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Minutes

Faculty Senate

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### February 26, 1991

Faculty Senate

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# Faculty Senate

Minutes of February 26, 1991 (Vol. XX, # 23)

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Called to order: by Chair David Carpenter at 2:05 p.m., BOG Room, Booth Library

Present: William Addison, David Carpenter, Luis Clay-Méndez, John Craft, Marietta Deming, Pat Fewell, Glenn Hild, Robert Jorstad, Linda Leal, Ed Marlow, John Miller, Hal Nordin, Richard Sylvia, Gary Wallace, Anne Zahlan

Visitors: Matt Campbell (*Daily Eastern News*), Mike Monson (*Champaign News-Gazette*), Kelly Cress (WEIU-TV), Lewis H. Coon, Lola McElwee (*Charleston Times-Courier*), Jeff Raymond (*Decatur Herald and Review*)

Minutes: of the meeting of February 19 were amended as follows: Also listed as visitors should have been President Rives and Gary Foster. In II.A.4 (Discussion of General Education), another concern raised by the Senate was the status of transfer students and their programs.

## I. COMMUNICATIONS AND DISCUSSION

- A. Letter of February 14 from President Rives regarding the Distinguished Faculty Award Committee
- B. Letter of February 20 from Leo Comerford regarding Senate appointments
- C. Letter of February 20 from President Rives regarding Article III of the Senate Constitution
- D. Letter of February 21 from Gary Foster regarding the definition of "faculty"
- E. Letter of resignation from the Affirmative Action Committee from Senator Fewell
- F. Memo of February 25 from Lewis Coon to WIU fair-share objectors concerning UPI decertification. *Senator Clay-Méndez pointed out that concern about UPI representation was the most frequent of the Faculty Issues and Concerns survey.*
- G. "Reasons for opening Garfield" (Avenue) from Senator Nordin
- H. Civil Service Employment application stating possible penalties for falsification of information and other documentation from anonymous civil service workers. *Discussion concerned the hiring practices investigation and the penalty of a five-day suspension levied against one of the parties for overstating qualifications and experience. Several Senators were concerned that, should a faculty member have overstated degree qualifications or claimed false research credits, penalties would probably be somewhat more severe.*

## II. OLD BUSINESS

- A. "Saturday Final Exam" Committee, Deming. After study and interviews with concerned faculty and staff, the committee (Deming, Marlow, and Marquardt-Cherry), recommended that
  - 1. final grades be due to the records office on Monday following exam week,
  - 2. that EIU returns to a Monday through Friday final exam schedule, and
  - 3. that, until such a schedule is able to be established, all campus buildings and classrooms, as well as Testing Services, be open on the Saturday final examination day.The committee also recommended that Mr. Henard and Dean Taber investigate implementing optical scanner technology to help the grade-entry process, and that the posting of grades to transcripts be computerized as quickly as feasible.

The Senate voted unanimously (Clay-Méndez/Wallace, 15-0-0) to approve the recommendations of the committee.

- B. Definition of "faculty."** Discussion continued with respect to the inclusion of Department Chairpersons and Academic Advisors in the definition of "faculty" for elections purposes. The Senate eventually decided (Clay-Méndez/Addison, 12-3-0) to offer the constituency two definitions from which to choose in the Spring elections. Both include Academic Advisors; they differ only in the inclusion of Chairpersons.

*Definition 1 (excludes Chairpersons): All permanent tenured/tenure track staff holding the rank of Instructor, Assistant Professor, Associate Professor, and Professor or holding appointment as Lecturer or Academic Advisor. Excluded are those staff or faculty members who hold the title of Chairperson, Dean, Vice President, or President (including Assistant and Associate titles for the preceding administrative positions). The term permanent here means staff holding other than temporary, substitute, or part-time appointments.*

*Definition 2 (includes Chairpersons): All permanent tenured/tenure track staff holding the rank of Instructor, Assistant Professor, Associate Professor, and Professor or holding appointment as Lecturer or Academic Advisor. Excluded are those staff or faculty members who hold the title of Dean, Vice President, or President (including Assistant and Associate titles for the preceding administrative positions). The term permanent here means staff holding other than temporary, substitute, or part-time appointments.*

- C. Student Apportionment Board.** A letter of concern was received from Jeff Boshart, one of the faculty representatives on the Student Apportionment Board. Chair Carpenter will seek further information and report to the Senate next week.
- D. Internal budget transfers.** The Senate voted (Clay-Méndez/Marlow, 12-0-2) to send a letter of concern to the President's Council regarding computer installation and maintenance fees, and service charges on non-general revenue accounts.
- E. Evaluation of administrators.** The subcommittee (Clay-Méndez, Craft) indicated that it had evaluated a number of versions of Chairperson evaluation instruments, and will present them next week.
- F. Hiring Practices Investigation.** Extensive discussion focused on the recent BOG investigation and the President's response to the Stanczak report last Friday, February 22. Many Senators reported that members of the campus community were gravely concerned that the investigation is over and that details of the Stanczak report will remain private. Concern was also generally shared that the President believes the Senate itself to be the instigator of recent allegations, rather than a responsive body to campus-wide constituent concerns. The Senate (Clay-Méndez/Wallace, 12-0-0) adopted the following statement:

*Whereas, President Rives has often referred to "the climate of confrontation between the leadership of the Faculty Senate and the President," and  
Whereas, President Rives has alluded to "the lack of direct communication with the members of the Faculty Senate," and  
Whereas, the leadership of the Faculty Senate represents and expresses the views and concerns of the Faculty Senate membership, and  
Whereas, the Faculty Senate membership represents and expresses the views and concerns of the faculty at large of Eastern Illinois University,  
Be it, therefore, resolved, that any perceived climate of confrontation and lack of direct communication are between the President and the faculty at large of Eastern Illinois University.*

A further resolution by Senator Clay-Méndez calling for sharing of information and opening lines of communication was tabled for further discussion.

A motion (Wallace/Nordin) that the Senate should "proceed with the formulation and implementation of a vote of no confidence" in VPBA Armstrong, President Rives, VPAA Kindrick, and Associate VP Robeson was discussed. Agreeing that further discussion is necessary, the Senate (Jorstad/Craft, unanimous) tabled the motion. General reaction before tabling reflected frustration at the "history of inactivity in addressing issues" and the "blatant, arrogant exercise of power" on the part of some administration members (Clay-Méndez and others). Craft and Miller called for an approach to the President for meaningful communication with the university community and substantive action on current problems.

### III. NEW BUSINESS

**Individualized study plans.** Addison reported that he had been in contact with VPAA Kindrick regarding concerns about new individualized study forms calling for higher levels of administrative approval than in the past. Dr. Kindrick will be asked to address this issue next week when he visits with the Senate.

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**Adjourned:** 4:45 p.m.

**Next Meeting:** 2:00 p.m., March 5, 1991, BOG Room, Booth Library. Tentative agenda items: Resolutions concerning issues stemming from the hiring practices investigation and campus climate, discussion of the *Study on Graduate Education & Research* by VPAA Kindrick and representatives of the CGS, reports of the parking and foundation committees and the COF.

Respectfully submitted,

John Miller

*Information about and nominating forms for faculty councils in the upcoming Spring elections—to be held March 19 and 20—have been distributed through campus mail. Additional copies may be obtained through John Miller, Music.*

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*Please note that nomination forms are due to Linda Leal, Psychology, by Thursday, March 7, at 4:00 p.m.*