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FACULTY SENATE MINUTES

September 24, 1991

Volume XXI, Number 6

The meeting was called to order by Chair David Carpenter at 2:09 p.m. in the BOG Room, Booth Library.

Present: Bill Addison, David Carpenter, John Craft, Jean Dennee, Craig Eckert, Laurent Gosselin, Robert Jorstad, Ed Marlow, John Miller, Hal Nordin, Bill Phillips, Gary Wallace, Anne Zahlan

Absent: Marietta Deming, Linda Leal

Visitors: Judith Anderson, Kandy Baumgardner, Hannah Berry (WEIU), Emily Bryson, Barry Cutler (Channel 3), Bill Holladay (Champaign-Urbana News-Gazette), Lisa Kiava (WAND), David Kinsey, Jamie Riley (Daily Eastern News), Pete Rooney (Champaign-Urbana News-Gazette), Russell Stare (Charleston Times-Courier), Mike Wilson (Channel 3), Bill Yauch (WAND)

The minutes of the 17 September 1991 meeting were approved (Jorstad/Craft) unanimously.

I. Communications and Actions

A. Memo of 23 September from Linda Leal re: appointments to Council for Faculty Research "Currently," according to Leal, "all research/creative activity areas are represented on CFR except creative/performing arts and humanities."

B. Note (unsigned, undated) re: Business advertisements sent via campus mail

C. Letter of 16 September from Emily Watts, Chair of University of Illinois Faculty Senate re: Upcoming meeting of "elected faculty leaders of the state public universities . . ." *The Chair will attend this meeting to discuss university faculty responses to cuts in benefits.*

D. Letter of 16 September from Roger Roberson re: Concern about "controversies reported in the local media. . ."

E. Memo of 16 September from Ira Rosenholtz re: His support for President Rives

F. Memo of 17 September from Lewis Coon re: Perceived "need for better . . . communication" among faculty leaders at state public universities

G. Memo of 18 September from Bob Whittenbarger re: Senate resolution calling for the president's resignation

H. Letter of 18 September from Rick Samuels re: Senate resolution calling for the president's resignation

I. Note (unsigned, undated) re: Individual's "concerns"

J. Memo of 19 September from Gary Foster re: "Resignation Resolution"

K. Memo of 19 September from Bob Augustine re: Resolution calling for the President's resignation

L. Memoranda from W.L. Born, Lewis Coon, Fern Kory, Ed Marlow, and one anonymous respondent re: Faculty Concerns *Replies to the Senate's Faculty Concerns survey were turned over to a sub-committee consisting of Bill Addison, Bob Jorstad, and Jean Dennee for tabulation and interpretation.*

Communications (continued)

M. Memo of 16 September from President Rives re: Proposed Policy on Assessment at Eastern Illinois University

N. Communication from Steve Whitley re: Offer to meet with Senate to Discuss university policy on assessment

II. Old Business

A. SEARCH FOR A VICE-PRESIDENT OF ACADEMIC AFFAIRS

1. *Discussion with President Rives:* President Rives met with the Senate to clarify the procedures for appointment of a Vice-President for Academic Affairs and an Associate Vice-President for Academic Affairs, as well as for interim appointment of an Acting VPAA and an Acting Associate VPAA. The Search Committee currently being formed will conduct the search for a Vice-President of Academic Affairs; the committee will, according to Rives, serve also as a "primary consulting body" in the appointment of an Acting VPAA. Estimating that an adequate search for VPAA would require about six months, President Rives suggested a target date of 1 July 1992 for having a new Vice-President "on board."

Asked about the role of the Search Committee in the designation of the Acting VPAA and Associate VPAA, President Rives indicated that he would consult "other groups" as well as the Committee in making the interim appointments. In answer to the question, "Are we going to conduct an Internal Search for Acting VPAA?" (Carpenter), the President declined to commit himself to any specific method for filling the vacancies. He intends "to use the Committee to help determine the process"; since Vice-President Kindrick would like to leave the campus before 1 December, however, the president emphasized that procedures must be determined "forthwith." Asked about reports that he had already "decided on the person you would like for Acting VPAA" (Carpenter), Rives replied "No," and denied having any "person in mind" that he "intend[s] to appoint." On the possibility of a Faculty Senate request for an internal search, Rives noted that he "welcomes comment." Responding affirmatively to a question as to whether he was asking "that a search be conducted rather than someone be named" (Miller), Chair Carpenter expressed the view that a search would be in keeping with the "democratic process." President Rives invoked the "need to move ahead quickly" as justification for avoiding any "long deliberation" in naming an Acting VPAA. Responding to a question as to who would chair the Search Committee (Nordin), President Rives indicated that once all nominations to the Committee have been made, he will appoint a chair.

Asked whether the Acting VPAA and Acting Associate VPAA would be eligible for permanent appointment, Rives suggested that they would. Commenting on expressed concern that the interim appointees would be given a "decided advantage" (Nordin), the president admitted that that was a "fair observation." Senators also raised questions about the role to be played by the VPAA in the selection of the Associate VPAA (and of the Acting VPAA in the selection of the Acting Associate). Although some Senators deemed it appropriate for a VPAA to participate in selecting his/her "subordinate" (Craft) and saw the opportunity to do so as a "perk" that would make the job more attractive (Addison), others suggested that the appointments should depend on qualifications rather than "personality" (Gosselin).

Old Business (continued)

2. *Senate Nominations to VPAA Search Committee:* The Executive Committee nominated four senators to serve as Senate nominees to the VPAA Search Committee; there were three additional nominations from the floor. Secret balloting resulted in the selection of four senators, from whom the President will select two to serve on the Search Committee. The Senate unanimously ratified the nomination of Marietta Deming, Laurent Gosselin, Ed Marlow, and Hal Nordin.

B. SENATE RESPONSE TO STUDY ON GRADUATE EDUCATION AND RESEARCH

Chair Carpenter presented a draft response summarizing Senate Response to SGER recommendations; Senators were asked to convey corrections and/or comments to the Chair.

C. APPOINTMENTS TO COUNCIL FOR FACULTY RESEARCH

A motion (Marlow/Miller) to remove from the table a motion to appoint T. Woodall and P. Hayden to CFR passed (12-1). Discussion of issues raised in Senator Leal's memorandum about changing guidelines for and representational needs of the Council led some senators to favor deferring the appointments pending clarification. The motion was defeated (4-6-3).

D. RESOLUTION CALLING FOR THE RESIGNATION OF PRESIDENT RIVES

A motion (Wallace/Addison) to remove from the table a motion to adopt a resolution calling for President Rives' resignation passed (12-0-1). An amended version of the resolution was introduced (Wallace) as follows:

As Janet Francis-Larabee and Efraim Turban are both reportedly intending to sue President Stanley Rives in federal court for his alleged mishandling of a sexual-harassment complaint filed by Francis-Larabee, as well as for his alleged violation of both individuals' civil rights, the problems surrounding Dr. Rives' presidency clearly extend beyond the purview of Eastern's Faculty Senate.

Therefore, the Faculty Senate believes it is the responsibility of the Board of Governors and its chancellor to determine the extent to which Affirmative Action principles and policies at Eastern Illinois University have been circumvented or deviated from as a result of poor administrative judgments. Furthermore, we call upon the Board of Governors and its chancellor to take whatever action they deem necessary to guarantee to all people that Eastern Illinois University is consistently guided by and consistently implementing Affirmative Action/Equal Opportunity principles and policies.

Reasons cited for substituting the amended resolution for the original version included the resignation of Vice-President for Academic Affairs Kindrick and the reassignment of Physical Plant Director Robeson, both regarded as "positive steps" (Wallace), and the lack of information about developments in the Turban/Francis-Larabee Sexual Harassment Case. Since the BOG, unlike the faculty, has "all the information" (Wallace), action should be left to the B.O.G. In subsequent discussion, the suggestion was made that campus response to the original resolution indicated that "the best choice for the campus is the retention of the president" (Miller),

Old Business (continued)

and that this "vociferous" reaction (Miller) constituted a fourth reason for amending the resolution. Doubts were expressed, however, as to how representative the written statements of support for the president actually were. It was noted that those who opposed resignation stated no real "reasons" (Dennee), that many faculty members fear a situation in which Eastern would be without a President or an academic Vice-President and so subject to "disproportionate influence" by the B.O.G. (Nordin), and that those on campus who feel "disenfranchised and alienated are not coming forth" (Gosselin). It was also suggested that the "written response" opposing a call for resignation had come largely from "people who served at the president's pleasure," and that oral reactions were more in the vein of, "do it--it's about time" (Marlow).

Questioning the necessity of adopting the resolution in order to to make a statement, it was noted that "a statement" had been made "last spring with the vote of No Confidence in the president": the "campus has already spoken with the vote of No Confidence" (Craft). The adoption of a resignation resolution was viewed by some as "logically following a vote of No Confidence" (Marlow); others felt that the proposed resolution had already already "sent a message to the B.O.G." (Addison). Some objection to the amended resolution was based on the idea that it is unnecessary to "tell the B.O.G. they are responsible for what they are responsible for" (Addison). There was also support, however, for reminding administrators and politicians of their responsibilities, although, in this context, the amended resolution is a "pretty bland statement" (Phillips). The amended resolution was also criticized on the grounds that calling upon the B.O.G. "to do their job" might serve to "legitimate" an institution that is itself "superfluous" and a "gross waste of Illinois taxpayers' money" (Eckert).

The amended resolution passed the Senate (9-4).

E. APPOINTMENTS TO UNIVERSITY BOARDS

On the recommendation of the Nominations and Appointments Committee, the Senate appointed Lankford Walker and Robert Bates to the Parking Citation Appeals Board, and Barbara Kemmerer to the Apportionment Board.

III. REMINDER

Faculty members who have not yet responded to the Senate's Call for Faculty Concerns are urged to do so as soon as possible.

The meeting adjourned at 4:08 p.m.

The Senate will meet on 1 October at 2:00 p.m. in the BOG Room in Booth Library.

TENTATIVE AGENDA ITEMS: Discussion of Ed Marlow's "A[ffirmative] A[ction] Improvement Recommendations"; Council for Faculty Research; Senate Response to Study on Graduate Education and Research; Discussion of Implementation of Core Curriculum; Council of Faculties Representative Report; Faculty Concerns; Executive Committee Report on State University Retirement System.

Respectfully Submitted,

Anne Zahlan