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FACULTY SENATE MINUTES

March 31, 1992

Volume XXI, Number 26

The meeting was called to order by Chair David Carpenter at 2:08 p.m. in the BOG Room, Booth Library.

Present: Bill Addison, David Carpenter, John Craft, Marietta Deming, Craig Eckert, Robert Jorstad, Linda Leal, Ed Marlow, John Miller, Hal Nordin, Bill Phillips, Mary Ellen Varble, Gary Wallace, Richard Wandling, Anne Zahlan

Visitors: Marilyn Wilkins, Jerry Ligon, Jamie Riley (*Daily Eastern News*)

A motion (Marlow/Wallace) to approve the 17 March Minutes passed unanimously.

I. Communications and Actions

A. Information provided by Lewis Coon re: Corrections to records of and arguments pertaining to Illinois Educational Labor Board Hearings of case(s) brought by "Fair Share Objectors" (Case Nos. 81-FS-0008-S, et al.)

B. "A statement from the Faculty Advisory Committee to the Illinois Board of Higher Education," submitted by Bob Saltmarsh A 28 February resolution includes a recommendation that "the full range of specific programs and purposes of the higher education budget be reexamined with reference to . . . productivity criteria" similar to those applied to educational institutions:

These programs would include, but not be limited to, the multiple administrative agencies attached to system governing boards, the Higher Education Cooperation Act, the Illinois Mathematics and Science Academy, and the state subsidies to private colleges and universities, excluding financial aid.

FAC's 3 March Statement to the IBHE, while recognizing the need to reexamine the use of public resources in higher education and seconding IBHE Chair Quern's call for "concerted study by all components of higher education," cautions that "any such study should define its key terms carefully and be alert to the fact that quantitative measures alone do not suffice as a basis for hard allocation decisions. Even by gross quantitative measures, Illinois higher education has both more students and a smaller number of dollars in adjusted value per student now than in 1980."

C. "Summary of House Bill 1727," provided by Senator Marlow

D. Memo of 18 March from Mark Christhilf requesting appointment to the Booth Library Faculty Advisory Board

E. 18 March Minutes of the President's Council Meeting (agenda for upcoming meetings attached) Noting that the Council had "approved the recommendations of Vice-President Hill" for "ranking" Academic NEPRs, and Vice-President Colbert's recommendation for ranking Non-Academic NEPRs, for Fiscal Year 1994, Senators indicated that these NEPR rankings should be disclosed to the Senate (Addison, Phillips, et al.) Accordingly, the Chair will request that the approved NEPR rankings be made available to the Senate.

F. 18 March Memo from John Simpson re: Faculty Outrage and Contempt for the Faculty Senate

G. 19 March Memo from Doug Davis, Chair, Council of Chairs re: Search for Vice-President of Academic Affairs (18 March Memo to President Rives attached) "With the unanimous support of the Council of Chairs," Chair Davis urged President Rives "to proceed with all possible speed with the selection of this University's new and permanent Vice-President for Academic Affairs."

G. 20 March Memo from David Henard re: Senate appointments to Search Committee for Director of Academic Computing According to Senator Miller, who will chair the Search Committee, it is hoped to "bring someone on board" by July. In response to the request for nominees to serve on the Search Committee, the Senate nominated John Craft and Bob Jorstad (Leal/Deming; 13-0-2).

Communications and Actions (continued)

H. Memo of 25 March from Art Tate re: "media recognition of our faculty members" Mr. Tate requests that Senators inform University Relations of "newsworthy" accomplishments of faculty.

I. Memo of 25 March from Dale Wolf re: Academic Calendar 1993-94 In response to Director of Admissions Wolf's concern about the interference of a changed fall break with a campus Open House for high school students, it was noted (Deming) that the Senate recommendation provided alternative dates for fall recess 1993.

J. Memo of 31 March from Rachelle Bergmann re: Ethics Statement (Draft 3C, November 18, 1991)

K. Report from Senators Wallace and Miller on Meeting of Elected Faculty Leaders of Illinois Public Universities, Held in the Krannert Center, Urbana, March 20 1992 Concern about forthcoming changes in faculty benefits was a main topic of discussion at the meeting, and specifically the implications of a proposed "Cafeteria" Benefits Package. On the State University Faculty Benefits Advisory Board that has been proposed and to which a faculty member from each of the public universities has been nominated (including David Radavich from Eastern), concern was expressed by representatives of Chicago State that such a Board could be manipulated by the state to "by-pass" collective bargaining. The issue of forced departmental reorganization, reportedly mandated "state-wide" and already being implemented at Northeastern and Chicago State was also raised, and Senators Wallace and Miller were asked about the situation at EIU. Discussion with representatives of the University of Illinois and Southern Illinois University suggested that those institutions are "not one bit happier with the IBHE than we are with the BGU" (Wallace) and that they do not regard the IBHE as an "advocate" for higher education. The Eastern representatives reported having been "very impressed" with the collegiality of the group (Miller); Senator Marlow noted the improved response to current initiatives over earlier attempts to organize state-wide public university faculty representation.

L. Query from Senator Marlow re: reported issuance of Phase II of Campus Master Plan Questions were also raised about the final disposition of Senate affirmative action recommendations concerning the Master Plan's Phase I (Phillips). Chair Carpenter undertook to raise the issue of the Master Plan with President Rives at the Executive Committee's 2 April meeting with him.

M. Report by Chair Carpenter and Senators Miller and Marlow on Chancellor Layzell's 23 March meeting with the EIU Presidential Search Campus Advisory Committee.

The Committee request to review all applications was, reportedly, "not considered." The Chancellor agreed, however, that a sub-committee will be allowed to review the eliminated two-thirds and to discuss any differences of opinion with him. Although there was doubt as to whether the Committee had actually agreed to this procedure, it was evident that the Chancellor regarded the plan as a "compromise." The Committee's request that applications be forwarded to the Campus Committee by 1 April was also denied, on the grounds that it was "physically impossible."

The Chancellor was reported to have indicated his view that the campus would not want summer interviews when most students and many faculty were away. Accordingly, he proposes to provide thirty or forty applications to the Campus Committee in mid-April, of which the Committee will recommend 15 or 20 for further consideration. The Chancellor will interview these candidates at some off-campus location (an airport or hotel) and to select six or eight for campus interviews, pending the results of background checks to be carried out by BGU staff. In response to Advisory Committee objections to such unilateral conduct of preliminary interviews, the Chancellor did indicate a willingness to have the Committee Chair participate, a proposal that was "not acceptable" to the Committee. Campus interviews for six, or even eight, finalists selected on the basis of initial interviews and background checks are to be held at the beginning

Communications and Actions: Presidential Search Report (continued)

of Fall Semester, and finalists will be presented to the Board September 23-24.

Senators expressed concern about several aspects of the search procedures, including the proposed "clandestine interviews" that might make a negative impression on presidential candidates (Addison). Advisory Committee members on the Senate noted that their concern was more about "Stage 8-B," the stage at which the Campus Committee makes recommendations as to the 15 or 20 candidacies to be pursued; it was at this stage that "past problems have arisen," in, for example, the presidential search at Northeastern. At Northeastern, it was noted, the Chancellor reportedly returned the Advisory Committee's list of finalists for the addition of a sixth name, and this sixth person was the Chancellor's choice for the presidency of that university (Nordin). The Chancellor would, it was noted, require "solid reasons" in order to consider differences of opinion, a report that prompted Senate inquiry as to whether he would be equally accountable for his selections (Addison). Advisory Committee members interpreted the Chancellor's position to be that the Board had charged him with providing them with the "best candidates possible" (Miller, Marlow), and noted that he did not consider himself "responsible for following the Committee's wishes" (Miller), a position consistent with Board governing policies (Carpenter). Since policies do charge the Chancellor with making recommendations to the Board regarding presidential appointments, Advisory Committee members advised caution about "pushing for too much too fast" (Marlow).

N. Report from Chair Carpenter re: Chancellor Layzell's meeting with the Senate. The Chair indicated that he had, as instructed by the Senate, written the Chancellor that 14 April would be appropriate for his visit to Eastern. On the advice of the Senate, the Chair will request that the Chancellor confirm that he will meet with the Senate on 14 April.

III. Old Business

A. PROPOSED CHANGES IN COTE BY-LAWS: Council on Teacher Education Marilyn Wilkins, presenting proposed by-law revisions to the Senate, explained that a proposal that the Dean of the College of Education exercise veto power over Council recommendations had been voted down by the Council and was not a part of the proposed revisions before the Senate for review. (Some confusion had arisen because the COTE by-laws revisions had been proposed two years ago and had subsequently been mislaid in the VPAA's office.) In response to a question as to whether a position paper giving the rationale for the proposed changes had been issued at the time (Miller), Professor Jerry Ligon indicated that the revisions had been formulated in response to a Task Force report that recommended restructuring the Council to focus authority over teacher education requirements and to make COTE procedures parallel to those of OGS.

Senate comments included an objection to the proposed reconstituted Council membership, on the grounds that with five elected faculty members representing the College of Education and three student members appointed in consultation with "appropriate departments of the College of Education" (out of twelve members), control of teacher training policies and programs was effectively vested in the College of Education at a time when the importance of the involvement of other academic departments in teacher training was increasingly recognized (Zahlan). Objection was also raised to the exclusion of the Office of Student Teaching and Educational Psychology from the COE departments specifically represented on the Council (Phillips). It was also noted that the provision for the electoral "groups" of Liberal Arts & Sciences needed correction to include the Department of Economics and to realign Geography/Geology with Math and Science. Given that two years had passed and membership on the Council had changed, the Senate recommended that the 1990 revision text be returned to the COTE for further consideration. Professor Wilkins agreed to this procedure and undertook to convey Senators' comments to the Council.

Old Business (continued)

B. RATIFICATION OF FACULTY ELECTION RESULTS: Having announced that 273 valid ballots were cast in the Faculty Elections, for a turn-out of approximately 52% of eligible voters, Elections Chair Addison presented the following results: COUNCIL ON ACADEMIC AFFAIRS (3 elected): Doug Bock (140); Cheryl Hawker (119); Ruth Hoberman (118); James Johnson (92); Lynda Kayser (92); John Emmett (58); Cheryl Noll (48).

FACULTY SENATE (5 elected): Gary Foster (144); Robert Jorstad (138); Michael Goodrich (129); Jane Lasky (107); Gary Aylesworth (107); Ronald Gholson (91); Jean Dennee (90); Charles Eberly (78); Bill Phillips (64); John McElligott (60); Pat Stein (60).

ACADEMIC PROGRAM ELIMINATION REVIEW COMMITTEE: For Applied Sciences: Carol Ries (20); Ron Sutliff (11); For Business: Marilyn Wilkins (24); Stuart Michelson (7); Stephen Larabee (4).

COUNCIL ON GRADUATE STUDIES: For Acct./Fin., Mgt./Mkt., Gerontology, HPER, Technology: Dean Dudley (13); Russell Fischer (7); Michael Nibbelin (6); For Art, English, Music: Timothy Shonk (30); Janet Marquardt-Cherry (20).

COUNCIL ON TEACHER EDUCATION: For Botany, Chemistry, Math, Physics, Zoology: James McGaughey (14); Joan Henn (6); Jerry Ellis (5); For Economics, Geology/Geography, History, Political Science, Psychology, Sociology/Anthropology: Mike Havey (15); Max Kashefi (11); Belayet Khan (9); For College of Education: Noelle Greathouse (13); Marilyn Lisowski (10); For Fine Arts: Helen Krehbiel (24).

UNIVERSITY PERSONNEL COMMITTEE: For Fine Arts: Melinda Hegarty (12); Jerry Daniels (10); For Library, Counselors: John Whisler (5); Maurice Libbey (3); For Economics, History, Philosophy, Political Science, Sociology/Anthropology: William Weber (26).

The Senate unanimously passed a motion (Deming/Marlow) to ratify the election results, and commended Chair Addison and the Elections Committee for a job well done. Noting the amount of work involved in organizing the Faculty Elections, Senator Leal suggested the possibility of assigning Elections to the Senate Vice-Chair. Other issues arising out of the Elections included a recognition of the need for more publicity (Miller) and a possible need for reconsideration of the definition of faculty (Addison). Accordingly, these matters will be included on the agenda for future consideration.

IV. New Business

SENATE CONGRATULATIONS TO THE EIU BASKETBALL PROGRAM: A motion (Addison/Eckert, Miller, Jorstad) passed unanimously: "to congratulate Coach Samuels, the assistant coaches, and the men's basketball team for their fine season and for the first appearance of Eastern Illinois University in the NCAA Basketball Tournament."

Quorum was lost at 4:03. The Senate will meet at 2:00 on April 7 in the BOG Room of Booth Library.

TENTATIVE AGENDA ITEMS: Confirmation of Chancellor Layzell's Meeting with the Senate; Proposed Ethics Statement; Progress Report on EIU Presidential Search; Report on EIU VPAA Search; Proposal for Senate Endorsement of House Bill 1727; Possible Redefinition of Duties of Senate Vice-Chair; Definition of Faculty; Campus Master Plan

Respectfully Submitted,

Anne Zahlan

Nominations and supporting credentials for this year's Distinguished Faculty Award are due on April 15, and should be submitted to Professor Hal Nordin, Department of Economics.