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FACULTY SENATE MINUTES

January 21, 1992

Volume XXI, Number 19

The meeting was called to order by Chair David Carpenter at 2:06 p.m. in the BOG Room, Booth Library.

Present: Bill Addison, David Carpenter, John Craft, Marietta Deming, Craig Eckert, Laurent Gosselin, Robert Jorstad, Linda Leal, Ed Marlow, John Miller, Hal Nordin, Bill Phillips, Mary Ellen Varble, Gary Wallace, Anne Zahlan

Visitors: Lewis Coon, Jamie Riley (*Daily Eastern News*)

A motion (Jorstad/Phillips) to approve the January 14 minutes passed (13-0-1).

I. Communications and Actions

A. Letter of 16 January from John North re: Discussion of Senator Dennee's resignation due to class schedule conflict (as reported in Minutes of 7 January) *Discussion of Professor North's letter reflected both consensual regret that concern about potential abuses of scheduling power had been misinterpreted as personal criticism, and awareness of the danger of individuals' being "hurt" by "what we say in here" (Craft). Senators remain concerned, however, about the need to protect the right of faculty members to participate in the Senate and on other university boards and councils. It was noted in this regard that classes are scheduled for the following year before Faculty Elections are held in the spring (Leal), and that this situation should not prevent faculty from standing for election. Senators emphasized the responsibility of faculty members who wish to run for Senate or CAA etc. to notify their Chairs, as well as the responsibility of Chairs to adjust schedules to allow such faculty participation (Gosselin). A motion passed (Gosselin/Craft; 13-0-1) instructing Senate Chair Carpenter to write a letter to Professor North clarifying Senate concerns. [The Chair will also send a memo to the Council of Chairs, as called for in the Senate meeting of 7 January.]*

B. Minutes of 13 January President's Council meeting (Agenda of upcoming meetings attached)

C. Memo of 14 January from President Rives re: Senate consideration of proposed Ethics Statement for a 90-day period to end 15 April, 1992;

D. Memo of 15 January from Keith Kohanzo re: function of Judicial Affairs Office (with attachments):

On January 8, an otherwise accurate *Eastern News* article on the University's disciplinary system contained an incorrect statement, attributed to me, that "The [University Judicial] Board also provides a service to students whenever they might have a complaint about faculty members, another student, or university policy itself. . . ." The Board only resolves allegations of student misconduct (including academic integrity disputes). I regret any mistaken belief that the University's disciplinary system plays a role in student grievances over staff or policy. It does not. . . .

I. Communications and Actions (continued)

E. Communication from Hal Malehorn re: Scheduling 28 January discussion with Senate on instruction at Eastern

F. Open Letter to President Rives of 21 January from UPI officers Laurent Gosselin and Mary Ann Abella re: Proposed EIU "Code of Ethics"

G. Memo from UPI Executive Vice-President Abella of 21 January to BOG Assistant Vice-Chancellor re: Proposed EIU "Code of Ethics"

H. Communication from Civil Service Council re: preparation of statement on proposed "Ethics Statement"

I. Copy of June 1990 revision of "Council [of Teacher Education] Organization and Responsibility" document forwarded by Maxine Clayton (for Senate comparison with December 1991 revision forwarded by President Rives on 9 December)

J. Communication from State Representative Keane re: rescheduling discussion with Senate on Illinois Higher Education for 4 February

K. Communication from Hal Nordin re: request for Senate appointment of additional member of Distinguished Faculty Awards Committee Linda Leal was appointed to the Committee.

L. Communication to Chair Carpenter from BGU Chancellor Layzell re: Search Committee for a new EIU President

II. Old Business

A. STUDENT SENATE BILL 91-92-01: A motion (Miller/Deming; amended Miller/Jorstad) endorsing Student Senate Bill 91-92-01 provisions for the formation of an Advisory Board to address the concerns of persons with disabilities in the university community passed unanimously.

B. SEARCH FOR VICE-PRESIDENT OF ACADEMIC AFFAIRS: Senators Deming and Nordin, Senate appointees to the Search and Selection Committee for a new Vice-President of Academic Affairs, reported on the search: letters of recommendation are being requested for the twenty-one applicants on the short list; campus interviews could begin by mid-February. Drs. Deming and Nordin sought the counsel of the full Senate as to the course the Search Committee should take, in light of the resignation of President Rives. The Committee is faced with three alternatives: 1. abort the search at this point and begin again next fall after the installation of a new president; 2. "slow up" the search process until next summer by which time a new president should have been selected; 3. proceed with the nomination of a new VPAA to take office before the installation of a new president. After detailed discussion of the advantages and disadvantages of each option, the Senate agreed (by unanimous "straw poll") to advise Senators Deming and Nordin to recommend that the VPAA search proceed with "all deliberate speed," and that the Search Committee present Chancellor Layzell with a ranked list of finalists.

C. CAMPUS-WIDE DISCUSSION OF EASTERN AND THE BOG: Senate sponsorship of a debate or panel discussion to air various positions on the functioning of the Board of Governors, and on the advantages and disadvantages to Eastern of BGU affiliation was suggested (Zahlan, Phillips, Miller). Although this matter was undecided, a heated discussion ensued.

II. Old Business: EASTERN AND THE BOG (continued)

Chair Carpenter raised the issue of the \$28,000 per annum "tax" levied on Eastern and other BGU institutions to pay for offices at the Hilton in Springfield, described by Senator Miller as "nothing less than opulent." In the light of the controversy surrounding this issue, the Chair suggested posing questions to the Chancellor: Who approved the expenditure? How long will EIU be asked to pay the yearly amount? How--other than from university budgets--could the rent be paid? How does the expenditure appear on the EIU budget? (Carpenter) How do current rent expenditures compare with the costs of alternative premises? (Leal) Have the Board members approved [the deductions from university budgets]? Did the Presidents have a say? (Jorstad)

Reporting on the Council on Graduate Studies response to BGU program review recommendations, Senator Miller spoke of resentment of "mandates and dictates out of Springfield regarding academic programs The wasteful "redundancy" of the System of Systems was noted (Marlow), as well as BGU failure to support the university: "they should be our advocates but are our adversaries" (Nordin). Implications of the new "PQP" slogan were questioned: "to what extent is this a state-wide move on the part of the bureaucrats and political appointees to carry out the policies of the 'education governor'?" (Carpenter) Seconding objections to the policy of disqualifying alumni from serving on boards governing their universities (Zahlan), visitor Lewis Coon noted that the Board of Regents has recently amended its charter to allow for membership of "four or more elected alumni."

Chair Carpenter agreed to write Chancellor Layzell, on behalf of the Senate, to request explanation and clarification of the annual \$28,000 Hilton offices levy.

D. PROPOSED EIU "ETHICS STATEMENT": Senator Gosselin presented two documents [Communications F. and G.] expressing the UPI position on the proposed adoption of an "Ethics Statement" at Eastern. In an open letter to President Rives, Gosselin, president of the EIU chapter of UPI, and UPI Executive Vice-President Mary Ann Abella characterized the "recently distributed code of ethics" as "an affront to the professional dignity of all the loyal members of the Eastern Illinois University community" and "an illegal document." In a memo to BOG Assistant Vice-Chancellor Elizabeth Murray, Abella indicated that the proposed EIU "Code of Ethics" describes "conditions of employment" and would therefore be subject to "compulsory bargaining under the IELRA." Given President Rives' recognition of the constitutionally mandated 90-day consultation period (to expire 15 April), the Senate, while not ruling out the possibility of including the Ethics Statement as a referendum issue at the Spring Elections (Miller), agreed to postpone further discussion of the Statement, pending clarification of legal issues raised by UPI.

IV. New Business

FORMATION OF SEARCH COMMITTEE FOR EIU PRESIDENT: In response to the request from Chancellor Layzell [Communication L] that a Chair of the Search Committee for a new EIU president be elected "by and from the Senate," and that the Senate "expedite" the

IV. New Business: SEARCH FOR NEW EIU PRESIDENT (continued)

election, the Senate unanimously passed a motion to suspend the rules (Phillips/Nordin) to allow for immediate action. David Carpenter was nominated (Nordin/Leal); no other nominations having been made, a motion (Zahlan/Marlow) to close nominations and elect Carpenter by acclamation passed without opposition (13-0-0; Senator Eckert present but not voting). Accordingly, David Carpenter was elected to chair the Search Committee for a new Eastern President.

Given the importance for the university of the selection of a new President, Senators expressed their concern and that of the faculty in general that the search process not be controlled from outside the university: we must "make it clear that the BOG is not pushing us around" (Wallace). Alleged problems in the search procedures recently used at Chicago State and a resulting decline in university morale were noted (Nordin). Senate discussion focused on recommendations as to how the EIU Committee could ensure meaningful faculty input. "Finalists should be ranked despite instructions to the contrary" (Nordin), and the Committee should insist upon "access to all applications" (Addison). Although "pre-screening" in the BOG office has characterized previous searches (Carpenter), the present search is "unique" (Addison). The consensus favored Committee access to all applications, particularly since in the "present climate of distrust," questions might arise as to the criteria used in eliminating candidates (Zahlan). The need for the Committee to have the power to reinstate applicants eliminated by the Chancellor's office was also stressed (Craft). The Committee's title should make it clear that its function is more than merely "advisory" (Gosselin). Possible BOG flexibility in establishing search procedures was suggested by the Board vote at the 16 January meeting to add a representative of the EIU Foundation to the Search Committee: the procedures seem not to be "written in stone" (Carpenter). Apart from any questions of distrust of the BOG, a meaningful faculty role in the choice of a new president for the university is essential, it was emphasized, because the "person who comes in needs the support of the faculty" (Addison).

The Senate adjourned at 4:14 p.m.

The Senate will meet at 2:00 on Tuesday, 28 January in the BOG Room of Booth Library.

TENTATIVE AGENDA ITEMS: Report on Illinois Universities Elected Faculty Representatives' Meeting with CMS Director Schnorf; Procedures for EIU Presidential Search (Including Special Election Arrangements); Instruction at Eastern (Discussion with Professor Malehorn); Status of EIU VPAA Search; Proposed EIU "Ethics Statement"; System of Systems Costs (Including BOG Hilton Office Expenditures); Faculty Elections

Respectfully Submitted,

Anne Zahlan