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Faculty Senate

Minutes of June 14, 1994 (Vol.XXIII, No. 32)

Called to order: by Chair Bill Addison at 2:00 p.m., BOG Room, Booth Library.

Present: W. Addison, J. Allison, D. Carpenter, R. Gholson, G. Foster, J. Lasky, E. Marlow, J. Miller, R. Jorstad, L. Walker.
Absent: G. Aylesworth, M. Goodrich, G. Mason, J. Simpson, R. Wandling.
Visitors: President Jorns, Vice President Hill, Dr. J. Nilsen, Dr. G. Scholes, Ms. Stacia Kuhn.
Minutes: A motion (Miller/Carpenter) to approve the Minutes of May 3, 1994, as published (unanimous).

I. COMMUNICATIONS

- A. From President Jorns, regarding the University Assessment Program document 4/28/94.
- B. From President Jorns, minutes of the 4/27/94 meeting of the CUPB, 4/29/94.
- C. From President Jorns, copy of a memo to Vice President Hill regarding the University Mission Statement, 5/2/94. Dr. Jorns indicated that the Committee had approved of the Senate's recommendations and that the President's Council had approved the Senate's recommendations, but they will not be in effect until the new Catalog is published.
- D. From Ms. Joan Gossett, commendation for Apportionment Board members (Gail Mason, Barbara Kemmerer, Melanie McKee, Tim Mills), 5/4/94.
- E. From Vice President Hill, copy of a memo to Dean Williams regarding the appointment of Marilyn Lisowski to CFR, 5/10/94.
- F. From Vice President Hill, copy of a memo to the President's Council regarding the internal governing policy concerning department chairs, 5/11/94. Chair Addison explained that minor revisions were made, basically leaving the policies the way they were. He noted that the 51% approval by the faculty was left out and that the length of term did not change. Senator Walker expressed concern that the proposal regarding majority support for reappointment was not incorporated. Dr. Hill explained that after consultation with Board Staff, Council of Chairs, Council of Deans; and taking into consideration the referendum and discussion with the Faculty Senate; and because of the possibility of unfair labor practices, it was her judgement that it was in the best interest of all involved to keep the current policy in place. She explained that the changes in place are consistent with BOG Policy Bylaws. Senator Marlow expressed disappointment that essentially no change has been made, and that a department chair only has to please the dean again. Chair Addison noted that it was important that the process was being standardized across campus. Senator Walker asked if the President's Council had acted on this item yet. Dr. Jorns stated that it was on the agenda for tomorrow's meeting. Senator Walker noted that one of the problems he had is that the Senate and faculty did not initiate any changes, and that representatives from the Council of Chairs distributed a document that was claimed to have unanimous approval by them. The Senate has since seen overwhelming support across campus that a chair must have 51% support for reappointment. Senator Lasky asked for more specific information on the unfair labor practices issue. Dr. Hill explained that we are in a unionized University; therefore, management has a right to grieve if they feel that their working conditions are being violated. Dr. Jorns stated that the President's Council has not voted on this, but he felt sure that it would sustain what the Provost has said. Dr. Jorns characterized this as a classic compromise in that neither side got what it wanted completely. Senator Gholson stated that he was more concerned that faculty do not routinely and consistently evaluate chairs. Senator Jorstad then asked if chairs are to be considered management. Dr. Hill answered that BOG policy defines them as such. Senator Marlow echoed Senator Gholson's concern. Dr. Hill stated that the chairs are evaluated, and that she has seen the evaluations as each chair comes up for reappointment. Senator Lasky noted that if the vote is only advisory, it allows for manipulation. Dr. Jorns stated that if any department overwhelmingly wants its chair removed, the faculty should make this known to the VPAA. Senators Carpenter and Walker noted that the issue is misuse and abuse of the term, "consultation," by some deans.
- G. From President Jorns, minutes of the 5/4/94 meeting of the President's Council, 5/11/94.
- H. From President Jorns, agenda and President's Report for the 5/19/94 meeting of the BGU.
- I. From President Jorns, invitation to the 6/16/94 BGU meeting, 5/25/94.
- J. From President Jorns, minutes of the 5/18/94 meeting of the President's Council, 5/31/94.
- K. From Dr. Howie Silver, UPI grievance officer, memo regarding the status of the Faculty Senate grievance, 6/1/94.
- L. From President Jorns, minutes of the 6/1/94 meeting of the President's Council, 6/6/94.
- M. From Dr. Gary Aylesworth, memo regarding grade reporting and the 1994-95 academic calendar, 6/10/94.
- N. Dr. Carpenter asked who the new Assistant VPAA was and when that person would begin. Dr. Hill replied that Dr. Charles Evans will begin on August 1, 1994.

II. OLD BUSINESS None conducted.

III. NEW BUSINESS

A. JORNS PRESENTATION

Dr. Jorns gave a presentation on Eastern's Strategic Planning process, which he intends to give at the Board meeting tomorrow. He noted that the strategic plan for the entire university will be about 8,000 pages, but it will be available on disk and Gopher. The strategic plan shows reallocation routes totalling about \$2 million. He stated that the BHE should be talking about reallocation and not program cuts. All faculty should have been involved in the discussion of quality indicators for their departments. He then asked for feedback from the Senate regarding the presentation format.

B. SUPER SENATE (FACULTY SENATE LEADERS OF ILLINOIS PUBLIC UNIVERSITIES)

Senator Allison attended the Super Senate's meeting with Lt. Gov. Kustra on May 24. Mr. Kustra asked that they forward a short list of recommendations to Professor Mary Lou Higgerson who would condense the recommendations for him. Mr. Kustra seemed interested in some of the recommendations they had and was a bit surprised at some of what they reported. Senator Allison distributed a copy of the letter he sent to Professor Higgerson in which he included recommendations that he would like to see the Lt. Governor pass on to Art Quern. He stated that the letter was formulated after discussion with five or six Senators that he was able to reach. He noted that the letter does not reflect the deliberations of the full Senate. He noted that the Lt. Governor indicated that he was interested in keeping the lines of communication open, and to send communications to his secretary, Becky Melina. He stated that in regard to the future of higher education, the Governor fully supports Art Quern. He further stated that Mr. Quern was very helpful in garnering larger budgets for higher education. He reported that the Governor wants to fund education long-term. They suggested that would be a good idea if it were a minimum, long-term budget and if it were to be increased annually, if needed. Lt. Gov. Kustra indicated that he is against specializing regional campuses, and believes that regional universities should be complete universities. Mr. Kustra agreed to talk with Mr. Quern about the inequity of applying PQP to public schools without applying it to community colleges and private institutions. Chair Addison suggested that Senator Allison prepare a draft response for the next meeting. Dr. Jorns indicated that the Senate may also want to form a political action subcommittee and appeal to our local legislators. Mr. Kustra was disturbed by Mr. Quern's notion of making program cuts annually as too lock step. Mr. Kustra also stated that remedial offerings was not an appropriate activity for universities. Senator Allison reported that there is interest among legislators to attach sabbaticals to pedagogical ends, though he noted that without a good sabbatical system, good faculty may leave. It was also noted that legislators often vote by what they hear from constituents, and 20 letters can be quite influential. Senator Allison will send a copy of Professor Higgerson's condensation to faculty senators for discussion at the July meeting.

The meeting adjourned at 4:00 pm. The next meeting will be July 19, 2:00 pm, BOG Room - Booth Library.

TENTATIVE AGENDA ITEMS: PQP position, Faculty Senate/Staff Senate Relations Committee, pooling/admissions, Academic Assessment Report, Grade reporting and Academic Calendar.

Respectfully submitted, Gary Foster and Billie Rawlings