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10-26-1993

### October 26, 1993

Faculty Senate

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**Faculty Senate Minutes of October 26, 1993 (Vol. XXIII, No. 9)**

Called to order: by Chair Bill Addison at 2:00 p.m., BOG Room, Booth Library.

- Present: W. Addison, J. Allison, G. Aylesworth, D. Carpenter, J. Craft, J. Dennee, R. Gholson, G. Foster, R. Jorstad, J. Lasky, E. Marlow, G. Mason, J. Miller, L. Walker, R. Wandling.
- Visitors: Dr. J. Simpson, Dr. G. Lenihan, Dr. Jorns, Ms. J. Jones, Dr. A. Sanders, Ms. K. Allee, Ms. A. Carnes, Dr. Sutliff.
- Minutes: A motion (Carpenter/Allison) to approve the Minutes of October 19, 1993 as amended, passed (14-0-1). II.B. Last sentence: He asked that they not make Dr. Larabee suffer for the third time.

**I. COMMUNICATIONS**

- A. Memo from Dr. Patricia Fewell, Chair of the Ad Hoc Articulated Plan Review Committee, in regard to personnel changes in the Articulated Plan, 10/21/93. Chair Addison stated that the Committee had found that two of the positions were within the BOG guidelines and that a local search should be conducted for the other position. Dr. Jorns explained that the first two, which were title changes, would probably not be upgraded. He added that with regard to the third position, Special Assistant to the President, a local search will be conducted.
- B. Memo from Dr. Roger Beck in regard to the reorganization of international programs, 10/22/93.
- C. Memo from Dr. Ken Hadwiger in regard to reorganization of international programs, 10/22/93.
- D. Memo from Ms. Bobbie Hilke in regard to a Centennial Committee Meeting, 10/22/93.
- E. Memo from Dr. Genie Lenihan and Dr. Alice Sanders in regard to the tenure process in the Counseling Center, 10/24/93. Chair Addison stated that there was some question about the reassignment of a person from Unit A to Unit B after tenure was denied. Senator Carpenter asked if this was a grievance or contractual matter. Senator Addison stated that it was contractual matter. Senator Carpenter then stated that the open meetings act does not allow for discussion of grievance or personnel matters. A motion (Carpenter/Dennee) to go to Executive Session passed (10-5-0).

At 2:20 p.m. the Faculty Senate went into Executive Session. Dr. Sanders and Dr. Lenihan were allowed to stay. The rest of the visitors were asked to leave. The Senate came out of Executive Session at 3:05 p.m.

- F. Memo from Dr. Ping Chen, in regard to reorganization of international programs, 10/25/93. Senator Craft relayed Dr. Chen's concern that not enough consultation had been done in regard to reorganization of international programs. Senator Gholson then expressed support for some sort of organization for international programs.
- G. From Dr. Ed Brazil, copy of the grievance filed by the Senate.
- H. From President Jorns, minutes from the 10/13/93 meeting of the President's Council.
- I. From President Jorns, report to the trustees of the BGU.
- J. Communication from Senator Jorstad indicating that he will be on sabbatical spring semester and that the Senate should replace him on the Enrollment Management Committee. He then suggested that James Conwell from Physics to serve in his place. Senator Craft indicated that he would like to serve on the Enrollment Management Committee. A motion (Jorstad/Carpenter) that James Conwell replace Senator Jorstad on the Enrollment Management Committee failed (5-9-1). A motion (Miller/Allison) that

Senator Craft replace Senator Jorstad on the Enrollment Management Committee passed (12-1-2).

- K. Email from Peter Andrews in regard to the meeting with the Chancellor and Mr. Dunn, 10/26/93. Chair Addison noted that Dr. Andrews expressed a lack of confidence in the Chancellor.
- L. Communication from Dr. Steve Whitley indicating that he will not be available to meet with the Senate next week, but is available on November 9. Chair Addison stated that Dr. Baumgardner and Dr. Hawker were available next week. It was agreed by consensus that the Senate meet on November 9 with Dr. Whitley, Dr. Baumgardner and Dr. Hawker.
- M. Chair Addison reported that he had spoken with Dr. Terry Weidner and that there is a room on the first floor of Klehm Hall that may be available for the Senate Office.
- N. Senator Marlow related an article in regard to "Domestic Trends," and noted that the number one worry in Illinois is education.
- O. Senator Marlow reported that the Agenda for the upcoming BGU meeting had been sent to him. He read a quote from Mr. Bufalino that "PQP stands for Pringle Quality Production."
- P. Senator Wandling mentioned the Article in today's *Journal Gazette*, in regard to legislators giving tuition waivers. He noted concern that most of the legislators would not release who they had given the tuition waivers to. He maintained that there should be some sort of criteria for the granting of these tuition waivers.
- Q. Senator Craft distributed a listing of Faculty Concerns to the Senate.

**II. OLD BUSINESS**

- A. NO CONFIDENCE MOTION IN CHANCELLOR/BOARD OF TRUSTEES  
A motion (Aylesworth/Foster) that the Senate suspend the rules so that this item may be retabled passed (11-3-1). A motion (Carpenter/Marlow) that the Senate remove this item from the table passed (12-2-1).

Senator Aylesworth stated that he was not satisfied with the rationale for granting of tenure given at last week's meeting. He expressed the hope that the Chancellor is really willing to work with Eastern in the future. He noted that at times the Chancellor seems to play the "good cop, bad cop" routine in dealing with Eastern. Senator Walker maintained that he was still getting responses from persons in his area who are very angry and when asked about should we pursue the no confidence, the answer is yes. Senator Lasky concurred with Senator Aylesworth, and noted that she believes that this is the latest in a series of actions that put the interests of the BGU ahead of Eastern. She pointed out that she specifically asked Mr. Dunn for precedents for the awarding of tenure, and the cases that he cited did not contain tenure as part of the settlement. Senator Marlow interjected that he did not know why the Senate is voting no confidence in the trustees, since they were following the advice of their attorney. Senator Mason noted the difficulty of the issue, but maintained that with the filing of the grievance and no confidence motion, the Board knows the feelings of Eastern's faculty and it is time to move on. Senator Lasky argued that the failure to do anything sends them the message that they can do anything. Senator Allison agreed.

Chair Addison indicated that he had spoken with the Chancellor, and the Chancellor was very concerned about this motion, and felt that if the motion passed, the Senate would be severing communication between the faculty and the Board. He then added that, like it or not, Eastern is part of the Board of Governors and he believes that the lines of communication should be kept open. He added that he didn't think that

because the Senate disagreed with the explanation that they should vote no confidence. Senator Foster maintained that he heard nothing said Tuesday that was convincing, compelling, credible in regard to the rationale for the granting of tenure. Discussion continued in regard to whether or not the Senate should pass a no confidence motion. Senator Aylesworth stated that the motion should be revised to include more than just the Janet Francis-Larabee issue. Senator Lasky agreed. A motion (Aylesworth/Allison) that the Senate retable this item passed (10-3-1). A motion (Aylesworth/Allison) that the Senate appoint a drafting committee to rewrite the original motion passed (9-2-3). The following persons were appointed to the drafting committee by consensus of the Senate: L. Walker (Coordinator), J. Allison, G. Aylesworth, J. Miller.

A motion (Jorstad/Marlow) was made that the meeting adjourn. The meeting adjourned at 4:00 p.m. The next meeting will be November 2, 1993, 2:00 p.m., BOG Room, Booth Library.

TENTATIVE AGENDA ITEMS: Strategic Planning, No Confidence Motion, Faculty Concerns, BGU Enrollment Management Report, Revisions to Election Procedures.

Respectfully submitted,  
John M. Craft  
Billie Rawlings