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Faculty Senate

Minutes of January 29, 1991 (Vol. XX, # 20)

Called to order: by Chair David Carpenter at 2:04 p.m., BOG Room, Booth Library
Present: William Addison, David Carpenter, Luis Clay-Méndez, John Craft, Marietta Deming, Pat Fewell, Glenn Hild, Robert Jorstad, Linda Leal, Ed Marlow, John Miller, Hal Nordin, Richard Sylvia, Gary Wallace, Anne Zahlan
Visitors: Ira Rosenholtz and Robert Megginson—Mathematics, Jeff Raymond (Decatur *Herald and Review*), Matt Campbell(*Daily Eastern News*).
Minutes: of the meeting of January 22 were corrected to remove an extraneous “the” from II.B.

I. COMMUNICATIONS AND RESPONSES

- A. Announcement of January 18 for the February 21 meeting of the BOG.
- B. Memorandum of January 22 from President Rives concerning the February 19 meeting of the CUPB.
- C. Letter of January 29 from President Rives regarding meeting with the Senate to discuss EIU’s stance concerning the hiring practices investigation. *Chair Carpenter will ask the President for copies of the report prior to the discussion.*
- D. Three unsigned communications concerning the hiring practices investigation.
- E. Letter from Robert Weidner (*emeritus*, Music) concerning the textbook rental system.
- F. Letter from Gary Foster (Sociology) concerning the “Saturday final exam schedule.”

II. OLD BUSINESS

- A. **Hiring Practices Investigation.** Executive Session (Nordin/Fewell, 9-4-0), 2:15-3:30.
- B. **Election Procedures.** The Senate defeated (6-7-0) a motion to rescind Article II.B.3 of its by-laws which directs that Spring elections be held at a central polling place.
- C. **“Saturday Exam Week Schedule.”** Members of the university community are encouraged to communicate with Senator Deming (Health Studies, 6206), if they wish to share information or opinions.

III. NEW BUSINESS

Ten-month Faculty Contracts. The Senate discussed the position paper from Mathematics and various ramifications of a ten-month contract for faculty. The Mathematics department’s opposition to the proposal, explained Megginson, was nearly unanimous (18-0-1). Senate discussion also leaned heavily toward opposition to the idea. “I don’t know how an idea this bad got this far” (Sylvia). Benefits of the idea seem to be limited to the actual dollar increase and possible increased availability of Summer teaching, while negative opinions characterized the proposal as promoting:

- even-greater loads when current loads are too heavy for effective teaching,
- the concept that the way to make faculty more effective teachers is to give them more teaching,
- added loads for commensurately less pay,
- the disastrous effect on programs in many departments and colleges,

- the potential absorption of positions created by retirements or resignations—due to an increased number of available CUs,
- the de-emphasis on faculty raises in light of “increases” generated by a 10-month contract, and
- the probable realignment of personnel in departments employing temporary faculty members—presumably there would be many temporary layoffs, with current permanent faculty absorbing these loads.

Further concern was raised because UPI surveys polling its members (“fair-share” payers will not be allowed to vote on the issue) have already been distributed, and, as a result, many faculty members may vote without benefit of detailed information about the proposal. Senator Craft urged departments to meet and form policy statements.

Adjourned: 4:25 p.m.

Next Meeting: 2:00 p.m., February 5, 1991, BOG Room, Booth Library. Tentative agenda items: Faculty issues and concerns, Faculty Senate By-laws, Ten-month contract, Report of the “Saturday Final Examination Study Committee.”

Respectfully submitted,

John Miller