m., BOG Room, Booth Library
Present: William Addison, David Carpenter, Luis Clay-Méndez, John Craft, Marietta Deming, Pat Fewell, Glenn Hild, Robert Jorstad, Linda Leal, Ed Marlow, John Miller, Hal Nordin, Gary Wallace, Anne Zahlan
Absent: Richard Sylvia
Visitors: President Rives, Bob Saltmarsh, Russell Stare, Lola McElwee (*Charleston Times-Courier*), Michael R. Monson (*Champaign-Urbana News-Gazette*), Darrell Schmitt
Minutes: of the meeting of April 30 were unanimously approved.

I. COMMUNICATIONS

- A. Letter of April 29 from S. Coleman regarding proposed cutbacks in health benefits for university employees.
- B. Memo of April 30 from Doug Davis regarding a future meeting with the Council of Chairs.
- C. Memo of May 1 from David Dodd regarding Testing Services' new hours.

II. COMMITTEE REPORT

IBHE Faculty Advisory Committee. Bob Saltmarsh reported on a number of issues which have concerned the FAC in recent meetings, including a study of learning throughout the system, a number of bills currently before the legislature (tuition relief for certain employees, aid for "underserved" areas, enriching upper-division offerings in Rockford, governance in higher education, various board governance issues, minority access, and tuition increases), the structure of a "higher education advocacy coalition" (primarily concerned with the surcharge-continuation issue), various board issues including the surcharge, faculty salaries, and sick-leave policies.

III. NEW BUSINESS

Discussion with President Rives.

- A. **Reassignment of Dr. Thornburgh's duties.** Citing the need for integrated leadership in development and publications areas as well as an equalization of responsibilities (since Planning Services now reports to the President's Office), the President explained the reassignment of duties as being essentially Dr. Thornburgh's choice—after administrative leave, Thornburgh would return to the university to work on centennial events. The President indicated that he had "gotten to the point where he could not work with Dr. Thornburgh in the capacity of Special Assistant to the President," though a reassignment of duties could still be productive. Chair Carpenter raised concerns that, in the reassignment of duties, responsibility for dissemination of public information would rest in the same office (VPIA) as responsibility for development activities. *Later, the Senate adopted a motion (Fewell/Wallace, 11-0-1) to "recommend that a committee of faculty members (one of whom should be appointed by the Faculty Senate) and administration members be established to recommend and advise concerning the restructuring and reassignment of duties involving University Relations and the office of the Vice President for Development, before presentation to the BGU Office."*

B. Sexual harassment affair. Citing the low morale of many faculty members, Senator Wallace summarized his view of campus sentiment: (1) If Professor Turban is in fact guilty of harassment charges, why is he still here? (2) If he is not guilty, why are there negotiations with the Laribeas? and (3) Why is the university involved at all? Chair Carpenter asked about seemingly-contrived methods in the negotiations to provide benefits to involved parties which would be in technical accord with the contract, but nevertheless would be suspect, ethically .

The President responded that he was compelled to remain silent about details of the matter, since negotiations between the Laribeas, Turban, and the BGU, through their attorneys, were still in progress. Asked (by Senator Miller) whether the administration could condone the awarding of rank, salary benefits, or tenure for other-than-meritorious service, the President responded that, as a university decision, he could not condone such actions.

C. Other topics of discussion included continuing concerns about the administration of and morale in the physical plant, the proposed cutbacks in response to the budget situation, and concerns about salary levels, duties, and qualifications regarding certain administrative positions.

Adjourned: 4:05 p.m.

Next Meeting: 2:00 p.m., May 14, 1991, BOG Room, Booth Library. Tentative agenda items: Nominations Committee appointments, revised By-laws, *Study on Graduate Education and Research*.

Respectfully submitted,

John Miller