

Eastern Illinois University

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Minutes

Faculty Senate

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10-30-1990

### October 30, 1990

Faculty Senate

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# Faculty Senate

Minutes of October 30, 1990 (Vol. XX, # 10)

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Called to order: by Chair David Carpenter at 2:07 p.m., BOG Room, Booth Library  
Present: William Addison, David Carpenter, Luis Clay-Méndez, John Craft, Marietta Deming, Pat Fewell, Robert Jorstad, Linda Leal, Ed Marlow, John Miller, Hal Nordin, Richard Sylvia, Mary Ellen Varble  
Absent: Glenn Hild, Gary Wallace  
Visitors: Vice President Glen Williams, Asst. Dean James Johnson, Ryan Cunningham and Cam Simpson (*Daily Eastern News*), Chris Selfridge (WEIU)  
Minutes: of the meeting of October 23 were unanimously approved

## I. COMMUNICATIONS:

- A. Memo of 22 October from President Rives regarding permission to examine the "search file" compiled during the search for the Director of Planning Services
- B. Photocopy of the Foreword from the US Air Force *Straight Arrow Program* dealing with issues of perceived impropriety
- C. Letter from Lewis Coon containing suggestions for the Faculty Senate

## II. OLD BUSINESS

- A. **Enrollment.** Vice President Glen Williams presented information on the dwindling student pool and recruitment procedures, and showed the 10 minute EIU Recruiting videotape. He indicated that EIU should "take a hard look" at its admission requirements and standards, and that the offices of recruiting and admissions would benefit from a more competitive budget. Other points of interest:
  1. Various neighboring states have mechanisms to attract Illinois students (Indiana, Iowa, Missouri, Wisconsin). Illinois currently has no plans to offer similar incentives. Further, Lakeland is currently negotiating an in-state tuition arrangement to send its graduates to Indiana State.
  2. Factors which negatively affect Eastern's recruiting efforts (by reducing the initial number of applications) include our enforcement of the "college readiness program," the \$25 application fee, the Illinois immunization/vaccination regulations, and certain foreign language requirements.
  3. Freshman and sophomore blocs are shrinking, while upperclass blocs are expanding to fill out total enrollment. 1990's freshman class was the smallest in 15 years. VP Williams predicts that by the mid-to-late-1990s, Eastern's enrollment may be in the lower 9000s.
  4. The \$25 application fee generates roughly \$170,000 for the university recruiting efforts, and is one of only two in Illinois public universities. *The overall effect, however—decreased applications—indicates that the fee is a poor economic decision (Nordin).*
  5. Probably because of the application fee, 36% of this year's applicants actually came to EIU, as opposed to 28.7% in the past. The fee, therefore, discouraged many applicants who were "just shopping."

**B. Hiring Procedures.**

1. **BOG investigation of hiring practices at Eastern.** In general, the Senate expressed confidence in a timely and impartial procedure on the part of the BOG investigative team, but is nevertheless concerned about some of the reactions it has received about the initial announcements. Communications to the Senate from the faculty and staff at large included reservations about the principal investigator, Mr. Stanczak, as a representative of a law firm having previously done (and presumably interested in doing further) business with the BOG. It was suggested that perhaps a retired judge or a firm with no connection whatsoever with the BOG (or EIU) might have been a more appropriate choice. Further, concerns were expressed about the BOG staff appointed to aid in the investigation—Mr. Schunk, who was characterized by some EIU staff as “unnecessarily adversarial” and “very intimidating” in his interaction with civil service staff in his role as negotiator for the BOG in union matters, and Ms. Rea, who in the October 12 edition of the *Daily Eastern News*, made statements interpreted by some as representing already-formed opinions about the matters under investigation.
2. Chair Carpenter publicly invited Victor Robeson, Joy Robeson, Linda Moore, Richard Pyles, and Verna Armstrong to discuss various matters involving the investigation with the Senate.

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**Adjourned:** 4:25 p.m.

**Next Meeting:** 2:00 p.m., November 6, 1990, BOG Room, Booth Library

**Respectfully submitted,**

**John Miller**