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Faculty Senate Minutes of June 9, 1995 (Vol. XXIV, No. 34)

Present: J. Allison, G. Foster, F. Fraker, R. Gholson, M. Goodrich, J. Lasky, J. Ozier,
Absent: C. Eberly, R. Jorstad, W. Kirk, J. Lambert, G. Mason, J. Simpson, W. Weber, D. Wolf
Visitors: Gary Aylesworth, Charles Evans, Kim Furumo, President Jorns, Jim Quivy, Lankford Walker, Richard Wandling
Minutes: With no quorum, minutes of May 9 and June 1 carry over for approval at the next meeting. Minutes of May 9 were improperly approved at the special meeting of June 1, as minutes cannot be approved at special meetings.

With no quorum, the following minutes are distributed for informational purposes.

I. COMMUNICATIONS

- A. Staff Senate Minutes, 5/8, with inquiry about the President's evaluation.
- B. President's Council Minutes of May 10, with attention to balancing the FY 95 budget.
- C. From Charles Evans, 5/10, materials regarding the Articulation Initiative. Universities and their units (departments) may request course assignment reviews for courses included in the General Education Core Curriculum.
- D. From Chair Allison, memo to President Jorns, 5/12, concerning the Accrued Leave/Sick Leave Policy, with contention that Article III, Senate Constitution pertains.
- E. President's Council Minutes of May 16, noting that the Accrued Leave/Sick Leave Policy will be fine tuned in the next 2 weeks and returned to the Council if problems occur.
- F. From Morgan Olsen, a memo, 5/17, identifying the Human Resources Director Screening Committee.
- G. From Judy Baker, 5/18, requesting an appointment to the Civil Service Employee Recognition Program. If any faculty member wishes to serve, contact Senators Allison or Lasky.
- H. Staff Senate Minutes of May 22, with discussion of administrative evaluations and how they will be used.
- I. From Chair Allison, memo, 5/21, to the President contending noncompliance with Article III regarding Accrued Leave/Sick Leave Policy.
- J. From Maxine Clayton, 5/22, Administrative Organization Manual - p. 21 provides an overview of administrative organization and function of Faculty Senate.
- K. From Chair Allison, memo, 5/23, to Morgan Olsen concerning Senate budget and ZBM expenses.
- L. From Robert Whittenbarger, 6/6, copy of the Council of Chairs resolution concerning Foundation Board/President relations.
- M. From Kim Furumo, 6/8, memo/attachments concerning decentralization of Sick Leave/Accrued Leave Payouts.
- N. From Richard Wandling, 6/8, a letter of reservations concerning the Senate resolution of June 1.
- O. From Gary Aylesworth, a letter of reservation concerning the Senate resolution of June 1, noting that the conclusion (of support) does not follow the premises.

- P. From Lankford Walker, a memo tracing the history of controversy between the Foundation Board and the President.
- Q. From Gene Scholes, 6/6, a letter expressing appreciation for the Senate resolution of June 1.

II. DISCUSSION

A. Foundation Board's No-Confidence Vote
Dr. Wandling believed that the Senate reached too far in its resolution supporting the President, rather than confronting the conflicts of interest and interference in the internal affairs of the university by the Foundation Board. Dr. Aylesworth also expressed reluctance concerning the Senate's vote of confidence. Senator Fraker stated that at the June 1 meeting, it was noted that the resolution was an expression of Senate confidence in the President and not a general vote of confidence. Chair Allison suggested that it was disingenuous for the Senate to claim that the Foundation Board acted without benefit of faculty input when the Senate voted not to invite Foundation Board members. Senator Lasky concurred, and said that groups can't come without invitation, which was refuted by Senator Foster. Senator Ozier noted that the Senate discussed inviting Foundation Board members following its discussion and rejection of having local members serve on individual boards, and it was only consistent to not invite local/external people to discuss changes within the university. Allison and Lasky expressed concern that large, potential donors might become angry or offended, but Fraker said that beyond designated or restricted gifts, donations cannot have strings attached or imply power within university affairs. Senator Gholson reaffirmed his commitment to the resolution.

B. Accrued Leave/Sick Leave
Dr. Aylesworth, as chair of the Philosophy Department, said that he lacked sufficient information about the plan to know if it is a good idea, but that it didn't seem to provide enough flexibility, especially for small departments, and could lead to an increase in temporaries and part-times. It could also present a morale problem, with senior faculty pitted against junior faculty. He noted that the Council of Chairs will take up the issue. Ms. Furumo stated that for many of the reasons Dr. Aylesworth noted, the plan is to decentralize only down to the VPs and not to departments. \$600,000 is already being set aside, but each VP is responsible for payouts beyond the \$600,000 and will use salary recapture pools. When payout requirements exceed this, there is a \$400,000 emergency insurance pool from which VPs could secure half of an individual's payout. In FY 94 and 95, payouts were so high that VPs had to go to the President's Council for additional funds which came from the Planning Support account, eroding CUPB's prioritized list (e.g., library books, academic equipment). When asked if it would stop at the VP level or be decentralized to deans, the President said that was a VP decision, but noted that positions were partially protected since only 20% of a vacant salary could be captured. EIU's total liability is \$10m. Chair Allison maintained that the controversy could have been minimized with better communication and compliance to Article III. President Jorns believed Article III would not apply, but noted he was not shunning Article III, the policy, itself, having been written only last week. It was noted that the Arts and Humanities Administrative Council has written a paper in response to decentralizing accrued leave/sick leave payouts. The President

respectfully suggested that discussion be deferred to the Council of Chairs, Council of Deans and the VPs.

C. Full-Time Summer Students

Senator Gholson asked about the change in full-time status during the summer from 8 hrs. to 12 hrs. The President noted that the announcement was made some time ago in the President's Council Minutes. Senator Goodrich noted that students cannot enroll in 12 hrs. during the 8 week session, and Senator Fraker noted that graduate assistantships often require full-time status, and that 12 hrs might be difficult or impossible. The President will provide further information.

D. Community College Autonomy

Dr. Quivy noted that legislation has passed both chambers that would separate community colleges from the IBHE, allowing community colleges to deal directly with the legislature. It awaits the Governor's signature.

The meeting broke up at 3:30pm. The next meeting is 2:00 pm, July 14, BOG Room, Booth Library. AGENDA ITEMS: Reorganization; IBHE Articulation Plan, full-time summer students.

Respectfully submitted, Gary Foster