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Faculty Senate Minutes of July 19, 1994 (Vol. XXIII, No. 33)

Called to order: by Chair Bill Addison at 2:00 p.m., BOG Room, Booth Library.

Present: W. Addison, J. Allison, G. Aylesworth, D. Carpenter, R. Gholson, G. Foster, R. Jorstad, J. Lasky, E. Marlow, G. Mason, J. Miller, J. Simpson, L. Walker, R. Wandling.
Absent: M. Goodrich.
Visitors: President Jorns, Vice President Hill, Dr. J. Nilsen, Dr. D. Wolf.
Minutes: A motion (Marlow/Gholson) to approve the Minutes of June 14, 1994, as published (unanimous).

I. COMMUNICATIONS

- A. From Dr. Robert Saltmarsh, Intercollegiate Athletic Board 1993-94 Annual Report, 5/24/94.
- B. From President Jorns, minutes of the 6/8/94 meeting of the President's Council, 6/10/95. Chair Addison noted that the President's Council approved recommendation from the Parking Committee that parking fines be increased to \$10 and \$20, if not paid within 48 hours. He further noted that the President's Council had approved the Mission Statement with the changes recommended through the Faculty and Staff Senates.
- C. From President Jorns, minutes of the 6/15/94 meeting of the President's Council 6/15/94. Chair Addison informed the Senate that the President's Council had approved the policy in regard to Department Chairs.
- D. From Senator Allison, copy of a letter to Lt. Gov. Kustra from the Faculty Senate Leaders of Illinois Public Universities, 6/17/94.
- E. From President Jorns, minutes of the 6/29/94 meeting of the President's Council, 7/5/94.
- F. From President Jorns, minutes of the 6/29/94 meeting of the CUPB, 7/7/94.
- G. From Vice President Hill, information regarding the transferable general education core curriculum, 7/12/94.
- H. From Ms. Suzanne Walden, memo in regard to file cabinets for the Faculty Senate Office, 7/13/94.
- I. From President Jorns, President's Report to the BGU for 7/21/94 meeting.
- J. Memo from Dr. D. Buchanan that the Senate needs to replace him on the Academic Program Elimination Review Committee. He was elected in March 1993 and the alternate was Lisa Harrington, who has also left the University.
- K. Memo from Dean James Johnson requesting that the Senate appoint two representatives to serve on the VP for Business Affairs Search Committee. He also requested that one of the appointees be a member of the CUPB. Senators Lasky and Marlow were appointed to serve on the VP for Business Affairs Search Committee.

II. OLD BUSINESS

A. INTERNAL GOVERNING POLICIES CONCERNING DEPARTMENT CHAIRS

Senator Walker moved (Carpenter) to introduce the following motion:
Whereas, in the Spring, 1994, the faculty of Eastern Illinois University, by a vote of 256 to 79, gave overwhelming support for a referendum requiring that "each individual considered for the position of Chairperson must be judged as acceptable to serve by a majority of the eligible faculty (i.e., all tenured or tenure-track faculty members of the department,") and

Whereas the revision of the **Internal Governing Policies - Department Chairs** approved by the President's Council on June 15, 1994 ignores the outcome of this referendum, and

Whereas the language of the revisions of the **Internal Governing Policies - Department Chairs** approved by the President's Council on June 15, 1994 is both vague and inconsistent insofar as the participation of the tenured/tenure-track faculty in the appointment/reappointment of a department chair in that:

- (a) for reappointment of an incumbent chair, "... the Dean shall consult with members of the department,"
- (b) for appointment of a department chair from within the department, "the Dean will set the date, time and place for an advisory ballot [of the tenured/tenure-track faculty of the department]," and
- (c) for a national search for a chair, "department faculty may participate in interviewing candidates invited for interviews,"

The Faculty Senate strongly suggests that the **Internal Governing Policies - Department Chairs** be amended to require that:

- (a) Where the appointment/reappointment of a department chair is involved, a vote be taken of the tenured/tenure-track faculty in the department,
- (b) to be appointed/reappointed as department chair, an individual normally must have the support of a majority of the tenured/tenure-track faculty members of the department, and
- (c) in those extraordinary cases where the person appointed/reappointed as department chair does not

enjoy the support of a majority of the tenured/tenure-track faculty members of the department, the Dean provide a written explanation for the appointment/reappointment to the Vice President for Academic Affairs and to the tenured/tenure-track faculty members of the department.

Chair Addison stated that he and Senator Allison had met with Dr. Jorns and had indicated that majority support was important to the Senate and faculty. He added that they had discussed the possibility of forming a task force to study this issue. Senator Marlow maintained that forming a task force is nothing but a delaying tactic. Senator Walker noted dissatisfaction with what had been approved by the President's Council, in that it is vague and inconsistent. Senators agreed that the policy needed to be consistent. Senator Allison noted that there was some confusion as to what the Senate had proposed and asked if the administration was amenable to an ad hoc committee to examine the issue and if the administration would honor its recommendations. President Jorns welcomed such a task force but could not, a priori, bind the university to any recommendations. Senator Marlow stated that he could not see how a chair could do a good job without majority support and thus, did not understand why a faculty vote is not allowed. Senator Foster noted that President Jorns, at the last Senate meeting, had stated that any department overwhelmingly wanting its chair removed should make this known to Dr. Hill. The motion passed (11-2-1). Senator Allison moved (Walker) that an ad hoc committee to establish clear procedures for the appointment/reappointment of chairs be formed to include members from the Senate, Dr. Hill, members of the Council of Chairs, and Council of Deans, and that this group be designated at the Senate's next meeting. Senator Aylesworth said the issue has become unnecessarily complicated. Many chairs supported the referendum and the position of the Senate was distorted and did not have a clear and open airing. He said a committee might be in order to deal with the issue and to make the Senate's position clear. Chair Addison noted that faculty did not unanimously support the referendum (256/79) and that in a departmental situation, such a percentage voting no might be sufficient to deny a chair reappointment. Senator Gholson said that the problem was not the length of term for chairs but the lack of any regular faculty evaluation of chairs. Senator Simpson advocated a more narrowly charged task of developing a bureaucratic apparatus for assuring faculty input. Senator Allison said that if we specify everything the committee is to discuss or do, there is no point in forming it. Senator Wandling agreed that if the focus is too narrow, the committee addresses only minutia. The motion passed (11-0-1).

III. NEW BUSINESS

A. COMMITTEE REPORTS

1. APPOINTMENTS COMMITTEE

Senator Lasky reported that the Senate will have to appoint committee members to serve on two committees that have been revived, the Health Services Committee and the Parking Committee.

2. SUPER SENATE (FACULTY SENATE LEADERS OF ILLINOIS PUBLIC UNIVERSITIES)

Senator Allison had distributed a copy of the letter from Prof. Higginson to Lt. Gov. Kustra. He then asked the Senate if it wanted to send an additional letter. Senators believed that the letter from the Super Senate was sufficient.

B. UNION SCHEDULING

Senator Aylesworth related that other faculty members had voiced concerns to him about scheduling problems in the MLK Union in that preference is given to paying groups rather than academic groups.

C. AUTONOMY

Senator Foster, fearing a further erosion of university autonomy, noted that at the June BOG meeting, while discussing intercollegiate athletics, the Chancellor mentioned the possibility of elevating to Board level, decisions regarding conference changes or the addition of sports at BOG schools.

D. THANKS TO BILLIE RAWLINGS

Senator Gholson, with the unanimous concurrence of the Senate, asked that the minutes reflect thanks and appreciation to Mrs. Rawlings for her work with the Senate.

E. DEPARTING SENATORS

Senator Miller announced that he is leaving Eastern for the University of North Dakota and thanked all at Eastern for making his experience so positive. Senators Addison, Aylesworth, Carpenter, Marlow, Wandling and Walker are also departing the Senate. The Senate is grateful for their service and dedication.

The meeting adjourned at 3:35 pm. The next meeting will be August 23, 2:00 pm, BOG Room - Booth Library.

TENTATIVE AGENDA ITEMS: Committee to Study the Internal Governing Policies Regarding Department Chairs, PQP position, Faculty Senate/Staff Senate Relations Committee, pooling/admissions, Grade reporting and Academic Calendar.

Respectfully submitted, Gary Foster and Billie Rawlings (one last time!)