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Faculty Senate Minutes of October 12, 1993 (Vol. XXIII, No. 7)

Called to order: by Chair Bill Addison at 2:00 p.m., BOG Room, Booth Library.

Present: W. Addison, J. Allison, G. Aylesworth, D. Carpenter, J. Craft, J. Dennee, R. Gholson, G. Foster, R. Jorstad, J. Lasky, E. Marlow, G. Mason, J. Miller, L. Walker, R. Wandling.

Visitors: Dr. Jorns, Dr. Hill, Ms. A. Carnes, Dr. Coon, Dr. Quivey, Ms. K. Allee, Dr. S. Laribee.

Minutes: A motion (Carpenter/Allison) to approve the Minutes of October 5, 1993 as published passed (12-0-3).

I. COMMUNICATIONS

- A. From President Jorns, President's Council Minutes, 9/30/93.
- B. From President Jorns, information in regard to a transferable general education curriculum, 10/5/93. Chair Addison noted that he will put this document on reserve in the Library.
- C. From Dr. Hill, compilation of information from Deans and Chairs in regard to the textbook rental policy for multiple sections, 10/6/93.
- D. Memo from President Jorns in regard to bicycle parking, 10/7/93. Chair Addison noted that bicycles are only being removed from handicapped entrances.
- E. Letter from Dr. Layzell in regard to an explanation of the Laribee settlement, 10/12/93. Chair Addison reported that Dr. Layzell will meet with the Senate on Tuesday, October 19, in the Charleston/Mattoon Room of the MLK Union. He noted that the letter states that Dr. Layzell will send the Senate 15 copies of the Dunn report, a chronology of events leading to the Dunn report, a summary of court actions filed in this matter, and a list of documents produced in this case, and the October 1991 update.
- F. Letter from Dr. Helen Krehbiel-Reed, Music, in opposition to the granting of tenure and promotion in the Laribee settlement, 10/11/93.
- G. Memo from Mr. A. Tate requesting information on the Faculty/Student Textbook Rental Review Subcommittee.
- H. Chair Addison related a telephone conversation with Dr. Terry Weidner in relation to finding a Senate Office. He reported that Dr. Weidner is still trying to find an office for the Senate.
- I. Memo from Associate Dean Ebdon apologizing for the conflict with the College of Sciences/College of Arts & Humanities reception and the Senate meeting.

II. OLD BUSINESS

A. COMMITTEE REPORTS

FACULTY ADVISORY COMMITTEE (FAC) - J. QUIVEY

Dr. Quivey reported that the September meeting of the FAC was primarily an agenda setting meeting. He noted that despite a 17-3 vote in the summer to deny application from the proprietary schools to be on the committee, DeVry has been given a no rotation membership on the committee.

Dr. Quivey then reported that at the October meeting Dr. Wagner reported that action on the faculty workload and focus statement items will be delayed. He added that Dr. Wagner reported that there are not likely to be any changes in the Early Retirement Option. He noted that Dr. Wagner expressed concern that administrators were not involving faculty in PQP. He then stated that some of the timelines established by the IBHE make faculty input almost impossible.

Dr. Quivey reported that at the afternoon meeting, the budget and academic committees gave reports. Dr. Quivey stated that it was rumored that there will be a recommendation, that will be substantially and costly, to internationalize the curriculum in all Illinois institutions. Senator Marlow asked if during any of the discussions on PQP, "quality" had been defined. Dr. Quivey answered in the negative.

Dr. Quivey then reported that there was a committee working on the transferable general education curriculum, and that hearings will be held on this item in November. He then asserted that he was philosophically opposed to it. He added that it is IBHE driven. He then asked for some kind of stance on it from Eastern's administration. Dr. Jorns agreed that it is an important issue and Eastern will have to work on it. Dr. Hill stated that the CAA has it on their agenda. She added that the Deans will develop responses from their Chairs and Departments.

Senator Miller then asked if the focus statements had been approved. Dr. Hill answered that Carol Lanning from the BGU Office felt that would be good with the exception of the word "comprehensive." Dr. Jorns stated that the IBHE really wanted a mission statement. Dr. Hill added that now the IBHE has a sample of what they expect a mission statement and focus statement to be.

B. LARIBEE SETTLEMENT

Senator Carpenter stated that he had read the term "none of the normal steps were followed" and then asked Dr. Jorns if he or Dr. Hill had recommended Dr. Janet Francis Laribee for tenure. Dr. Jorns answered that they had not. Senator Miller then asked when the grievance would be filed. Dr. Carpenter answered as soon as he gets it done, he will have a copy for the Senators. Dr. Jorns then stated that it is correct that neither Dr. Hill nor himself recommended Janet Francis Laribee for tenure. He then noted that he and Dr. Hill both supported the legal settlement with Dr. Laribee and the Board. Senator Walker asked Dr. Jorns if he or Dr. Hill recommended promotion. Dr. Jorns answered that they did not. He added that he did offer the position of acting associate dean. Dr. Carpenter then asked if her position began when she got back or when Dr. Jorns received the signed contract. Dr. Jorns answered that it began when she returned, and so she was awarded promotion and tenure as an administrator. He told the Senate that the best thing to do is to look at the forthcoming documentation.

C. PROPOSED GOALS AND OBJECTIVES

Senator Aylesworth distributed the Subcommittee's recommendations to the Senate. He then discussed the Subcommittee's revisions with the Senate. Senator Craft expressed concern that the last two items in section III. (Provide opportunities for minority students who are academically qualified.) might hurt our minority enrollment. Senator Marlow stated that if we are going to raise admission standards, we should provide for some flexibility. Senator Carpenter stated that there already is some flexibility. Dr. Jorns disagreed and stated that Eastern intends to be very aggressive in enrollment management. He added that when he read the term "academically qualified minority students," it didn't set well with him. He stated that Eastern might want to use something like the Harvard model. Discussion ensued in regard to the term "academically qualified minority students."

Some of the suggested revisions to the Subcommittee's recommendations are as follows:

I.* Increase substantially the number of full-time, permanent faculty, whose areas of

- expertise match course assignments.
- * Achieve and maintain small class sizes to employ faculty expertise most effectively.
- * Continue to build and maintain high quality academic programs, including general education.
- * Increase substantially instructional budgets for academic units.
- * Delete the item that begins Determine budgetary support...
- * Promote international programs such as Exchange, Study Abroad, research, visiting lectureships.
- * Build and maintain an outstanding library. (Delete collection.)
- II.*Add the following sentence: *Providing and infrastructure that will support the needs of the future.
- III.* Provide and promote educational opportunities for minority students.
- * Provide and promote educational opportunities for non-traditional students.

It was decided that Senator Aylesworth will make the suggested revisions and bring them back to the Senate at the next meeting.

A motion (Mason/Walker) was made to adjourn. The meeting adjourned at 4:00 p.m. The next meeting will be October 19, 1993, 2:00 p.m., Charleston/Mattoon Room - MLK Union.

TENTATIVE AGENDA ITEMS: Discussion with Chancellor Layzell, Strategic Planning, Faculty Concerns, BGU Enrollment Management Report, Revisions to Election Procedures.

Respectfully submitted,
John M. Craft
Billie Rawlings