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Minutes

Faculty Senate

4-19-1994

April 19, 1994

Faculty Senate

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Called to order: by Vice Chair John Miller at 2:00 p.m., BOG Room, Booth Library.

- Present: W. Addison, J. Allison, G. Aylesworth, D. Carpenter, R. Gholson, M. Goodrich, G. Foster, J. Lasky, E. Marlow, G. Mason, J. Miller, R. Jorstad, J. Simpson, L. Walker, R. Wandling.
- Visitors: President Jorns, Dr. J. Nilsen, Vice President Hill, Vice President Colbert, Vice President Hencken, Dr. Hicks, Dr. Jeanne Simpson, Mr. A. McHugh, Mr. C. Gallagher, Mr. B. Smith, Dr. D. Foot, Ms. Christy Shannon, Mr. W. Qiu.
- Minutes: A motion (Marlow/Gholson) to approve the Minutes of April 12, 1994, as corrected passed (9-0-3).
 II.A. Senator Miller related that Senators Allison, Walker, Addison, and he ...
 Note that Senators Wandling, Jorstad and Carpenter entered after the vote was taken.

I. COMMUNICATIONS

- A. Memo from Dr. Norbert Furumo, Chair of the Library Advisory Board, regarding the need for adding money to the base budget of the Library. 4/6/94.
- B. From President Jorns, minutes of the 4/6/94 meeting of the President's Council, 4/8/94.
- C. Letter from Wilma Sutton in response to the 1/25/94 letter from the Faculty Senate, 4/12/94. See Attachment to the minutes. Senator Aylesworth wondered if the letter was actually written by Wilma Sutton. He then asked for clarification about rumors of BOG plans to modify policies, despite Ms. Sutton's letter saying there were no plans to modify policy. Chair Addison responded that he thought that the board seems to be moving in that direction. In a number of meetings the President has indicated that there was some movement. Senator Allison asked if there was any movement for decentralization. Dr. Jorns stated that the Board has a strong impression of movement in a number of areas since Fall. First, the system office has been reviewing Dr. Pringle's operation, and Dr. Hill indicated that the APR will be revised, if approved by the Board, Chancellor and Council of Presidents, giving more flexibility and autonomy. She stated that in her work with Dr. Pringle, he has been very supportive of the final recommendations. She has learned that many of the things he challenges us with, he has been challenged with, himself, by the IBHE. He has been very astute when taking things to the higher board at the proper time. Senator Miller suggested that the system staff response to our APR might be a first indicator of how genuine this movement is. Dr. Jorns stated that any governing board would be responsible for program review, but the system staff, over the years, took on responsibility better left to individual campuses. He said the BOG and the IBHE should not write procedure, but monitor campus procedure for rigor. Dr. Jorns informed the Senate the Board had announced a study of legal services. He stated that Eastern needs legal services on campus. He stated that we are not in the Cooperative Computer Center, which is a big item for the Chicago schools -- they want it decentralized. A consultant was hired to study this issue. He stated that another thing was that we are installing a teleconference system on campus to save administrators travel time and money. He added that lobbying has been centralized, not to our best interest, but EIU is now being encouraged to become active in lobbying. Dr. Jorns indicated that insurance will also be examined. Senator Miller noted that teleconferencing was a good idea, but it was not championed by the BOG to save EIU money - the Board merely allowed our proposal. He also noted that EIU's real computer concerns (e.g., ECN, PPP) have not been addressed. Senator Foster noted that Ms. Sutton indicated that she consulted Board members in drafting the letter and asked if all Board members were consulted. It was not known. Senator Marlow expressed disappointment with the letter, seeing it as a nonresponse. Senator Aylesworth noted that the letter denied any planned changes, and he found the discrepancy bothersome. Senator Foster noted that some of the changes that are being made seem to be satisfactorily reminiscent of the system before it was a chancellorship and suggested that, perhaps, that is the direction it should be heading. Senator Allison expressed hope that faculty would read the Senate and Board letters and communicate their sentiments to senators.
- D. From President Jorns, minutes of the 4/13/94 meeting of the President's Council, 4/13/94.
- E. Memo from Dr. J. Nilsen in regard to the Coles Together video, 4/19/94. The Coles Together video funding came from a Camps & Conference account, and it will be used for recruitment. No appropriated and no student monies were used.
- F. Letter from Dr. Janet Hope, 4/19/94, resigning her recently-elected senate seat.
- G. From Senator Simpson, copy of an article by E.L. Boyer, addressing the mission of universities, especially regarding service.
- H. Chair Addison reminded the Senate of the reception for retiring faculty, April 20.
- I. Chair Addison reported that he has spoken with Ms. Nichols about speaking to the Senate regarding the issue of sexual harassment. Senator Mason requested that her visit be postponed until Fall.
- J. Senator Wandling distributed a resolution unanimously passed by the College of Sciences Advisory Committee expressing dismay at quality/performance indicators of strategic planning, and asking that the process be slowed

down, and that the Office of the VPAA seek additional input. Senator Wandling noted that 3 quality indicators have become 27. Dr. Jorns explained that, from the beginning, it was stated that we would use 15-20 indicators, and that really has to do with the individual departments. He added that for well over a year, the chairs have been deeply involved in this, so he didn't know why people haven't heard it before now. He further stated that many of the things being asked for are already being done. Dr. Hill asserted that 3 quality indicators came out of the VPAA's office, and those 3 quality indicators were determined by the Council of Deans. She added that she was then asked how these would be measured. Measurement indicators were then put forth, but not as quality indicators, and she stated that she believed there must be some miscommunication. Senator Wandling noted the great sense of alarm expressed over converting the teaching process to quantitative measures of productivity (e.g., is low or high rating on annual teaching CU FTE faculty desirable). Dr. Jorns explained that every department will be different, and there may not be any right number. He stated that departments have tremendous input in this process, and that departments could not be compared to other departments on campus, but to their own benchmark departments. Dr. Jorns said that what is being sought is a dialogue, not a mandate. Senator Marlow agreed that departments have little time until the May 15 deadline (for identifying quality indicators) and noted that this is the busiest time of the semester for faculty. Dr. Carpenter voiced concern over the method of reporting data. Dr. Hill said that she and the deans have had three or four lengthy sessions and each dean agreed with the 3 quality indicators. She maintained that the measurement indicators do not stand alone, but provide overviews of departments and that some units might have to offer substitutes. They were listed as how to measure the quality indicators. They were not listed as quality indicators, only as examples. She asserted that every dean around the table agreed to this. Dr. Jorns acknowledged that we will have a mess for awhile. He said that there would be a tremendous data war and that the COS resolution is only the first shot. When Senator Allison asked if departments could add quality indicators and if they could be objective and subjective, Dr. Jorns said yes, or even substitute indicators since what is presented are examples. When asked if departments have been informed about what data are most important, Dr. Nilsen noted that we can't say what is best for a department. Data are gathered for the benefit of the department and not for punitive use. Senator Simpson asked about locating benchmark departments for comparison. Dr. Jorns said it was necessary to first define the scope of your own department and then establish the field against which you are competing (e.g., considering major growth, competency, student placement). Senator Wandling said the COSAC was not adverse to measuring quality but questions the growth of indicators and feels the process should be slowed down to be done responsibly. Senator Mason said that it is tempting to refuse to engage the process since it can't be done in a competent fashion, given the constraints. Chair Addison said that if we move too slowly, the IBHE will make decisions, and it is not as competent to do so as we. Senator Simpson asked if first departmental submissions could be considered first drafts to be revised. Dr. Nilsen said yes. With only 3 weeks left, at Senator Carpenter's suggestion, Dr. Nilsen agreed to extend the deadline to May 22.

II. OLD BUSINESS

A. MISSION STATEMENT

Chair Addison sent a memo to Dr. Jorns recommending that the language of the referendum be approved.

B. COFFEE HOUSE

Vice President Hencken explained that there had initially been discussion about having a coffee house off campus, and over the summer, the bar entry age discussion came about, and the 2 issues were unfortunately tied together. However, the coffee house was not proposed as a bar alternative, but something that students wanted. By this time, the University Board was starting to go forward with the Rathskeller After Dark. Further discussion led at least one group to express interest in doing this. Vice President Colbert spoke with the Legal Counsel at the BGU Office to see if the University could legally get involved in this. They told him it could, but it would be best if the University sent out a RFP. He stated that they placed ads in the *Chicago Tribune*, *St. Louis Post Dispatch*, *Champaign News Gazette*, *Springfield Journal*, and the local newspapers, asking people to contact the Purchasing Office for specifications. The deadline is April 28, and to this date, we have not received a *bona fide* proposal, though there are people interested. Vice President Hencken added that during discussions, there were negative reactions to the use of University funding for the coffee house, so the final proposal that went out stipulates that University funding will not be used. Mr. Smith informed the Senate that there had been student input into the coffee house, as well as Student Senate discussion. He expressed appreciation to the administration for its efforts regarding the coffee house and maintained that most students favor it. He insisted that it was a good idea and urged the Faculty Senate to support the proposal. Dr. Colbert explained that the building must meet University specifications, the length of the lease, tentatively 30 years, is negotiable, the facility would revert to EIU in the event of failure or at the end of the lease, and that EIU must first approve any use of the facility. Senator Mason then asserted that if the coffee house is created as a bar alternative, it is set up to fail, because students who want to go to the bars, want to drink. Moreover, she thought that doing both the Rathskeller After Dark and the coffee house creates too much competition for success. Dr. Jorns stated that he believes that this is a win/win situation.

for the University. No Eastern money is involved, and it creates a new facility. He sees it as a conventional business risk and noted that the interested party has done a survey of 500 students and wants to go forward. Senator Walker questioned the win/win argument and expressed the concern that a more centralized location would tap a broader market of students, faculty and staff. Mr. Smith hopes that all would use the facility, but noted that nothing on campus could be too far out of the way, given its size. Mr. Smith said that the Student Senate, elected to represent the students, have endorsed the plan. He said that he intended to help those who don't want to drink, and not stop those who want to drink, and that the coffee house is a positive effort. Senator Aylesworth said he was pleased that the coffee house was unlinked with the bar alternative and said it should be considered on its own merits. Senator Wandling expressed respect for Mr. Smith's political capabilities and suggested that the Senate defer to student wisdom. Dr. Colbert said the RFP was available for examination, and Senator Lasky suggested a copy be placed in the library.

C. SENATE APPOINTMENTS

Senator Lasky presented Senate appointments to university committees and councils. She noted that college reorganization resulted in some positions not requiring appointment because alternates could be seated. Appointments to the Council on Faculty Research are no longer by department, but by the type of research done, and she noted that no applications for CFR's pedagogy and educational theory area have been received (deadline extended to June 3). Senator Miller moved (Walker) to approve the proposed appointments; passed (14-0-1).

COMMITTEE APPOINTMENTS 1994-1995

INTERCOLLEGIATE ATHLETIC BOARD

Ed Marlow
Steve Daniel

RADIO/TV BOARD

Gordon Sroufe

LIBRARY ADVISORY BOARD

Melinda Hegarty CAH
Tom Waskom COBAS
Deborah Wolf COEPS
Max Kashafi COS

COUNCIL ON UNIVERSITY

PLANNING & BUDGET
Rori Carson at large
E. Wayne Chandler COBAS

PUBLICATIONS BOARD

Bill Allen

JUDICIAL BOARD

Russell Gruber
Karl Bridges
Barbara Poole
Tim Mason
Howard Price
Norbert Furumo

UNIVERSITY UNION ADVISORY BOARD

Rachelle Bergman
Keith Wilson

RECREATIONAL SPORTS BOARD

Hank Davis
Mike Bradd

COUNCIL ON FACULTY RESEARCH

David Raybin Humanities
Barbara Woike Social Sciences

APPORTNMENT BOARD

Dean Dudley
Scott Crawford

FINANCIAL GRANTS

Cheryl Noll
Linda Reven

III. NEW BUSINESS

None conducted.

The meeting adjourned at 4:00 pm. The next meeting will be April 26, 1994, 2:00 pm, BOG Room - Booth Library.

TENTATIVE AGENDA ITEMS: BOG letter, PQP position, Faculty Senate/Staff Senate Relations Committee

Respectfully submitted, Gary Foster and Billie Rawlings



BOARD OF GOVERNORS UNIVERSITY

Faculty Senate
Charleston, Ill. 61920

TO: Trustees, BGU *W. Addison*
FROM: William Addison, Chair, Faculty Senate, EIU
DATE: January 25, 1994
RE: BGU-University Relations

At today's meeting, the Faculty Senate of Eastern Illinois University unanimously approved the following statement:

We in the Senate at Eastern Illinois University wish to promote a cooperative relationship between Eastern and the Board Staff. As you know, the current relationship is strained. We believe the primary causes for this situation are as follows: 1) the Board Staff's loose understanding of "consultation" with faculty in faculty personnel decisions; 2) the Board Staff's adversarial role in the review of academic programs; 3) the Board Staff's failure to recognize each university's unique constituency and mission; 4) the Board Staff's less than effective advocacy of Eastern Illinois University in lobbying and funding. Many times in the past the Senate and other bodies at Eastern have communicated concerns to the Board Staff about the Staff's actions. However, the Board Staff's preoccupation with its own central authority, as well as its neglect of the specific needs and characteristics of the several campuses, has precluded productive discussion. To improve the relationship between the Board Staff and Eastern Illinois University, we recommend

1. that academic tenure be awarded only after candidates complete review procedures mandated by the contract;
2. that the Board Staff eliminate its direct role in academic review;
3. that the Board Staff decentralize activities better left to this university (e.g., computer services, liability insurance, legal representation) and foster the valuable diversity reflected by the constituency and mission of each university in the system.
4. that the Board Staff work more closely with faculty and administration at Eastern to develop strategies for garnering increased resources and for representing the interests of Eastern to legislators and the IBHE.

We ask you to direct the Board Staff to act on these recommendations in a timely fashion. Recognizing the planning and work required to implement change, we look forward to a cooperative and productive relationship with the Board Staff in achieving worthy goals.

c: Thomas Layzell, Chancellor, BGU
Lt. Governor Bob Kustra
David Jorns, President, Eastern Illinois University
Times-Courier Newspaper
The Daily Eastern News