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Faculty Senate Minutes of January 26, 1993 (Vol.XXII, No.17)

Called to order: by Chair Ed Marlow at 2:00 p.m., BOG Room, Booth Library.

Present: William Addison, Gary Aylesworth, David Carpenter, John Craft, Marietta Deming, Craig Eckert, Gary Foster, Michael Goodrich, Robert Jorstad, Linda Leal, Ed Marlow, John Miller, Matthew Monippallil, Richard Wandling.

Absent: Jane Lasky.

Visitors: Dr. J. Quivey, Vice President Hill, President Jorns, Chancellor Layzell, Dr. L. Coons, Dr. Ebdon, Mr. Lynch, Dr. Hummel, Dr. W. Weber, Ms. K. McCray, *Times-Courier*, Mr. D. Putney, Ms. S. Carroll, *Daily Eastern News*.

Minutes: A motion (Monippallil/Foster) to approve the Minutes of January 19, 1993 as published passed unanimously.

I. COMMUNICATIONS

- A. Memo from Dean Hine, School of Adult and Continuing Education, in regard to the growth of continuing education, lifelong learning trends, 1/13/93.
- B. Memo from the President's office, in regard to the status of current issues.
- C. Information from Lewis Coon, in regard to the statewide bargaining agent, 1/21/93.
- D. From Richard Wagner, IBHE, PQP documents.
- E. Information on the early retirement/part-time employment program from Lewis Coon.
- F. From Vice President Falk, request for a Senate appointment to the Development Advisory Committee, 1/20/93.
- G. Conversation with Associate VPAA Weidner in regard to the Faculty Senate Office. Chair Marlow reported that Dr. Weidner is looking into the matter, but that in the interim the "Senate Archives" were safe.

II. COMMITTEE REPORTS

- A. PHYSICAL PLANT DIRECTOR SEARCH - Sen. Goodrich advised the Senate that as of 1/14/93 there were approximately 72 applicants and they had adopted the following tentative timetable:
 - 1/20 Begin review of files
 - 1/28 Committee meeting
 - 2/22 First ranking of candidates
 - 2/25 Second ranking of candidates
 - 3/1-3 Possible phone interviews with top candidates
 - 3/1-4 Reference checks
 - 3/11 Select candidates to interview
 - 3/29 - 4/9 ... Interviews
 - 4/15 Final selection

- B. FACULTY SENATE/STUDENT SENATE TRS SUBCOMMITTEE - Sen. Miller reported that the constitution of the subcommittee was as follows: Faculty Senators: Aylesworth, Miller and Wandling; Student Senators: Kari Rice, Kara Restagno, Bobby Smith; Graduate student representative: Kyle Morrell. Both Senators Aylesworth and Miller agreed that they were "genuinely impressed" with the students, they characterized relations as "extremely cooperative and announced they would only issue recommendations regarding the TRS if a consensus existed within the committee. Furthermore, they wished to make it clear that the subcommittee would thoroughly investigate the issues surrounding the TRS, not investigate different kinds of textbook systems.

III. NEW BUSINESS

VISIT BY CHANCELLOR LAYZELL

Chair Marlow introduced Chancellor Layzell. Dr. Layzell distributed a document entitled, "PQP Outline." He discussed the following topics with the Senate: Assumptions: Need for Hard Choices; Need for Fundamental Change; Implications: Growth by Substitution (Reallocation); More Critical Analysis of Expenditure Patterns; More Emphasis on Productivity Improvements; Sharper Focus on Priorities and Missions; More Pressure to Streamline Operations and React More Quickly; More Pressure to Think Strategically; More Public Discussion of the Goals, Objectives and Performance of Higher Education. He began by noting that higher education in the future will face an era of hard choices between competing demands --- choices between good programs and other good programs or even better programs. He also noted that changes in higher education are analogous to corporate changes occurring in global industry, i.e., major corporations laying off workers, "streamlining" operations, etc. In his opinion, the corporate model undergirds IBHE philosophy. He encouraged the Senate to stay apprised of the IBHE materials published. He related that there had been much discussion about the mission statements issued earlier this year, that have now shifted to focus statements. He stated that he believes that we should inform the public that what we do is very important. He noted that recently there had been some critical publicity aimed at higher education. He stated that the role of the IBHE was to question, challenge us, and then act in certain areas defined in the statute. He maintained that he didn't "get too excited that they are extending this wall." He added that they should challenge us to take a hard look at what we do. He further noted that he believes that we should challenge them to take a hard look at what they do. He related that this should be the opportunity for creation of a climate which encourages taking a look at doing things differently and creation of better and broader public understanding of BGU institutions and their mission. He expressed support for what the IBHE is doing and expressed the view that this was not something to get "defensive about, anxious about or fear...."

Chair Marlow asked if there isn't also, from Art Quern's viewpoint, the assumption there is going to be no more new money for higher education and that there is a lot of "fat" to be trimmed in universities. Dr. Layzell stated that he didn't think there would be new money for higher education, and that he did not believe that it was Quern's belief that there was a lot of slack in higher education. He related that he believed that Mr. Quern believes that we should take a look at expenditure patterns. Dr. Layzell stressed the fact that the public needs to be informed of what we do in higher education. Senator Aylesworth remarked that Dr. Layzell seemed to have a change in his position in regard to the BGU being an advocacy organization. Dr. Layzell replied that he believes that he has a dual role in that the BGU should be an advocate, but also play devil's advocate for taxpayers. Senator Jorstad asked how much longer will "internal reallocation" continue for personnel expenses. Dr. Layzell answered that internal reallocation had always been and will continue to be a part of higher ed. Senator Addison noted the concern that as the intensified reallocation hurts departments, some of the best faculty members will leave. Dr. Layzell stated that is not a viable argument with the legislature since a study conducted around 1988 revealed little more attrition than usual. Sen. Deming that it might be noted that it would difficult to measure the quality of those faculty leaving the BGU system. Dr. Layzell then informed the Senate that they should carefully examine someone who says they are going to give you more autonomy. Senator Deming expressed concern that the IBHE wants more control, and they are recommending less funding; that the trend in business seemed to be to decentralization and in higher education it seemed to be the opposite.

Senator Carpenter brought up the subject of the mission/focus statement. Dr. Layzell stated that the IBHE adopted mission statements years ago, whether published or not, they have an idea about what Eastern's major mission is. He added that he doesn't agonize too much about mission statements, and that he believes that if Eastern makes credible cases, the IBHE will support the programs. He further noted that there would be some disagreement. Senator Jorstad then asked what "specifically" the BGU had done. The Chancellor responded by saying that the BGU "presses your case," had kept tuition "reasonable" and asked "the tough questions that have to be asked." Sen. Foster noted that the Chancellor was on record as supporting the IBHE and PQP. He asked how Dr. Layzell arrived at such support, did he solicit the presidents of the various BGU schools, BGU board member, etc. The Chancellor said that was basically true, though there is not always agreement among the various constituencies. Sen. Carpenter commented that the "mission statement" was now a "focus statement." He asked the extent to which EIU's proposed focus statement would remain intact and who would make that decision. The Chancellor answered the IBHE, and that was nothing new since they have been doing that since the early 70's (Master Plan, Phase III). Again, he repeated that he doesn't "agonize too much about mission

statements" and said he thought EIU being overly concerned with this represented "the wrong issue at the wrong time." Pres. Jorns said that the mission statement represented a "platform," and if the IBHE doesn't see it as such, that would "create problems." Dr. Layzell said that he "hoped" the IBHE accepted the mission statement, but if it didn't "so what." EIU would just have "to keep pressing its case." Sen. Deming stressed the importance of the mission statement in that funding recommendations are made on the basis of it. The Chancellor said that the only problem he could see was if the IBHE and EIU versions were "diametrically opposed." He noted that other universities see this issue as "Armageddon" and he definitely did not see the issue that way at all. Layzell recommended that EIU get a mission description that "you feel comfortable with" and stop trying "to lock the IBHE into it or have them lock you into theirs." Sen. Miller emphasized to the Chancellor that the differences between the mission description submitted to the IBHE and the one the IBHE returned were hardly "trivial" (for example, making it sound as if EIU were merely a "provincial university") and impressed upon the Chancellor that this is an issue that faculty take seriously, and rightfully so. Sen. Jorstad asked the Chancellor if the "hurt" was being shared "equally." Dr. Layzell responded that the Board has taken a 3% "hit" and it was not restored, that they were being forced to contract for services "just like you are." The Chancellor responded to Chair Marlow's question about the power of the community college boards and private institution by saying that the community colleges had experienced growth, but he did not perceive them to be as "much a threat" as others did. Finally, Sen. Aylesworth noted that there seemed to be different criteria between the BOG and the IBHE, currently being used for departmental reviews and this yielded different results. Dr. Hill, Pres. Jorns and Dr. Layzell then engaged in a discussion as to whether Aylesworth was referring to program reviews, annual reviews or seven-year reviews. The Chancellor admitted that he should have just allowed Dr. Hill to answer since he seemed to merely have clouded the issue further.

A motion (by consensus) was made to adjourn. The meeting adjourned at 4:06 p.m. The Senate will meet on Tuesday, February 2, 2:00 p.m. in the BOG Room of Booth Library.

TENTATIVE AGENDA ITEMS: Discussion with Dr. Richard Wagner, Faculty Concerns, Textbook Rental System, Proposed Chain of Command.

Respectfully submitted,
Craig M. Eckert
Billie Rawlings