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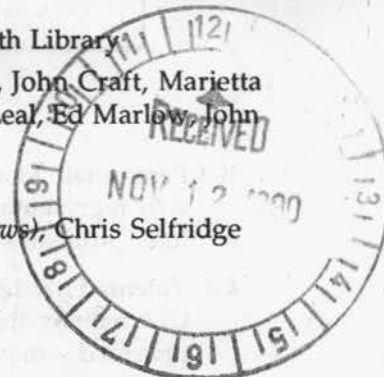
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Faculty Senate

Minutes of November 6, 1990 (Vol. XX, # 11)

Called to order: by Chair David Carpenter at 2:04 p.m., BOG Room, Booth Library
Present: William Addison, David Carpenter, Luis Clay-Méndez, John Craft, Marietta Deming, Pat Fewell, Glenn Hild, Robert Jorstad, Linda Leal, Ed Marlow, John Miller, Hal Nordin, Richard Sylvia, Gary Wallace
Absent: Mary Ellen Varble
Visitors: Ryan Cunningham and Cam Simpson (*Daily Eastern News*), Chris Selfridge (WEIU), Lola McElwee (*Charleston Times-Courier*)
Minutes: of the meeting of October 30 were unanimously approved



I. COMMUNICATIONS:

- A. Memo of 29 October from President Rives regarding replacement of member of BOG Policy Monitoring Committee
- B. Copy of Chair Carpenter's letter of 30 October to President Rives regarding the "search file" compiled during the search for the Director of Planning Services
- C. Letter of 31 October from VPAA Kindrick requesting nominations for a search committee member for the upcoming vacancy of Planning Coordinator. See New Business, B, below.

II. OLD BUSINESS

- A. **Hiring Procedures.** Chair Carpenter reported on his investigation of the Affirmative Action search file for the Director of Planning Services. There are a number of seemingly and allegedly inconsistent data and problematic aspects in the file, including questions about various levels of approval, rating criteria for and qualifications of applicants for the position, and concerns about procedure by the Affirmative Action office itself.

The Senate's Executive Committee (Carpenter, Fewell, Miller) will meet on Wednesday with Chancellor Layzell and the board's chief investigator, David Stanczak, to discuss the upcoming proceedings.

The Senate adopted the following resolution (Marlow/Craft, 14-0-0):

Whereas, the Faculty Senate, in fulfillment of its constitutional mission, has undertaken the investigation and deliberation of issues of concern to the EIU academic community; and

Whereas, some Faculty Senators have expressed concern that views espoused in the process of deliberating current and future issues may be held against them as they seek tenure, promotion or professional advancement; and

Whereas, additional faculty and staff of Eastern Illinois University have expressed a willingness to contribute information pertinent and relevant to current and future issues before the Faculty Senate and fear similar retribution:

Be it resolved, that the Faculty Senate will unequivocally support and defend any faculty senator, as well as every faculty or staff member, who is in any way pressured, intimidated, or penalized for his/her role in

Faculty Senate deliberations. Said support and defense will be provided in addition to other existing grievance procedures available in appropriate bargaining agreements, and shall include, but not be limited to, making specific recommendations to the President or the Board of Governors for proper redress.

- B. Personnel.** Mary Ann Bialek has been confirmed (Deming, Sylvia, 14-0-0) as the Fine Arts representative to the University Personnel Committee for a one-year term, filling Jerry Sullivan's vacancy. The position will be open in this Spring's election.
- C. Talented Student Awards, Grants in Aid.** Glenn Hild presented the history of TSA and GIA monies, their appropriation, and distribution to various departments. He also provided statistics from the development office concerning foundation monies used for scholarships. After review, the Senate generally agreed that distribution seemed to be within appropriate boundaries.

III. New Business

- A. Hiring Freeze.** The Senate has concerns about the nature of the current hiring freeze, its scope, and ramifications. Senator Nordin will explore the subject with appropriate administration officials and report to the Senate at the next meeting.
- B. Personnel.** Linda Leal and John Craft have been unanimously confirmed as nominees to the VPAA for the search committee for the Planning Coordinator.

Adjourned: 4:04 p.m.

Next Meeting: 2:00 p.m., November 13, 1990, BOG Room, Booth Library

Respectfully submitted,

John Miller