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FACULTY SENATE MINUTES

January 28, 1992

Volume XXI, Number 20

The meeting was called to order by Chair David Carpenter at 2:10 p.m. in the BOG Room, Booth Library.

Present: Bill Addison, David Carpenter, John Craft, Marietta Deming, Laurent Gosselin, Robert Jorstad, Linda Leal, Ed Marlow, Hal Nordin, Mary Ellen Varble, Gary Wallace, Anne Zahlan
Absent: Craig Eckert, John Miller, Bill Phillips
Visitors: Doug DiBianco, Hal Malehorn, Dave Kinsey, Jamie Riley (*Daily Eastern News*)

A motion (Craft/Nordin) to approve the January 21 minutes passed (11-0-1).

I. Communications and Actions

A. Letter from Thomas Layzell re: Presidential search procedures and election for faculty representation

B. Memo of 15 January from Hal Malehorn re: Improving instruction at Eastern

C. Letter of 21 January from Emily Watts re: Faculty leaders' meeting with CMS Director Schnorf

D. Memo of 22 January from Stanley Rives re: Appointments to a search/screening committee for Library Dean *The Senate appointees on the committee are John Miller and Priscilla Rice.*

E. Memo of 22 January from Bob Whittenbarger re: BOG logo, etc.

F. Information distributed at 27 January CUPB meeting re: Budget cuts at Eastern

G. Memo of 22 January from Robert Wiseman re: Questionable parking space and consequent citation

H. Memo of 23 January from Robert Wiseman re: Inconsistent ticketing policy by Campus Security

I. Memo of 23 January from Glenn Williams re: Two needed appointments to a search committee for Dean of Student Academic Services

J. Memo of 24 January from Ed Marlow re: Mid-Term Grades *Faculty are required to notify juniors and seniors, as well as freshmen and sophomores, of D or F grades at mid-semester.*

K. Memo of 24 January from Leo Comerford re: New purchasing requirements *Referring to a 24 January University Newsletter announcement, Professor Comerford characterizes the "purchasing requirements" as "offensive" and "entirely inappropriate for many of the relationships that a university has with individuals."*

L. Memo of 27 January from Keith Kohanzo re: Student Conduct Code Revisions

M. Proposed Council of Faculties Reply to IBHE Chair Quern, drafted by Council Chair Garret DeRuiter

N. Memo from Ed Marlow of 28 January re: Council of Graduate Studies Replacement *Roger Luft, whose CGS appointment was ratified by the Senate, is unable to serve due to a class schedule conflict. Accordingly, the Appointments Committee has nominated Audrey Edwards (Secondary Education and Foundations) to serve on the Council. A motion (Marlow/Leal) to appoint Professor Edwards to CGS passed unanimously.*

O. Statement by Hal Nordin re: Comment at the last meeting on alleged "policy of disqualifying alumni from serving on boards

governing their universities" (Zahlan) [Minutes, 21 January] *Senator Nordin reported that no such prohibition is mandated by the relevant State of Illinois Statutes; two BOG members have reportedly obtained BOG degrees since having been seated.*

P. Statement by Laurent Gosselin re: Errors in salary figures quoted in letters issued to EIU faculty *EIU-Chapter President Gosselin reported that "mistakes have been made" in both figures quoted in the letters and in "what we will receive in January paychecks." Although announced amounts for "basic increase," minima adjustments, and promotion, degree-completion, professional-advancement, and faculty-excellence-award increments should be correct, the equity increases were miscalculated. Misunderstandings about division procedures as well as errors in "lane" placement for many faculty members resulted in the [very low] miscalculations; there appear to have been more problems at Eastern than at most other BGU institutions. In answer to a question as to whether we can "check these calculations" (Marlow), Gosselin indicated that Ms. Maxine Clayton "does it all." Faculty members should ascertain that they are classified correctly as to "lane," according to negotiated minima provisions laid out in Article 27.4, D. in the Contract. Gosselin expressed dismay that new salaries for Unit B employees had not yet been calculated.*

Q. Statement from Laurent Gosselin re: Farewell to Senate

II. Old Business

A. IMPROVING INSTRUCTION AT EASTERN: Reporting on his 1973 change of "teaching style" to "self-directed learning," Professor Malehorn expressed regret that "we" [faculty] "don't talk about pedagogy any more than we do." Noting that for fourteen years he has "registered as a student" for many Eastern courses, he indicated that "most of what he has experienced at the hands of his colleagues"--although not "without exception"--"has been favorable." Presenting points made in a memo to the Senate (and in past and future PACT newsletters), Professor Malehorn expressed interest in pursuing "the definition of academic freedom as it pertains to classroom practice" and in enlisting Senate assistance in proposed "projects to improve the quality of instruction at Eastern." In his memo [Communication B], Malehorn outlined specific recommendations under the following headings: "1. Establishing standards for the professoriate. . . ; 2. Providing students redress of grievances. . . ; 3. Focusing on instructional development. . . ; and, 4. Collecting and disseminating information. . . ." Asked to elaborate on proposals to develop "a statement of ethical principles pertaining to our teaching" and to define "how academic freedom affects classroom practice," and to comment as to whether "whatever goes on in classrooms is protected by academic freedom" (Craft), Professor Malehorn indicated that "abusive profanity," for instance, would be unprotected. He went on to comment on the recent College of Fine Arts dispute between administrators and a faculty member and to cite court cases in which the "court never found in favor of the professor-plaintiff."

Given Professor Malehorn's mention of a specific faculty member and his expressed concern with teaching "style" and "methodology," it was suggested that he could be getting into

II. Old Business A: IMPROVING INSTRUCTION AT EIU (continued)
"controversial realms" (Gosselin). College students, it was noted, can handle methodologies (including lectures) admittedly unsuitable for early childhood education (Gosselin). Reflecting some Senate discomfort at a perceived movement away from discussion of improving pedagogy to criticism of individual teaching styles, Chair Carpenter asked Professor Malehorn about whether, in recent letters to the *Eastern News* commenting on the College of Fine Arts dispute, he had "overstepped collegial bounds." Noting that judgment as to the "best teaching methods" depends upon the nature of the subject and the nature of the students, Senator Marlow asked what Professor Malehorn wanted "the Faculty Senate to do" (a question later reiterated by Senator Deming). Senator Addison pointed out that procedures are in place--notably Departmental and University Personnel Committee evaluations--to monitor the "quality of instruction," and suggested that attempts to evaluate "style" could "get into issues of academic freedom." Applauding efforts to improve instruction, Senator Jorstad noted that many of the measures recommended were already being taken. Expressing concern at the "negative" tone of some of Professor Malehorn's proposals, Senator Zahlan observed apparent contradiction between a philosophy of student-directed learning and proposals that dwelt on presumed "grievances" to the exclusion of any recognition of the responsibility of adult students for their own learning. Disavowing any "negative" intent, Professor Malehorn observed that no Senator had "said anything about what Doug DiBianco did in terms of grades" and commented on a perceived tendency for the Union to "focus on protection and rights" for the faculty.

Questioning whether academic freedom would protect, for example, a Physical Education professor who decided to teach music in his P.E. classes, Senator Craft stated his view that during previous discussion of the College of Fine Arts dispute, the Senate had failed to listen to all points that faculty members wished to make in regard to that case. Expressing some discomfort with what appeared to be attempts to reopen the Fine Arts case under "false pretences," Senator Zahlan indicated that acceptable evaluation of teaching by supervisors and colleagues goes on all the time but that such criticism is "not the same as administrative intervention in the middle of a course." As to possible agreed-upon standards for awarding grades, it would be undesirable, given the great variety in levels and kinds of classes, to set percentage quotas for passing or failing; additionally, the accountability of educators is not limited to grades but should also include adequacy of preparation. In the Senate discussion of the Faculty of Fine Arts dispute, Senator Addison pointed out, the proportion of F's and D's [assigned by the professor] was irrelevant; the behavior of administrators was the issue. Commenting on the apparent attempts to focus discussion on the specifics of the College of Fine Arts incident, Senator Gosselin objected to what appeared to be a "spiteful agenda" and indicated that he felt "sadly manipulated." Professor Malehorn stressed that it "wasn't his intention to reopen old sores" and expressed a willingness to withdraw his proposals, if necessary.

B. EIU PRESIDENTIAL SEARCH (INCLUDING SPECIAL ELECTION FOR FACULTY REPRESENTATION): Reporting on a recent meeting with Chancellor Layzell, Chair Carpenter announced that written statements will be issued clarifying requirements for use of the BGU-logo, and responding to questions about the \$28,000 fee charged each BGU institution to pay for the allegedly "opulent" Board offices at the Springfield Hilton.

On the search for a new EIU president, Carpenter referred to the written procedures issued by the Chancellor [Communication A], and announced that the application deadline had been "pushed up" to 16 March, announcements of the opening having "gone out yesterday." Reiterating their determination that the selection of a new President be controlled by the Eastern community, Senators called for reassurance that search committee members would have access to any applications "pre-screened" in Springfield and that there would be provision for reinstating applicants removed in the pre-screening process (Addison, Nordin, Craft, *et al.*). Chair Carpenter suggested that the Chancellor was "seriously considering allowing a sub-group of the Advisory Committee to look at pre-screened candidates." Although there was some sentiment for the Senate not to participate in preparations for the presidential search until a "suitable" process was guaranteed (Addison), it was also feared that any moves to "boycott" would serve only to ensure that "the Board will do it by themselves" (Carpenter referring to comments by members of former presidential search committees). Despite the Chair's assurances that if he believed the faculty would have no real input, "he would not have involved himself in the process," some Senators continued to call for guarantees of Search Committee access to all applications and authority to reinstate applicants (Addison, Craft). To questions about the funding of the search, including the costs of the special election for faculty representation (Marlow), Chair Carpenter replied that Eastern would pay for the search and that a fund would be set up to cover expenses.

After some consideration of Special Election procedures, decisions were deferred pending the recommendations of the Elections Committee (on which Senator Jorstad agreed to serve as a fourth member). The Special Election will be held on February 27 and 28; petitions signed by ten members of the full-time tenured/tenure-track faculty nominating candidates for election to the Advisory Committee should be turned in to Bill Addison, Psychology Department by Friday, February 14, 1992, at 4:00 p.m.

The Senate adjourned at 4:19 p.m.

The Senate will meet at 2:00 on Tuesday, 4 February in the BOG Room of Booth Library.

TENTATIVE AGENDA ITEMS: Status of Illinois Higher Education (Discussion with Representative Keane); Report on Illinois Universities Faculty Representatives' Meeting with CMS Director; EIU Presidential Search (Including Special Elections Arrangements); Report on VPAA Search; Faculty Elections

Respectfully Submitted,

Anne Zahlan