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Called to order: by Chair David Carpenter at 2:01 p.m., BOG Room, Booth Library
Present: William Addison, David Carpenter, Luis Clay-Méndez, John Craft, Marietta Deming, Pat Fewell, Glenn Hild, Robert Jorstad, Linda Leal, Ed Marlow, John Miller, Richard Sylvia, Gary Wallace, Anne Zahlan
Absent: Hal Nordin
Visitors: Matt Campbell, (*Daily Eastern News*), Bob Saltmarsh, Darrell Schmitt
Minutes: of the meeting of April 2 were unanimously approved.

I. COMMUNICATIONS

- A. *News-Gazette* article of April 5 regarding the Francis-Larabee—Turban controversy. See "New Business," below.
- B. *News-Gazette* editorial of April 7 calling for the resignation of President Rives.

II. OLD BUSINESS

Evaluation of administrators. Forms used for evaluation of the dean and chairpersons in the College of Education were distributed. Further discussion will take place next week.

III. COMMITTEE REPORTS

A. Faculty Advisory Committee to the BOG, Bob Saltmarsh.

- **1991-2 Budget.** The FAC has examined the budget for next year, and has put forth positions supporting the maintaining of the tax surcharge.
- **Educational Preparation.** A state study committee exists to "study preparation for the work force." The committee meets monthly and suggests that education in general is not doing its job, since workers lack both technical and interpersonal skills appropriate, in the committee's and employers' opinions, for the job market.
- **Tuition waivers for dependents of EIU personnel.** In response to a request by the Senate, Dr. Saltmarsh conducted a study of other Illinois universities and colleges, and reported that, in the FAC, all schools except Bradley indicated support for the idea. Many institutions have such programs in place already. He indicated that the appropriate body to approach about such a plan would be the BGU (BOG), not the IBHE.

B. Council of Faculties, Luis Clay-Méndez. After reporting on the meeting, Senator Clay-Méndez provided Dr. Pringle's reactions to various questions and topics:

- **Funding.** The "level funding" for education in the 91-92 budget indicates the governor's preferential treatment for education, since every other agency has been cut. There are serious problems to come, and no relief from funding problems is anticipated.
- **EIU meeting with Vice-Chancellor Pringle.** The meetings which Dr. Pringle has scheduled with various campuses to date (GSU, WIU, CSU) have dealt with the definition of "quality" in programs. Dr. Pringle feels that these meetings are good for discussion purposes, but are not mandatory at this point since the BGU academic vice presidents have been given until next year to provide reactions to the number 19 as defining program viability. *Discussion again pointed out, as it has in various campus bodies since the introduction of the "special number 19," that the artificial character*

of such an evaluation was not appropriate to certain if not all programs, and, in fact, objectionable. In response to the question frequently asked by Dr. Pringle: "What would be a better number, then?," four was suggested as being equally arbitrary (Miller).

- **The "Weaver initiative."** In response to Representative Weaver's forthcoming legislation which would disband the BGU and the BOR, Dr. Pringle indicated that such legislation would result in many logistical problems and "fiercely-intense competition" among Illinois schools.
- **UPI decertification petitions.** Dr. Pringle saw no reason that the BGU should not have provided a legally-prepared brief and position paper to the IELRB in the recent decertification petition hearings; he felt that the BGU is satisfied with the current bargaining situation and saw no reason to change.

III. NEW BUSINESS

Aspects of the Francis-Laribee/Turban controversy. In response to the *News-Gazette* article of April 5, the Senate discussed the campus reaction to the controversy. Faculty members in general are not pleased with the recent announcements of rank and salary increases to Janet Francis-Laribee. Issues included whether or not the granting of raises and promotions was an appropriate vehicle for redress of alleged grievances of this nature. The Senate agreed upon the following statement (Fewell/Deming, unanimous):

The Faculty Senate is seriously concerned about faculty morale and the perception of impropriety surrounding the recent offers of rank and salary to Janet Francis-Laribee. The Senate urges a public airing of facts concerning the matter.

Adjourned: 4:01 p.m.

Next Meeting: 2:00 p.m., April 16, 1991, BOG Room, Booth Library. Tentative agenda items:
Study on Graduate Education and Research, evaluation of administrators.

Respectfully submitted,

John Miller