

Eastern Illinois University

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Minutes

Faculty Senate

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March 5, 1991

Faculty Senate

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- Called to order: by Chair David Carpenter at 2:04 p.m., BOG Room, Booth Library
- Present: William Addison, David Carpenter, Luis Clay-Méndez, John Craft, Marietta Deming, Pat Fewell, Glenn Hild, Robert Jorstad, Linda Leal, Ed Marlow, John Miller, Hal Nordin, Richard Sylvia, Gary Wallace, Anne Zahlan
- Visitors: Matt Campbell (*Daily Eastern News*), Mike Monson (*Champaign News-Gazette*), Lola McElwee (*Charleston Times-Courier*), Jeff Raymond (*Decatur Herald and Review*), Ron Miller, Mike South, Terry Coffey, Darrell Schmitt, Ed Hayes, E. A. Bowlby, Cathy Podwojski, Matt Mansfield, Bret Loman, Tricia LaRose, Birdina Gregg, Arne Sparks, Marsha Moler, Patricia F. Beaulieu, Rebecca Phipps, David Henard, Marion Zane, VPBA Verna Armstrong, VPAA Robert Kindrick, Dean Larry Williams, Garret DeRuiter, Maurice Libbey
- Minutes: of the meeting of February 19 were amended to include a communication from Doug Davis concerning the definition of "faculty" for elections purposes.

I. COMMUNICATIONS AND DISCUSSION

- A. Letter from Janet Lambert regarding unsigned letters to the Senate
- B. Letter of February 18 from Jo Barger regarding definition of "faculty"
- C. Copy of February 25 letter to President Rives from Peggy Davis regarding the textbook rental system
- D. Letter of March 1 from "One Angry EIU Faculty Member" regarding a faculty member teaching at both EIU and another university
- E. Copy of March 4 letter to Kenny Wake from Wayne Chandler regarding problems with the Apportionment Board. *Chair Carpenter indicated that, after investigation, there appear to be parliamentary and procedural problems in the Apportionment Board. Representatives will be invited.*
- F. Copy of the BOG official statement regarding the Stanczak Report. *Chair Carpenter requested that the following excerpt be published in the minutes. From page three of the document:*

The Stanczak report raised a number of serious questions about the credibility of university employment practices.

The Board remains concerned about the questions raised regarding administrative oversight, communications, and adherence to the letter and the spirit of university and Board policies regarding hiring practices but is in general agreement with the President's recommendations for addressing the questions raised by the Stanczak report.

There are still issues under review by the university which will be discussed by the Board upon completion of the review.
- G. Letter of March 4 from President Rives regarding the *Study of Graduate Education and Research*
- H. Letter signed by the President and Vice President of the Civil Service Council, the President of AFSCME local 1271, representatives of local 981, local 149, the EIU Police Department, and shops #347 and #26 concerning the hiring practices investigation and their desire to vote in a campus-wide vote of no confidence in the upper administration

II. OLD BUSINESS

A. Discussion with VPAA Kindrick, Dean Williams, and Mr. DeRuiter about the *Study of Graduate Education and Research*. Excerpts from the discussion:

- The recommendations in the study are open to reaction from the university community, and comments to the VPAA are welcome.
- Some of the recommendations are budgetary in nature and must wait for funding to be implemented.
- It is unclear whether the recommendations about the separation of the Graduate School and the Office of Research will be implemented.
- The study attempted to design the best program possible; fiscal considerations must now govern implementation.
- There is concern (Clay-Méndez and others) about graduate students teaching classes. Dean Williams and VP Kindrick felt that we should support teaching experiences for our graduate students, but also must provide a faculty-overseen training program for those students.

B. Concerns of Heat Plant employees. Vice President Armstrong provided the historical background of the coal conversion project, discussed the rationale for various decisions regarding the project, and addressed concerns of steam plant employees in a January 4 letter to the Senate. The Vice President concurred with the Senate in its feeling of frustration at the lack of success of the project to date. Completion is currently delayed because of the lack of funding. *Senate concerns included the timetable for completion of the project and whether the designers/builders should be fiscally responsible at this point (Marlow), the concerns of the employees regarding behavior of heat-plant supervisory personnel (Sylvia), and that, if some of the concerns of the heat-plant employees were based on incomplete or inaccurate information, a marked lack of communication between supervisory personnel and employees exists (Craft and Wallace).*

C. Hiring Practices Investigation. The Senate (Clay-Méndez/Sylvia, 14-0) re-opened discussion of the motion to proceed with the formulation of a vote of no confidence in Vice President Armstrong, President Rives, Vice President Kindrick, and Associate VP Robeson. Discussion focused on the scope of a possible vote (Senate-only, campus-wide, faculty, civil-service employees, etc.), as well as the personnel to be voted upon (considerable sentiment was expressed to remove Vice President Kindrick's name from the list). Discussion will resume next week.

Adjourned: 5:10 p.m.

Next Meeting: 2:00 p.m., March 12, 1991, BOG Room, Booth Library. Tentative agenda items: Resolutions concerning votes of no confidence, reports of the parking, evaluation of administrators, and foundation committees, and the COF.

Respectfully submitted,

John Miller

Distinguished Faculty Award

Eligibility - to be eligible for nomination for the EIU Distinguished Faculty Award, a faculty member must be in at least his/her fourth year of full-time employment at Eastern Illinois University.

Criteria - Basically, there are three areas in which a faculty member should excel if he/she is to be considered for a Distinguished Faculty Award (though the selection committee should use its best judgment in determining the weight to be assigned to each area):

Teaching - A superior teacher is one who is able to present subject matter in such an interesting and resourceful manner that students will not only develop their understanding of the material, but also be stimulated to critical and open-minded thinking.

Development - In addition to keeping current in his/her field, a distinguished faculty member shows substantial professional growth by contributing meaningfully and consistently to the development of knowledge and/or engaging in substantial creative endeavor.

Service - A strong contributor to the welfare of the academic community is one who serves with wisdom, integrity, responsibility and dedication on committees within the department, college and university and probably participates generously as well in worthy student and community activities.

Nominations - Nominations for the award may be made by EIU Faculty, administrators, students and alumni.

Nomination Form

Distinguished Faculty Award

As an EIU Faculty member, administrator, student or alumnus, I hereby nominate the following person for the Distinguished Faculty Award:

Name _____

Rank _____

I affirm that this nominee is in at least his/her fourth year of full-time employment at Eastern Illinois University. I believe the nominee excels in areas of **teaching, professional development, and service**. I have attached a letter of support for the nominee. (I will provide a VITA if at all possible.) In addition, letters of support from six (6) persons other than myself, representing one or more perspectives of observation, are either attached or will be delivered to the Selection Committee prior to the announced deadline.

Name of Nominator _____

Signature _____

Send form and support material to:

Patricia J. Fewell, Chair
Distinguished Faculty Award Committee
Secondary Education and Foundations
Eastern Illinois University
Charleston, Illinois 61920

All materials must be received by 4:00 p.m. April 15, 1991