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Minutes

Faculty Senate

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9-20-1994

### September 20, 1994

Faculty Senate

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Faculty Senate Minutes of September 20, 1994 (Vol. XXIV, No. 5)

Called to order by Chair John Allison at 2:03 p.m., BOG Room, Booth Library.

Present: J. Allison, C. Eberly, G. Foster, F. Fraker, R. Gholson, R. Jorstad, W. Kirk, J. Lasky, G. Mason, J. Ozier, L. Walker, W. Weber, D. Wolf

Absent: Janet Lambert, John McElligott

Visitors: Robin Williams, Chad Gallagher, Jason Anselment, V.P. Barbara Hill, Jill Nilsen, President Jorns

Minutes: A motion (Eberly/Weber) passed unanimously to approve the Minutes of September 13, 1994 with the exception that the word "output" should replace "input" under Senator Walker's comment, "our inputs are difficult to measure." Chair Allison thanked Senator Mason for taking thorough minutes, and others praised her efforts as well.

I. COMMUNICATIONS

A. A phone call (9/19/94) from Janet Lambert notifying Senate of her absence from the meeting in order to assist with instructional arrangements at Taylorville.

B. Minutes of the President's Council from August 31. Chair Allison highlighted several items.

C. A memo (9/2/94) from Pres. Jorns asking for names of new appointees to the Council of University Planning and Budget. Senator Lasky reported that this has been accomplished.

D. Minutes of the President's Council from Sept. 6.

E. A letter (9/6/94) from John Beabout attaching the amended Radio and Television Center Board By-Laws and requesting a Faculty Senate representative for the Board. Senator Lasky noted that Faculty Senate previously has appointed three members to the Board. Discussion ensued about this change. Chair Allison will follow up with John Beabout.

F. A letter (9/7/94) from Richard Brewer, Chief UPI Grievance Officer reporting on Faculty Senate's grievance. This will be discussed under "Old Business."

G. A phone call (9/8/94) from Hal Nordin concerning Eastern's Centennial List. He expressed his concern that the list does not adequately represent distinguished faculty.

H. E-mail (9/11/94) from Doug Davis concerning appointment/ reappointment of chairs. He indicates that he views Chairs as "first and foremost" being faculty members, and is disturbed by the trend to make them administrators "who accidentally happen to teach a little bit." He states that faculty need to be involved "very strongly, closely in the selection of a Chair," and he does "NOT like the idea of lengthening Chairs' terms to five (or more) years."

I. Report (9/9/94) from President Jorns regarding the economic impact of intercollegiate athletics prepared by Nancy Marlow, MAN/MAR. Chair Allison

highlighted some aspects of the study, noting data collection procedures, results, and conclusions. Many Senate members expressed interest in receiving a copy of the study, and Senator Mason requested that we keep the issue under "old business."

J. A phone call (9/9/94) from Sandy Bingham-Porter reporting on Staff Senate's interest in a smoke-free campus.

K. A memo (9/12/94) from Leonard Wood, a former Senate chair proposing that a Faculty Senate committee be formed to consider compiling a Centennial list of outstanding teachers. He noted: "I do not see this as in any way reflecting unfavorably on what has been done. Rather, I see it as a way of making the 100th celebration a more meaningful event." This suggestion and other Centennial ideas were discussed. Senator Kirk suggested contacting Bobbie Hilke to see what activities are occurring. Senators Eberly and Gholson agreed to pursue some possible Centennial activities. Their mission is to generate ideas and coordinate them with what is currently happening, including the possibility of a faculty/staff list. President Jorns also expressed interest in injecting more "tradition and ceremony" into the university.

L. A phone call (9/13/94) from Lou Hencken proposing an October 4 date for a Senate visit by L. Hencken, F. Hohengarten, T. Shonk, and Dale Wolf.

M. A memo (9/14/94) and address from Jason Anselment requesting a Senate appointee to a "commission" on tuition and fees created by Student Senate in Spring 1994. He noted that "we (Student Senate) feel that it is important that representatives in the 'shared governance' process have the opportunity to become increasingly aware of the major issues that surround the budgeting aspects of our fine University." Senator Kirk volunteered to serve as a member of this commission.

N. A memo from Luis Clay Mendez calling for a referendum on strategic planning. He states, "The results should be indicative of the degree of acceptance this endeavor enjoys, and may be used by President Jorns to validate his position or to modify the process and thus address the pervasive concerns of his constituency...this should allay some of the criticism expressed with regard to a perceived lack of consultation with all the parties involved."

O. E-mail (9/15/94) from Lou Hencken regarding the need for an appointee for the Financial Aid Appeals Committee. Senator Walker was appointed to the committee.

P. E-mail (9/15/94) from Karla Evans requesting a member of the Senate be appointed to the Development Advisory Committee. Senator Mason was appointed to the committee.

Q. A memo from David Radavich (9/16/94) proposing a referendum on strategic planning. He indicated that last week's forum, "indicated a great deal of distrust of what the Strategic Plan actually involves and how its main directives would be implemented."

R. A memo (9/19/94) from Richard Wandling requesting a referendum. He states: "Such a referendum would produce a clearer measure of the views of the academic community and promote the type of 'faculty governance' that I recall hearing President Jorns speak of in his early days at Eastern."

S. A letter (9/16/94) from Hal Nordin calling for a referendum to address

strategic planning. He noted that "there are questions of purpose, process and end results, plus the costs of time and energy for all those persons involved in the activity."

T. A note (9/16/94) from Tom Moncada asking Faculty Senate to consider a referendum to address the Strategic Plan.

U. The President's Report to the Trustees of the Board of Governors Universities. Chair Allison asked for clarification on several items.

V. Chair Allison noted that CUPB will meet Sept. 29, 4:00 - 5:30 in the Arcola/Tuscola Room of the MLK Union.

W. Senator Foster noted a communication from Cal Smith in which he discusses the procedure for the Faculty Excellence Awards. He said that ultimately, the decision is based upon the excellence of the letters and not the material. Senators Walker and Lasky noted that student evaluations and publication records are also strongly considered.

X. Senator Foster noted that in the elections held last Spring, the candidate who won a UPC position from the MAT, PHY, CHM areas was, in fact, ineligible to run. Senator Foster contacted the appropriate areas and asked for names to be submitted. Leo Commerford's (MAT) name was brought forward. A motion passed (Walker/Wolf) that we accept by acclamation Leo Commerford's service on UPC. This is conditional, however, on word from Laurent Gosselin as to the acceptability of these procedures.

## II. OLD BUSINESS

### A. SENATE GRIEVANCE

In a letter from Richard Brewer, Senate is encouraged to not take the grievance to arbitration. Brewer reports that we raised issues relevant for future negotiations, and states, "In particular, they ask that all persons in and out of the bargaining unit be required to submit a portfolio and run the same gauntlet of severe scrutiny before evaluation committees as now required of a bargaining unit member under the contract."

Clarification was given as to who is in and out of the bargaining unit. Some Senate members expressed satisfaction with the fact that the issue of process has been addressed, and the grievance had value. A motion (Wolf/Eberly) to drop the grievance passed with two abstentions (11/2)

### B. FORUM ON STRATEGIC PLANNING

Bill Weber noted a theme not identified in the Minutes, which was the question as to whether or not strategic planning is appropriate for a not-for-profit institution. President Jorns noted that strategic planning is pervasive at universities across the country. Senator Lasky asked Jill Nielsen what the essential NCA requirements are. She responded that we must have a plan that is university-wide, and it has to be continuing. Senator Kirk asked about how tied in this is to NCA and its time-table. President Jorns responded that the time-table is ours. Senator Fraker asked then, "Can we slow the process down?" President Jorns indicated that it had been slowed somewhat already.

Chair Allison asked about the formation of a new committee, Faculty Roles

and Responsibilities Initiatives, that has not been "run by" the Faculty Senate. V.P. Hill explained how this initiative relates to objectives in the Provost's articulated plan. Three subcommittees (teaching, research, service,) comprised of faculty, with the exception of Jim

Quivey (Chair, ENG) constitute this body. Chair Allison suggested having a Senate member on each of the three subcommittees. Senator Lasky asked how individuals were selected. V.P. Hill responded, and volunteered to identify committee membership. Senate will peruse the list in order to determine if expanded representation is necessary.

Senator Foster noted that the forum last week identified concerns about time frame, quality of data, the model used, and including input from all university personnel. He noted these themes had to do with implementation, rather than strategic planning itself. Senator Fraker noted that he feels the referendum would be destructive rather than constructive.

President Jorns spoke against a referendum. He said active opposition to strategic planning has been minimal. He noted that we have 1700 faculty/staff and 60 showed for the forum. He added that faculty members have been solicited and have been involved in reviewing the process. Dr. Jorns also stated that faculty are likely to vote against anything that is inconvenient to them. Chair Allison replied that faculty do lots of inconvenient things because it's "the right thing to do." Senator Walker noted his concern about program consolidation and elimination. Senator Gholson questioned the phrase "faculty referendum," given that the entire university community is involved with strategic planning. Chair Allison suggested that other bodies are also free to hold a referendum.

Senator Jorstad noted that data collection, time frame, and model used were discussed during the forum, and two of these (time/data) have been addressed specifically. Senator Ozier reminded Senate that one of the reasons President Jorns was hired was because of his focus on strategic planning. She noted that we are just beginning to realize what this means, "It's change and it's scary." Eberly added that we have to take the risk of going through the procedure.

A motion to adjourn (Fraker/Ozier) passed at 4:05.

The next meeting is September 27, 2:00 p.m., BOG Room - Booth Library.

TENTATIVE AGENDA ITEMS: Strategic planning, Faculty concerns (spousal hiring, harassment policies, grading, other), Committee reports

Respectfully submitted,

Gail Mason, Recorder