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FACULTY SENATE MINUTES

April 21, 1992

Volume XXI, Number 31

The meeting was called to order by Chair David Carpenter at 2:10 p.m. in the BOG Room, Booth Library.

Present: Bill Addison, David Carpenter, John Craft, Marietta Deming, Robert Jorstad, Linda Leal, Ed Marlow, John Miller, Bill Phillips, Mary Ellen Varble, Richard Wandling, Anne Zahlan

Absent: Craig Eckert, Hal Nordin, Gary Wallace

Visitor: Lewis Coon

Senator Leal noted the following correction to the "Notice of Appointments to University Boards and Councils" appended to the Minutes of 14 April: The two members to be appointed to the Council on Faculty Research need not be from the College of Liberal Arts and Sciences; members of CFS are currently to be appointed "at large." The Secretary was instructed to amend the Notice accordingly.

A motion (Jorstad/Leal) to approve the minutes of the meetings of 7 April and 14 April passed (11-0-1).

I. Communications and Actions

A. Memo [undated] from Robert Saltmarsh, Chair of Intercollegiate Athletic Board and Member of IBHE Faculty Advisory Council re: 1. Completion of "NCAA Certification Self-Study" for EIU; 2. IAB request for Senate appointment of a member "to monitor special needs of women and minority student athletes"; and 3. IBHE Faculty Advisory Council request for input on Early Retirement option for university employees (attachments)

The request for an appointment to IAB was referred to the Nominations and Appointments Committee, chaired by Senator Marlow.

Attachments to Professor Saltmarsh's memo included a report of Illinois State University faculty efforts to secure legislative support of Early Retirement provisions for university employees and the text of the following petition circulated at ISU:

PETITION FOR PASSAGE OF THE "5+5" EARLY RETIREMENT PROGRAM FOR UNIVERSITY EMPLOYEES IN ILLINOIS

We, as Illinois taxpayers, are concerned that when the Illinois General Assembly, in July 1991, passed the Early Retirement Reserve Act for state employees, this legislation did not include university employees, even though the inclusion of this group would have saved us as taxpayers an additional \$81 million, according to the accounting of an independent research firm hired by the State Universities Retirement System.

Because the passage of the present proposal allowing university employees over age 50 to purchase 5 years of service and add 5 years to their age appears to serve well all concerned constituencies, universities as well as the taxpayers of Illinois, and to provide necessary budget and personnel reductions without the involuntary loss of jobs, while treating university employees on an equal basis with other state employees, we, the undersigned, strongly urge the General Assembly and the Governor of the State of Illinois to enact promptly the present legislative proposal and to channel a portion of the savings back into university budgets and the presently underfunded State Universities Retirement System.

At the request of Senator Phillips, the matter will be discussed at the next meeting of the Senate.

B. Champaign-Urbana News-Gazette (7 April 1992) article (copy provided by Bob Jorstad) re: Auditor General's Office charges that EIU violated the law by collecting "state funds for construction projects before the work was completed" According to the article, the official "who supervised the audit" stated that an Eastern employee (identified by EIU spokesperson Shelly Flock as former Physical Plant Director Vic Robeson) had "reported to Eastern's business office that building expenses had been incurred when that wasn't the case. In turn, the business office billed the state for the cost of the projects it thought had been completed."

Commenting on the Gazette report of an EIU University Relations statement that Eastern "had requested the internal audit that first uncovered financial irregularities in construction projects last fall," Chair Carpenter recalled that the internal audit request had come about because of Faculty Senate Executive Committee representations to David Stanczak in November of 1990.

The Gazette also reported state findings that Eastern: 1) exceeded IBHE limits on undergraduate tuition waivers (countered by Eastern protests that the percentage basis for limits unfairly disadvantages EIU); 2) has "inadequate disaster contingency plans for . . . critical computer operations . . ."; 3) charged "its federally funded Peace Meal program \$25,582 for vacation and sick pay of employees who worked less than half time"; 4) has a "liability for accrued vacation and sick leave [that] exceeded \$9 million" at the end of FY91.

C. Minutes of 1 April meeting of the President's Council (agenda of upcoming meetings attached)

D. Summarized CUPB ratings/final rankings of FY94 NEPR projects (cover memo from Kim Furumo attached)

E. Text of letter to IBHE Chair Quern from BGU Council of Faculties (copy provided by Ed Marlow) re: Higher Education in Illinois

F. Letter of 1 April from Governor Edgar's Office

G. Memo of 9 April from President Rives re: Rationale for President's Council rejection of Faculty Senate Affirmative Action recommendations The possibility of resubmitting the recommendations to the new EIU president as soon as he/she is appointed was discussed; Senators considered any decision to do so to be the prerogative of the 1992-93 Senate.

H. Memo of 9 April from Robert Saltmarsh, IAB Chair, re: Appointment of IAB Student Members, Meeting Times, and Attendance

I. Letter of 10 April from U of I Faculty Senate Chair Emily Watts re: Scheduled meeting of Elected Faculty Representatives with CMS officials Chair Carpenter will represent EIU at the 15 May meeting in Springfield.

Professor Watts noted in her letter that a draft charter to perpetuate the Elected Leaders group will be forthcoming and that suggestions have been made that the Leaders "investigate other areas of state higher education and provide position papers."

J. Memo of 12 April from Steve Payne re: Proposed "Ethics Statement" Professor Payne, who served as "a nonvoting faculty consultant" to the four administrators who were asked to draft the statement, expressed his agreement with "much of the Senate's recent resolution concerning Draft 3-C of the proposed ethics statement," and recalled his recommendation to the first meeting of the "drafting group" that "they empower faculty and other EIU stakeholders from the beginning in a 'process' to discern what

ethical dilemmas might exist in the EIU community and to consider whether an ethics statement would be useful." Having stated reasons for considering such a process potentially valuable, Professor Payne concluded with a suggestion that "the Senate might . . . want to consider its responsibility for proactive means of helping EIU stakeholders better address the inevitable ethical issues found in all academic institutions."

K. Memo of 13 April from Ken Hedwiger re: "Best Form of Governance" Responding to reports in the Faculty Senate Minutes for 7 April, Professor Hedwiger noted that "the Chicago BGU people's statement that abolishing the BOG would be 'better for EIU than it would be for them' . . . is true. And, it is one of the strongest arguments for our continued efforts to remove the Board. . . ." Describing the "three metro campuses" as an "albatross" and emphasizing the need to "separate from the Chicago influence," Professor Hedwiger went on to state his support for cutting BOG staff (as a second-best alternative to abolition of the BGU), a staff he characterized as "a bloated, antagonistic and poorly credentialed crowd at the Hilton." Hedwiger also supported the Senate position on the "Code of Ethics" [sic].

L. Board of Governors Universities' Council of Faculties News (I:4) for April 1992 (copy provided by Ed Marlow) Senators noted the absence of the BGU logo on the newsletter.

II. Old Business

A. DUTIES OF SENATE OFFICERS: The Senate approved a motion (Leal/Addison; 9-2-1) to amend the By-Laws to provide that the Vice-Chair of the Senate serve as Chair of the Elections Committee.

The Senate unanimously approved a motion (Miller/Leal) to request that the university allocate three CU's per semester for the Secretary of the Faculty Senate. The Chair was instructed to write a letter to the Acting Provost/Vice-President for Academic Affairs making the case for the requested CU allocation. Professor Lewis Coon, a former Senate Secretary, supported the request.

B. The Senate agreed to a proposal (Marlow/Deming) to address the IBHE's *Guidelines for Productivity Improvements* . . . at such time as Senators had had an opportunity to review the March 3 text.

III. New Business: Election of Senate Executive Officers

A motion (Leal/Zahlan) to suspend the rules and hold Senate elections (in order to avoid meeting during the last week of classes) did not receive votes equal to the two-thirds of Senate membership required to suspend the rules. Accordingly, a meeting was scheduled for 28 April, at which time the Senate will elect officers for 1992-93.

The meeting adjourned at 3:30 p.m. The Senate will meet on Tuesday, 28 April at 2:00 in the BOG Room of Booth Library.

TENTATIVE AGENDA ITEMS: Election of Faculty Senate Officers for 1992-93; Early Retirement Option for Employees of Illinois Public Universities; Progress Report on EIU Presidential Search; Campus Master Plan; Fiscal Year 1994 EIU NEPR and Capital Project Priorities; Discussion of IBHE *Guidelines for Productivity Improvements in Illinois Higher Education*; Proposal for Senate Endorsement of House Bill 1727; Redefinition of Faculty

Respectfully submitted,

Anne Zahlan

NOTICE APPOINTMENTS TO UNIVERSITY BOARDS AND COUNCILS

The following positions will be filled by Senate appointment. Those interested in serving should immediately contact Senator Ed Marlow (Management and Marketing). Any committees, councils, or boards that need Faculty Senate appointments should also contact Senator Marlow immediately.

INTERCOLLEGIATE ATHLETIC BOARD	3, at large
LIBRARY ADVISORY BOARD	1 from Econ., Poli. Sci., Psych. 1 from Life Sci., Phy. Sci, Math. 1 from His., Geo./Geol., Soc. 1 from For. Lang., Sp. Comm., & Comm. Dis.
	1 from HPER 1 from Col. of Bus.
PUBLICATIONS BOARD	1, at large
UNIVERSITY UNION ADVISORY BOARD	2, at large
RECREATIONAL SPORTS BOARD	1, at large
APPORTIONMENT BOARD	2, at large
COUNCIL ON FACULTY RESEARCH	2, at large
COUNCIL ON UNIVERSITY PLANNING AND BUDGET	1, from Fine Arts, HPER 1, from Liberal Arts & Sciences
FINANCIAL GRANTS	1, at large
FACULTY ADVISORY COMMITTEE	1, at large
RADIO/TV BOARD	1, at large
JUDICIAL BOARD	5, at large
AD HOC UNIVERSITY COMMITTEES, e.g. Search Committees	