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Minutes

Faculty Senate

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### February 23, 1993

Faculty Senate

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**Faculty Senate Minutes of February 23, 1993 (Vol. XXII, No. 21)**

Called to order: by Chair Ed Marlow at 2:00 p.m., BOG Room, Booth Library.

Present: W. Addison, G. Aylesworth, J. Craft, M. Deming, G. Foster, M. Goodrich, R. Jorstad, S. Larabee, J. Lasky, L. Leal, E. Marlow, J. Miller, M. Monlppallli, L. Walker, R. Wandling.  
Visitors: Dr. R. Saltmarsh, Vice President Hill, Associate VP Weldner.  
Minutes: A motion (Miller/Foster) to approve the Minutes of February 16, 1993, passed unanimously.

**I. COMMUNICATIONS**

- A. Memo from Dr. Hill requesting Senate appointments to the Academic Area Restructuring Committee. The following names will be submitted to Dr. Hill (two of which will be selected): Marietta Deming, Gary Foster, Stephen Larabee, Ed Marlow, John Miller, Lankford Walker.
- B. Minutes of the IBHE Board Meeting, 1/5/93.
- C. Agenda and Staff Report for the March 2, 1993 IBHE Board Meeting. Chair Marlow related that the report says that "EIU spends twice as much on research as any other BOG institution." Senator Deming noted that this is because they are not using the same criteria. Senator Marlow stated that they are taking numbers not collected for that purpose and using them for their own purposes.
- D. Items from the NEA Actionline.
- E. From President Jorns, Status of Current Issues.
- F. Minutes from the President's Council, 2/10/93. Chair Marlow noted that early retirement has been discontinued because of legal problems.
- G. Memo from President Jorns in regard to courtesy automobiles, 2/15/93.
- H. Memo from Associate VPAA Weldner in regard to the Faculty Senate office. Chair Marlow stated that the Senate will have an office in Booth Library.
- I. Senator Addison received a communication from Senator Leal that there are still two positions to fill in the CFR from the following areas: Business/Economics, Theoretical Research and Biological Sciences.

**II. COMMITTEE REPORTS**

- A. **CALENDAR COMMITTEE**  
A motion that the following names be submitted to Acting VP Hencken to serve on the Academic Calendar Committee passed unanimously: Dr. Lankford Walker, ACC/FIN; Dr. Vincent Gutowski, GEL/GEG; Dr. William Allen, COM.
- B. **ELECTION COMMITTEE**  
Senator Leal asked that the Senate members sign up to work during the election March 10-11. She distributed a list of people who have applied for elections. She noted that no one has signed up to run for the Council of Faculties. She added that she still needed candidates for the following areas: UPC - HPER and Business, UPC Alternates, Applied Sciences area and Economics, History, Philosophy, Political Science, Sociology area. A motion (Marlow/Leal) to extend the deadline to Friday, February 26 to fill the openings passed (13-1-0).

**C. PHYSICAL PLANT DIRECTOR SEARCH**

Senator Goodrich reported that the Committee was beginning the screening process, and that they would then do telephone interviews to narrow it down to five candidates.

**D. VPSA SEARCH**

Senator Deming reported that the Committee held its first meeting, and that they seem to be working very fast. She added that they plan to interview before the semester is over. She voiced a concern that there are only two faculty members on the Committee.

**E. FACULTY/STUDENT TEXTBOOK RENTAL COMMITTEE**

Senator Wandling noted that the Committee's correct title is **Faculty/Student Textbook Rental Committee**. Senator Wandling reported on the Forum held February 17, and that Senator Addison spoke during the forum and most of the student speakers used Addison's comments as a point of departure. He noted that there were approximately 20 participants, six faculty -- three of which were favorable to the TRS and 3 of which were not. Senator Miller stated that the forum lasted approximately three hours and it seemed to be a very healthy forum. Chair Marlow voiced the concern that it seems that we are approaching this issue from an adversarial approach. Senator Wandling replied that the graduate students' concerns were a little different than the undergraduate students'. Senators Miller and Wandling expressed the opinion that the forum went well. Senator Wandling announced the next meeting will be at 5:00 p.m. today.

**F. FACULTY EXCELLENCE AWARDS COMMITTEE**

Senator Miller reported that faculty excellence awards nominations and packets are due March 12.

**G. MISSION STATEMENT SUBCOMMITTEE**

Senator Aylesworth noted concerns about the proposed mission statement. Senator Miller described the process used in developing the proposed mission statement. Senator Aylesworth stated that no one he talked to liked it, and a lot of people expressed concerns about the use of only one career choice -- teaching. He further noted that there were other general criticisms that the statement was too wordy and vague in a lot of areas, and in the areas that it was not vague, it implies something that they would not like to have. He added that it needs to be more "forward looking." Senator Miller explained that there was a lot of thought put into every sentence of the proposed statement. He then encouraged the Senators to convey their concerns to the committee, in writing. Senators Addison and Lasky agreed with Senator Aylesworth.

**III. NEW BUSINESS**

**A. DISCUSSION WITH VP HILL**

Dr. Hill gave a presentation on the Process for Restructuring. She stated that one of the recommendations from the CUPB was to look at restructuring or consolidation to reallocate at least \$300,000. She added that the restructuring model was to be in place by May 1, and because of decentralization, it is important that we have it in effect by July 1. She explained that an Academic Area Restructuring Committee will be formed with the following representation: College Faculty Representatives - 6, Council of Deans - 2, Council of Chairs - 2, Council of University Administrators (VPAA area) - 1, Faculty Senate - 2, Student Senate - 1, Graduate Student Council - 1, Academic Development - 1, School of Adult and Continuing Education - 1, Graduate School - 1, Booth Library - 1,

Dr. Weidner (VPAA Office), Provost Hill (Committee Facilitator). She reported that three points of consideration of the CUPB recommendation were: 1) no layoffs; 2) a chance to look at decreasing administration; 3) college balance.

Dr. Hill explained that the recommendations from the Committee will go to Departments, Colleges, Schools, Academic Units, CAA, COTE, CGS, Council of Deans, Council of Chairs, Council of University Administrators, Faculty Senate, Student Senate, Graduate Student Council, back to the Academic Area Restructuring Committee, to the Council of Deans and Faculty Senate, to the Provost, and to the President. She stated that the first meeting of the Academic Area Restructuring Committee will be March 1, to develop a model to take to the University community for review. She further explained that the process will be similar to that of Mission Statement Review Committee.

Dr. Hill defined the responsibilities of each of the following areas:

- I. Academic Restructuring Committee: A) Develop Restructuring Proposal; B) Plan for Dissemination and Feedback; C) Revise Proposal; D) Disseminate Revised Proposal.
- II. Faculty Senate: A) Review Revised Proposal; B) Hold Open Forum; C) Submit Recommendation to the Provost.
- III. Council of Deans: A) Review Proposal; B) Submit Recommendation to the Provost.
- IV. Responsibility of Provost: A) Review Proposal Recommendations; B) Submit Recommendation to the President.

Dr. Hill outlined the time frame established for the restructuring process:

Feb. 16	Submit Proposed Plan to President, Council of Deans, Faculty Senate.
Feb. 17	Letter to Constituency Groups
Feb. 25	Letter to Committee Members
Mar. 1	Academic Area Restructuring Committee of the Whole
Mar. 2	Dissemination and Feedback Subcommittee
Mar. 4	Academic Area Begins Reacting to Proposal
Mar. 19	Feedback Due to Restructuring Committee
Mar. 29	Revision Subcommittee
Mar. 30	Academic Area Restructuring Committee of the Whole Send Revised Proposal to Faculty, Staff and Administrators in the Academic Area
Apr. 5	Faculty Senate Hold Open Forums
-16	
Apr. 21	Faculty Senate and Council of Deans Submit Recommendations to Provost
Apr. 30	Provost Recommendation to President

Dr. Hill related the following Academic Area Restructuring Committee Decision Guidelines: 1) CUPB recommended reallocation goal -- at least \$300,000; 2) reduction of administrative costs; 3) fewer colleges; 4) no layoffs; 5) no departmental elimination/consolidation; 6) no program elimination; 7) college balance. Senator Addison asked what type of balance? Dr. Hill answered that it was a balance in the number of departments, budget, total majors. When asked what will happen to the deans, Dr. Hill explained that the committee will develop a model that is best for EIU, without considering personnel. She noted that the timetable is very tight in this process. She further noted that the process used will be the nominal group technique. Senator Jorstad asked how

the colleges would be divided. Dr. Hill replied that in order to have balance, two colleges will not just be put together. She reiterated the point that the number of departments, number of faculty, and number of majors will be looked at.

#### B. INTERCOLLEGIATE ATHLETICS - DR. ROBERT SALTMARSH

Dr. Saltmarsh reported on Intercollegiate Athletics and his role as National Collegiate Athletic Association (NCAA) Faculty Representative. He discussed the history of the NCAA with the Senate. He noted that a major part of his job is to monitor academic integrity in athletics. He distributed a document entitled, "Statement of Principles," from the Knight Foundation Commission on Intercollegiate Athletics, and affirmed that he stands squarely behind those principles. He stressed the point that if the IBHE recommendation that athletics not be supported by state funds is approved, Eastern will not even have an athletic program the caliber of most Division III institutions, that EIU will lose a total of \$850,000 most of which is coaches' salaries (\$356,000 worth of talented student awards is also included in this amount.). He added that the funds from the Panther Club and gate receipts are not enough to be a Division III institution. He then reported that the total GPA of athletes for Fall was 2.95, 167 of 400 had a 3.00 GPA, and that only 6 or 7 were below 2.00. He further noted that Dr. Wagner has recommended using student fees to pay for athletics. He informed the Senate that at Eastern student fees are about \$60 and we have about 10,000 students. He then noted that we are competing against other schools with 20,000 students and \$100 fees.

Senator Craft stated that as of 1995 student athletes who attend NCAA Division I institutions must have a 2.50 grade point average. Senator Jorstad asked if the funds withdrawn from athletics will be reallocated within the university. Dr. Saltmarsh answered that he assumed they would. Senator Foster asked if other state boards were making these types of proposals. Dr. Saltmarsh answered that some were and some were not. Senator Addison suggested that if ticket prices were lowered, more people would attend the games. Dr. Saltmarsh stated that he will report this back to Mr. Ryan.

The Senate adjourned at 3:45 p.m. The next meeting will be March 2, 1993, 2:00 p.m., BOG Room of Booth Library.

TENTATIVE AGENDA ITEMS: Faculty Concerns, Textbook Rental System, Proposed Chain of Command.

Respectfully submitted,  
John M. Craft  
Billie L. Rawlings