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Minutes

Faculty Senate

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9-15-1992

### September 15, 1992

Faculty Senate

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## Faculty Senate

### Minutes of September 15, 1992 (Vol. XXII, No. 4)

Called to order: by Chair Ed Marlow at 2:00 p.m., BOG Room, Booth Library.  
Present: William Addison, Gary Aylesworth, Marietta Deming, Craig Eckert, Gary Foster, Michael Goodrich, Robert Jorstad, Linda Leal, Ed Marlow, John Miller, Matthew Monippallil, Richard Wandling, John Craft, Jane Lasky.  
Absent: David Carpenter.  
Visitor: Chris Karwowski, Daily Eastern News.  
Minutes: The Minutes of September 8, 1992 were approved as published by acclamation.

#### I. COMMUNICATIONS AND RESPONSES

- A. Memo from Mr. Mike Watts, Director of Table Arts Center, announcing "The Tenth at Table: Celebrating a Decade of Service in the Arts," Sunday, September 27, 1:00-4:00 p.m.
- B. Minutes of the President's Council, 9/2/92.  
Chair Marlow noted that student enrollment was 10,520, but would probably drop by 100 by 10th day.
- C. Memo from Mr. Art Tate, Assistant Director of University Relations, requesting that faculty members assist the Office of University Relations in becoming aware of noteworthy faculty achievement, 9/8/92.
- D. Communication from Mr. John Flynn, Director of Financial Aids, in regard to the Financial Grants Committee stating that there are no real bylaws for this committee.
- E. Intercollegiate Athletics Board Annual report from Dr. Robert Saltmarsh.  
Dr. Marlow noted that there were three copies of the program report on reserve at the Library.
- F. Memo from Ron Small, Governors State University, stating that the October Council of Faculties meeting will be October 4 & 5 at Governors State University.
- G. Communication from Vice President Hill requesting nominees for the (on-campus) BOG Policy Monitoring Committee.  
Dr. John Faust (PLS), Dr. Lynda Kayser (EDG) and Dr. John Miller (MUS) were nominated by acclamation to the BOG Policy Monitoring Committee. Miller volunteered to serve in the place of David Carpenter, who will be on sabbatical during the spring semester.
- H. Senator Addison introduced a communication from Dr. Jeanne Simpson, Assistant VPAA, to Deans and Department Chairpersons, in regard to the payment schedule for faculty overload. He also stated that it was his impression that the University was going to modify the policy that prohibits overload payment until the faculty member is "really overloaded" (usually during the spring semester). Senator Marlow stated that this was a BOG policy. Senator Craft explained that technically a faculty member cannot have overload until spring semester. Senator Addison asked if it was possible to pursue revision of the policy; that if the overload payment is held until spring, then perhaps interest should be added. Senator Jorstad suggested that the Senate discuss the matter with Dr. Gosselin, UPI Union Representative. Chair Marlow suggested that Senator Addison work on a proposal in regard to this issue.

#### II. OLD BUSINESS

- A. APPOINTMENTS TO FACULTY-STUDENT BOARDS/COMMITTEES, 1992-93  
The motion (Craft/Foster) to approve the following recommendations in regard to faculty boards/committees passed unanimously:

##### Library Advisory Board

FLG, SPC, CDS

Melanie McKee (SPC) 1994  
\*Luis Clay-Mendez (FLG) alt

##### Council on University Planning and Budget

APS Jane Ozier (HEC) 1994  
EDU Donald Mulcahy (SED)

\*Deborah Woodley (TEC) alt  
\*Patricia Fewell (SED) alt

##### Financial Grants

Nancy Marlow (MKT) 1994

\*Eleanor Midkiff (PSY) alt

\*indicates a new appointment. Generally an alternate replaces the regular member at the expiration of his/her term.

#### III. COMMITTEE REPORTS

##### A. FACULTY LEADERS OF PUBLIC UNIVERSITIES (SUPER SENATE)

Vice Chair Leal reported that there were representatives from Northern Illinois, Eastern Illinois, SIU-Carbondale, SIU-Edwardsville and Illinois State Universities and the bulk of the meeting was spent on editing the "statement of purpose" to send to the Governor. She also noted that there seemed to be a "more pessimistic" attitude on the part of the other schools with respect to the IBHE, in that other representatives thought that there had been a generic letter (issued 9/30) that went out to all presidents concerning program cuts. She related that the IBHE can't cut programs, but they can choose which programs to fund. Senator Leal related that other representatives seemed to think that there was a hidden agenda, that our institution (and ones like it) should become more and more a teaching institution and that research primarily would be done at the U of I. Senator Aylesworth stated that in a meeting he had with Provost Hill in regard to programs at EIU on this "list," she stated that the IBHE, not the BGU, was "driving the process of cuts," and no one really knows what is happening yet. Senator Leal suggested that we invite Dr. James Quivey, IBHE Representative, to a future meeting.

At this point, Senator Jorstad brought to the attention of the Senate an article in the *Chicago Tribune*. The article stated that professors only spent five hours a week in the classroom and recommended an audit system for professors. It also stated that students didn't get their money's worth from education. Senator Lasky stated that freeing the U of I to do research would not help the problem. Senator Jorstad suggested that the Senate draft a letter to the *Chicago Tribune* and *Times Courier* stating that at EIU we do have full professors in the classroom and they do, in fact, teach freshman and undergraduates. Senator Deming affirmed that there is data available to support this. It was agreed that Senator Jorstad would write a response to this article. Any information to be included in this letter should be sent to Senator Jorstad. Jorstad also recommended that the administration at EIU do the same. Senator Miller stated that he believed this article was a follow-up to a week long analysis in June on Illinois higher education and the problem with Northern trying to become another U of I, the lack of undergraduate teaching done by faculty at U of I, and suggested that the Senate refer to those articles for background information.

##### B. SENATE EXECUTIVE COMMITTEE

Chair Marlow reported that the Senate Executive Committee met with Vice President Hill at 7:30 this morning to discuss a number of issues like the state of the university, budgets and reduction of budgets and where cuts should be. He added that the "good news" is that it is not as bad as it could be. He noted that we currently have more money this year than we did at the end of last year, but less money than at the beginning of last year. In addition, Dr. Hill informed the committee that she believed that we would get information on budget cuts earlier this year (possibly in October) but that many of the measures the University used this year can't be used again next year ---- any surplus is gone. Marlow stated that the two largest budget items were academic services and civil service personnel. He said that Dr. Hill would like to develop "action teams," incorporating all university personnel, getting input from "the bottom up" on where potential cuts could take place. These teams would have to move quickly, Hill envisioning a 3 to 4 week process. This action would make the budget cuts a more decentralized process. Senator Marlow related that Dr. Hill stated that the last thing they are trying to cut would be personnel.

Senator Marlow noted that in regard to the equity package, negotiations were continuing and were expected to be settled within a month. He also added that equity negotiated

would have to come from our existing budget. Senator Leal reported that there would be fewer dollars for summer school. Senator Marlow related that last year's summer funds were down 11%, faculty FTE was down 4%, and student hours were down 6%. Optimistically, we would have the same amount of money for summer school as last year but the FTE would be down since salaries will increase as a function of pay raises and equity settlements. He also added that Eastern will have Intersession this year. He said that enrollment doesn't seem to affect summer school that much since tuition money goes to Springfield and is reallocated from there.

Senator Wandling urged everyone in the Senate to watch what is happening in the Library in regard to budget cuts. He is very concerned that Eastern's library could lose some "flagship-type journals." Senator Goodrich related that in Zoology journal subscriptions have been "cut to the flesh, there is no fat left." Senator Deming informed the Senate that the Library had cut some journals without consulting her department, that the Library personnel stated that they couldn't reach of her. Senator Lasky stated that before any final cuts are made, everyone will have a chance to look at them. Senator Wandling pointed out that he was not criticizing the Library staff, that they were probably given orders that go back to Old Main. Senator Deming stated that it probably goes further than Old Main. Senator Miller suggested that the Senate check into the availability of journals electronically. Senator Lasky stated that the Library would probably try to rearrange its budget to subsidize some journals and that in the case of departments sharing the cost of a journal, one department might have to provide sole support if sharing were no longer possible due to departmental budget cuts. Furthermore, she informed the Senate that the Library staff tried to use the circulation records to decide which journals were not being used. Senator Goodrich told her that some faculty members use journals to make copies without checking them out. She then informed him that they had to have some method for determining use to make these decisions. Senator Miller suggested that the Senate invite Dean Lanham to a future meeting.

C. PRESIDENTIAL SEARCH

Dr. Marlow informed the Senate that there will be a reception for the newly appointed President on Thursday, September 24, from 6:00 to 8:00 p.m. in the Grand Ballroom and all members of Eastern's community are invited to attend.

IV. NEW BUSINESS

A. STUDENT ABSENCE POLICY

Senator Craft informed the Senate that problems with the student absence policy were surfacing again. He believes that the Internal Governing Policy and the policy in the Undergraduate Catalog are different, and that causes problems. He added that sometimes students do have to miss class for legitimate reasons (e.g., a death in the student's immediate family) and some instructors are not being "reasonable." Chair Marlow related that the Senate had passed a resolution on the absence policy last year and suggested that Senator Craft check into that policy.

B. INTERNAL COMMITTEE APPOINTMENTS

The following Senate Sub-Committees were appointed by acclamation.  
Parliamentarian  
Marietta Deming

Appointments & Nominations Committee  
Bill Addison (chair), John Craft, Jane Lasky

Elections Committee  
Linda Leal (chair), David Carpenter, Gary Foster

Student-Faculty Committee  
John Miller (chair), Richard Wandling, Gary Aylesworth

Distinguished Faculty Committee

Craig Eckert (chair), Michael Goodrich, Matthew Monippalli

C. FACULTY CONCERNS

Chair Marlow stated that traditionally at the beginning of the school year the Senate has sent notice to faculty in regard to concerns and issues they would like the Senate to address. He asked the Senate if they would like him to do so and it was agreed that he should.

The meeting adjourned at 3:15 p.m. The Senate will meet on Tuesday, September 22, 2:00 p.m. in the BOG Room of Booth Library.

TENTATIVE AGENDA ITEMS: Student Absence Policy, Overload Payment Policy, Response to newspaper articles on faculty teaching.

Respectfully submitted,  
Craig Eckert  
Billie Rawlings