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March 20, 1995

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Recommended Citation

Faculty Senate, "March 20, 1995" (1995). *Minutes*. 1376.

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Faculty Senate Minutes of March 2, 1995 (Vol. XXIV, No. 25)

Called to order by Chair John Allison at 2:02 p.m., BOG Room, Booth Library

Present: J. Allison, G. Foster, F. Fraker, R. Gholson, M. Goodrich, W. Kirk, J. Lambert, J. Lasky, R. Jorstad, G. Mason, J. Ozier, J. Simpson, W. Weber, D. Wolf

Absent: C. Eberly

Visitors: Dave Hosick, President Jorns, V.P. Hill, Jason Anselment, John Ferek, Jill Nilsen, David Carpenter

Minutes: A motion (Weber/Lasky) passed with one abstention to approve the Minutes of March 7 with the following changes: (1) in the statement from Michael Leddy, candidate for CGS, the first sentence should read, "My experiences as an instructor..." (2) In Gail Richard's statement, the incomplete sentence, "**After involved in determining alternatives for a year**" should be deleted. (3) Under **OLD BUSINESS**, the ninth paragraph, second sentence should read "Chair Allison ~~suggested that some Senate members~~ appointed a subcommittee comprised of Senators Goodrich, Foster, and Wolf to meet and forward recommendations."

I. **COMMUNICATIONS**

A. The Faculty Senate subcommittee (Goodrich, Foster, Wolf) distributed copies of the recommendations concerning student athletes that will be sent to President Jorns, the Intercollegiate Athletic Board, the Athletic Department, Student Affairs, and Student Senate upon Faculty Senate approval. The current draft includes seven recommendations. Discussion will be later.

B. Senator Mason discussed faculty elections procedures. Voting will be in the MLK Union lobby March 23-24. Sample ballots were circulated, and Senators signed up for times to staff the voting table. Senators expressed their appreciation for the work done by Senator Mason in preparing for the election. She also reported that there was no candidate for the University Personnel Committee from the "Former College of Fine Arts" and there were several uncontested races.

A motion (Mason/Lasky) passed unanimously to hold special elections in April for the UPC position and alternates to other committees/councils as needed.

C. Senator Jorstad reported on the Council of Faculties (COF) meeting. President Cross (CSU) met with the COF and expressed her support of the three resolutions that were previously passed. Carol Lanning (from the BOG system office) reported that the BOG Telecourse and Distinguished Professor programs are terminated. There was unanimous approval for a resolution in opposition to increased powers of the IBHE. The COF passed a motion that they meet during the 1995-96 academic year and invite faculty representatives from ISU and NIU to discuss matters of mutual concern. Finally, COF passed a resolution recommending that the BOG degree program be replaced as soon as possible and a Board of Trustee's (BOT) degree program be developed, approved, and administered at each campus. Furthermore, persons currently enrolled in a BOG degree program be allowed a reasonable amount of time to finish their degree or transfer into a BOT program. Ed Marlow was elected COF vice-chair.

D. Minutes (2/2/95) of the Intercollegiate Athletic Board.

E. Minutes (3/1/95) from Student Government.

F. Memo from Jill Nilsen and Kim Furumo (3/3/95) announcing the next meeting of CUPB will be April 12 at 2:00.

G. E-mail (3/6/95) from Dennis Jones regarding the Institutional Advancement's reorganization and his upcoming visit to Senate. The memo is discussed more under **OLD BUSINESS**.

H. Draft (3/7/95) from Alan Karnes, Vice President of BOG Faculty Senate Leaders, of a resolution in opposition to the increase in IBHE powers. Faculty Senate will discuss this at the next meeting.

I. Memo (3/7/95) from Newton Key concerning the phrase regarding service in the elections questions for UPC. His concern is that the two questions asked of UPC candidates (which are developed by the UPC) do not address the issue of service, and this omission (1) denigrates the service component, and (2) does not follow their Departmental Application of Criteria.

J. Memo (3/7/95) from Charles Eberly announcing his absence from Senate to attend the annual meeting of the American College Personnel Association in Boston.

K. E-mail (3/8/95) from President Jorns confirming the fact that VPBA Morgan Olsen and his family are living temporarily in university housing.

L. E-mail (3/14/95) from Charles Eberly voicing his concern that his election statement did not appear with last week's minutes. He sent it to Senator Mason via e-mail, but she indicates she did not receive it.

M. Chair Allison distributed a table showing the IBHE ranking of program demand. This is a way of ranking programs by criteria that include cost, number of credit hours, and number of students in the program. Copies will be made for all Senators.

N. Chair Allison distributed a copy of an article entitled, "Accountability starts at the top," from American Educator. Jill Nilsen noted that, regarding administrative evaluations, the plan is going forward this week to the President's Council. She indicated that research has taken a great deal of time, and she has discovered some schools have abandoned the bottom-up approach to evaluations because faculty didn't feel their input was being used. It was also reported that the administrative evaluation draft sent to President's Council will be made available to Faculty Senate.

O. Chair Allison circulated a document entitled, "Governor Jim Edgar's proposal to strengthen the oversight responsibilities of the Board of Higher Education." Governor Edgar expresses support for greater strength for the IBHE.

P. Senator Jorstad asked President Jorns about the smoke-free policy implementation date. The policy will be implemented at the beginning of the new fiscal year (July 1), and prohibits smoking inside university buildings and includes O'Brien Stadium.

Q. Minutes (3/1/95) of President's Council. Chair Allison asked about the new photocopying system which has received reallocated funds. President Jorns said that there will be a cost savings in the long run.

R. President Jorns expressed appreciation to all individuals involved in the reinstatement of athletics, and identified Congressman Hastert, in particular.

A resolution (Kirk/Jorstad) passed unanimously to congratulate all parties involved in reinstating athletics.

II. **OLD BUSINESS**

A. **Discussion with President Jorns regarding reorganization**

Chair Allison communicated the concern from Dennis Jones that he has "no idea of the rationale used to devise this restructuring...or the expected outcome from the

restructuring." President Jorns did indicate he has spoken with Dennis Jones since the e-mail date.

Senator Gholson noted his concern about combining the Foundation Board with the Alumni Association Board. President Jorns noted that some of the Foundation Board members were concerned also. He said, however, that there is "not 10 cents of real change, but people's perceptions are important."

Senator Mason took issue with the "not 10 cents worth of change" characterization and stated that VP Steve Falk and his staff would not be so concerned if this were the case. She also stated that Falk is a very competent, well-regarded administrator, and EIU should do what it can to keep him, not push him away. President Jorns maintained that the reorganization is slight. Dennis Jones and one other person are going back to Business Services. Pres. Jorns said we need to put resources where they're most needed, which is fund-raising.

Senator Lasky wondered why we are pursuing something that is not much of a change. President Jorns reiterated that it is 10 cents of change but we will get much more in return when we reallocate personnel resources and focus on fund-raising. He said much of the change is perceptual, not factual. In response to a question by Senator Lasky about an audit of the Foundation. President Jorns said it is available from VP Falk. Chair Allison noted that Falk and Cooley would share the audit with him confidentially.

Senator Foster referred to the Times-Courier article in which Falk said the change won't hurt giving (people donating) because people donate based on the quality of the institution, and noted that Steven Falk is a fine individual. Senator Foster stated we are following the letter of the Constitution, but "are we following the intent?" He asked, "How does the proposed reorganization affect the faculty community if giving itself is not being eroded?"

Chair Allison noted that Steve Falk is quoted in the DEN that the reorganization is not to be taken lightly, and there are several variations of the reorganization. He would like more information about this. Senator Foster responded it is not a "light" matter at all, but that being neutral does not mean we're indifferent.

Senator Ozier noted Steve Falk was hired as Director of Foundation, and he has evolved into the current position. We have created Institutional Advancement. She said his position is still evolving, and asked President Jorns about their strategic and articulated plans, asking how the change is specifically articulated and related to goals and objectives. Jorns noted that one of our goals is to have a nationally ranked endowment, and that has not happened. He said in the short run, we might want to add some temporary people to help raise funds.

Senator Fraker noted President Jorns feels the reorganization will result in greater efficiency, and wondered about VP Falk's perception. President Jorns said they've had several frank discussions about this, but they probably are not "hearing each other as well as they should be." Lasky said both sides may understand each other well, but they just don't agree. She also asked about the rationale for moving athletics under VP Hencken. President Jorns responded that he will remain the institutional representative to the NCAA, but that VP Hencken has much experience

with Athletics, and will take over that while passing over some responsibilities to the VPAA's office. VP Olsen will become the Chief Financial Officer of the Foundation. Senator Weber asked how the person is chosen. The Foundation elected VP Falk Chief Executive Officer. Jorns noted that the VPBA is fundamentally connected to the Foundation. Jorns' goal is to have incoming receipts, recording, doing taxes, and so on done within Business Services.

Senator Lambert asked who handles the funds, and if Falk is fiscal agent. The great bulk (of 12 1/2 million dollars of auditable funds) is invested. Expenditures are approved by the Board, not VP Falk.

Senator Kirk supported Senator Mason's previous comment about keeping Steve Falk and reiterated that problems may occur when we have an effective administrator leave, but added that President Jorns seems to have a sense of purpose in this decision. Senator Lasky wondered if we are trading off Falk's solid record for something with which we may or may not be better off.

B. Action on position statement regarding Governance Bill

A motion passed unanimously to approve the March 7 draft regarding the dissolution of the BOG and suggestions for composition of the new boards.

Chair Allison will send the statement to the Governor and Lt. Governor.

VP Hill reported the NCA review was received and is very positive. She said all those who worked to prepare for the reaccreditation (around 140 individuals) are to be congratulated. President Jorns echoed this sentiment and commented that everyone should take enormous pride in what we do.

Chair Allison noted that CUPB will have more faculty and said that Faculty Senate will decide whether to add people to the committee through appointments or elections.

At approximately 3:55, David Carpenter requested Senate members to consider going in to executive session to discuss a personnel matter. A motion (Lasky/Goodrich) passed (9-0-4) to go into executive session. President Jorns, VP Hill, and Jill Nilsen were allowed to stay. John Ferek (DEN) voiced his objection to Senate moving into executive session.

Senate came out of executive session at 4:20 and adjourned.

The next meeting is 2:00 p.m., March 28, BOG Room, Booth Library. TENTATIVE AGENDA ITEMS: Reorganization, Faculty Election results, Examination of a draft document opposing increase in IBHE powers

Respectfully submitted,

Gail Mason, Recorder