

Eastern Illinois University

## The Keep

---

Minutes

Faculty Senate

---

9-29-1992

### September 29, 1992

Faculty Senate

Follow this and additional works at: [https://thekeep.eiu.edu/facsen\\_mins](https://thekeep.eiu.edu/facsen_mins)

---

#### Recommended Citation

Faculty Senate, "September 29, 1992" (1992). *Minutes*. 1427.  
[https://thekeep.eiu.edu/facsen\\_mins/1427](https://thekeep.eiu.edu/facsen_mins/1427)

This Minutes is brought to you for free and open access by the Faculty Senate at The Keep. It has been accepted for inclusion in Minutes by an authorized administrator of The Keep. For more information, please contact [tabruns@eiu.edu](mailto:tabruns@eiu.edu).

## Faculty Senate

## Minutes of September 29, 1992 (Vol. XXII, No. 6)

Called to order: by Chair Ed Marlow at 2:00 p.m., BOG Room, Booth Library.  
Present: David Carpenter, Gary Aylesworth, Marietta Deming, Craig Eckert, Gary Foster, Michael Goodrich, Robert Jorstad, William Addison, Ed Marlow, John Miller, Matthew Monippallil, Richard Wandling, John Craft, Jane Lasky.  
Absent: Linda Leal.  
Visitors: Mr. B. Smith, Dr. Hill, Dr. T. Weidner, Dr. Whitley, Chris Karwowski, *Daily Eastern News*.  
Minutes: A motion (Foster/Monippallil) to approve the Minutes of September 22, 1992, as amended, passed (11-0-3).  
II.B. Senator Jorstad noted that what appears in the 12/5/91 CAA Minutes ...

### I. COMMUNICATIONS AND RESPONSES

- A. Minutes of the President's Council, 9/15/92.
- B. From the "Super Senate," five statements of Principal and Purpose for meeting with the Governor, 9/21/92.
- C. Chair Marlow related that he had a conversation with Chancellor Layzell in regard to meeting with the Senate. Chancellor Layzell stated that he would be willing to meet with the Senate and suggested that a good time would be after the November IBHE meeting. A motion (Carpenter/Jorstad) that the Senate invite Chancellor Layzell to meet with the Senate passed unanimously.
- D. Memo from Ms. Toni Smith, President's Office, in regard to CUPB appointment. Chair Marlow related that Dr. Noel Brodsky (LAS) would be in office until 1993, and that would make Dr. Mike Haverly an alternate.
- E. Chair Marlow circulated a copy of the PQP Report. He noted that on table 3 (p. 8) EIU has the highest undergraduate attendance in the State and the highest graduation rate in four years and eight years. Senator Addison also noted that EIU had better graduation rate of full-time freshman in eight years (54%) compared to Northeastern (20.4%). He also noted that the U of I's graduation rate after eight years is 77.8%.
- F. From Dr. Lewis Coon, the Toledo Public School Performance Standards.
- G. Chair Marlow introduced Mr. Bobby Smith, of the Student Senate, as one of the three senators serving on the joint Student/Faculty Senate subcommittee.

### II. ANNOUNCEMENTS

A motion (Addison/Jorstad) to note that the Faculty Senate appreciated the hard work and dedication of Dr. Carpenter (Chair) and the members of the Presidential Advisory Search Committee passed (10-0-4/members of the search committee abstained).

### III. OLD BUSINESS

- A. STUDENT ABSENCE POLICY  
Chair Marlow informed the Senate that he had written a memo to Dr. Hill in regard to the student absence policy.
- B. OVERLOAD PAY POLICY  
Dr. Addison stated that he had a conversation with Dr. Jeanne Simpson, Assistant VPAA, in regard to overload payment. She related that it was impossible to change the policy, but that it was an important issue to look at. She added that it was a contractual issue that might be brought to the attention of the union.
- C. RESPONSE TO NEGATIVE NEWSPAPER ARTICLES ON FACULTY TEACHING  
Senator Jorstad distributed a draft of the proposed response. Senators suggested changes. A motion (Jorstad/Aylesworth) to approve the amended letter passed unanimously. The letter will be sent to the following newspapers: *Chicago Tribune*, *Chicago Sun-Times*, *Charleston Times-Courier*, *Champaign-Urbana News Gazette*, and *the Daily Eastern News*; and also papers from the following cities: Carbondale, Springfield, and St. Louis. See the attachment to the Minutes.

### IV. COMMITTEE REPORTS

- A. PRESIDENTIAL SEARCH  
Senator Carpenter informed the Senate that President Jorns will be on campus for Homecoming and also that he will be the Grand Marshall of the Homecoming Parade.

### V. NEW BUSINESS

- A. FACULTY CONCERNS  
Chair Marlow noted that the call for faculty concerns went out with last week's minutes. Concerns should be sent to Senator Craig Eckert, Sociology.

- B. ACTING PRESIDENT HILL

Dr. Hill addressed the recent information concerning the list of Eastern programs to be recommended for elimination by the IBHE staff. She reviewed the efforts to respond to the list which included meetings with BGU staff and with Drs. Wagner and Walhaus and their staff. At that time, they went through the list of programs identified for elimination. Because information concerning the MS in Technology was dated and incorrect, current data was submitted to the IBHE staff following the meeting for their consideration. The final draft was received on September 23rd and was shared with Deans, Chairs and the Faculty Senate Executive Committee. No change was made in Eastern programs from the draft list to the final list. The IBHE will receive the recommendations at the October 6th meeting and will officially act upon them at their meeting in November. Dr. Hill noted that Eastern has a year in which to respond to the IBHE recommendations. She stated that Eastern has already begun the process of developing a response. She added that the BGU was a strong advocate of Eastern in this process.

Dr. Hill then noted that the MS in Botany was already in the process of being eliminated through the Program Review. This program will combine with the MS programs in zoology and environmental biology, producing the M.S. in Biological Sciences. The BA in German is currently on "intensive review" due to low enrollment. This program will be combined with the foreign languages into a single foreign language major. The BS in Afro-American Studies is in the intensive review category through program review. The University is already trying to develop a plan of action for this program. She further explained that in regard to the BS in Tech Ed, the data considered by IBHE did not properly represent the program. The MS in Technology is a viable program. Dr. Hill has provided recent data in regard to this program. The MS ED IST has been on the phase down and suspend category for the past three years through program review and now is under the eliminate category. The College of Education recommended elimination for this program. Dr. Hill stated that faculty in this area were reassigned. The MBA program has about 83 majors and it is a high cost (by design), unique and viable program. Dr. Hill reminded senators that the IBHE did not have the authority to eliminate programs, only to make recommendations. However, she believes that legislation will be introduced in the legislature granting the IBHE the power to eliminate programs.

Dr. Hill informed the Senate that the IBHE has developed an Institutional Mission Description for Eastern Illinois University. Senator Foster asked Dr. Hill if it was in the charge of the IBHE to rewrite a university's mission statement; Dr. Hill responded that she did not know. Sen. Addison then noted that the IBHE recommendations are consistent with their version of EIU's mission statement, but "... we don't buy the mission statement." Senator Carpenter stated that the mission description was a "frightful blueprint of what we are not going to become." Dr. Hill agreed. Sen. Deming stated that she had read the PQP documents and she was under the impression that it would be a bottom-up process, and noted that it looked more like mandates from the top, that we are forced to "react" rather than plan as to what EIU will be. Dr. Hill assured the Senate that she would not take a defensive posture and that information would be presented on Eastern's behalf in a forceful, positive manner. Dr. Hill also informed Sen Deming that Eastern had a plan to work with departments and deans. Dr. Hill maintained that since Eastern has been conducting seven year program reviews, Eastern is in a better position to respond than

other universities. Sen. Jorstad asked if the IBHE negated the need for PQP. Dr. Hill said that it didn't and that PQP was now different than what some had envisioned. She reminded that Senate that Arthur Quern had said that PQP "should not be budget driven." Sen. Jorstad then asked how big the staff of IBHE was and Dr. Hill responded that she didn't know. After Dr. Hill gave the 10th day count of the programs recommended for elimination, Sen. Goodrich asked how eliminating programs saved money. Dr. Hill replied that it wasn't just an issue of money but quality and that upper-division courses cost more. Goodrich maintained that we won't save money unless we cut personnel services. In response to Sen. Jorstad's question as to whether savings will stay at the affected university, Dr. Hill noted that they would this year according to the IBHE document.

Dr. Hill informed the Senate that she and her staff have developed a draft document to give to President Jorns entitled "Challenge to Ensure Quality." She reported that every cost unit would be examined. She further explained that the process would start with a Departmental Action Team with the Chair in charge. This body would examine all departmental resources and develop a priority list. This list would be passed on to the College Action Team with the appropriate Deans in charge. After studying and acting on the priority list, the College Action Team would make recommendations to the Deans' Council; the Deans' Council would do the same and make recommendations to the Provost's office; the Provost's Office would then study what it had received to that point and make recommendations to a University Action Team (an all university committee). The process would eventuate in final recommendations being submitted to the President. Dr. Hill emphasized that this process, once started, must flow rapidly and she noted that they were currently in the process of identifying a time line for this endeavor. In response to a question from Sen. Carpenter as to whether this process was "recursive," Dr. Hill responded that it was and that she envisioned communication flowing both ways throughout the process. Sen. Carpenter then asked if this was "exclusively EIU's plan," and Dr. Hill replied that it was and, further, that it was subject to modification. Sen. Jorstad stressed that it was essential that the process eventually get back to the departmental level, especially if a department's highest priority was changed, denied, etc.

Dr. Hill reported to the Senate that she had noted concern about the cuts in the library. She explained that at the time when the cuts were made, Eastern was already into spring semester, and one of the only remaining areas that had money was the library. She noted that the summer school area lost the Distinguished Visiting Faculty program and summer workshops. She stated that the Academic Affairs area reallocated \$1,131,739 without eliminating positions. She added that she fully understood the impact of the cuts to the library, that the library was a priority but that we have to "meet programmatic needs and cover our classes." She then explained that any money due for faculty raises had to come from reallocation. She concluded her visit by mentioning that, after much discussion with Chairs and Deans, summer school would be left in the "same configuration" as last year.

At this point in the meeting, Dr. Hill suggested that she come back at another date to finish the discussion.

The meeting adjourned at 4:00 p.m. The Senate will meet on Tuesday, October 6, 2:00 p.m. in the BOG Room of Booth Library.

TENTATIVE AGENDA ITEMS: Faculty Concerns, Visit from Vice President Hill.

Respectfully submitted,  
Craig Eckert  
Billie Rawlings