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January 8, 1991

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Faculty Senate, "January 8, 1991" (1991). *Minutes*. 1502.
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Faculty Senate

Minutes of January 8, 1991 (Vol. XX, # 17)

Called to order: by Chair David Carpenter at 2:04 p.m., BOG Room, Booth Library
Present: William Addison, David Carpenter, Luis Clay-Méndez, John Craft, Marietta Deming, Pat Fewell, Glenn Hild, Robert Jorstad, Linda Leal, Ed Marlow, John Miller, Hal Nordin, Richard Sylvia, Gary Wallace, Anne Zahlan
Visitors: Ryan Cunningham (*Daily Eastern News*)
Minutes: of the meeting of December 11 were corrected so that the second sentence in Clay-Méndez' comments under II.A will read "Adoption change after two years is now in effect."

I. COMMUNICATIONS:

- A. Letter of December 12 from President Rives naming the Faculty Excellence Awards Committee
- B. Undated, unsigned postcard concerning the hiring practices investigation
- C. Schedule for the January 17 meeting of the BOG at CSU
- D. EIU segment of the IBHE budget recommendations
- E. News release of January 3 concerning the IBHE budget recommendations

II. OLD BUSINESS

- A. **Textbook Rental Service.** The Senate discussed questions arising from President Rives' visit at the last meeting. Among the points:
 - *Marlow: The President's response was totally inadequate, considering the unanimous recommendation of the Faculty Senate and the results of the Faculty opinion survey.*
 - *Zahlan: Students do not really understand why the faculty is opposed to a rental system, and view the faculty position as a kind of elitist attitude which forces them to spend money.*
 - *Miller: The President indicated that he is not opposed to either modification of the current system or rental/purchase. There are currently some purchase options available.*

In response to the President's recommendation of the last meeting, the Senate voted (Miller/Fewell, 15-0-0) to recommend that "a joint faculty-student committee, consisting of three members from each Senate, be constituted to study the textbook system and make recommendations to the President." The Senate agreed that the work of the proposed committee should proceed quickly, and recommended that conclusions be reached sometime in mid- to late-February. The Senate then appointed Addison, Sylvia, and Marlow as its representatives (Jorstad/Wallace, 12-0-3). Chair Carpenter will contact the Student Senate.

- B. **"Comfort Survey."** Addison presented an overview of his analysis of the recently-completed survey. Statistical information will be given to appropriate agencies in the hiring practices investigation, and a general report will be forthcoming when the investigation is complete.

Clay-Méndez indicated concern about the job-related welfare of those who have come forward to provide information in the investigation, and suggested that the Senate discuss the creation of a body to review future personnel actions.

- C. **General Education.** Several Senators expressed concern from their constituencies about the continuing process and content of the Integrated Core. Issues included matters concerning transfer students and their programs, funding allocation (and re-allocation) to implement General Education, adherence of the Core to the recommendations of the SUE document, and various concerns about the nature of the Core which is currently being developed. Dr. Kindrick will be invited to discuss these concerns with the Senate.

III. NEW BUSINESS

Overload Pay. There is concern about the method in which this remuneration is handled. The system calls for payment for overloads (including workshops and extension courses) well into the Spring semester, even if such activities occur in the Fall. Inquiries will be made.

Adjourned: 4:02 p.m.

Next Meeting: 2:00 p.m., January 15, 1991, BOG Room, Booth Library

Respectfully submitted,

John Miller