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Faculty Senate Minutes of August 23, 1994 (Vol. XXIV, No. 33)

Called to order by Chair John Allison at 2:03 p.m., BOG Room, Booth Library.

Present: J. Allison, C. Eberly, G. Foster, F. Fraker, R. Gholson, R. Jorstad, J. Lambert, J. Lasky, G. Mason, J. McElligot, J. Ozier, L. Walker, W. Weber, D. Wolf

Absent: W. Kirk

Visitors: J. Anselman, Dr. D. Carpenter, C. Gallagher, Dr. R. Whittenbarger

Minutes: A motion (Eberly/Walker) to approve the Minutes of July 19, 1994 as published (approved with one abstention).

I. Communications

- A. Copy of agenda and July 21 meeting minutes of Board of Governors.
- B. Letter (July 25) from Hal Nordin concerning parking arrangements related to Buzzard renovations. Dr. Nordin also expressed interest in serving on Parking Committee.
- C. Minutes of President's Council from July 27.
- D. Letter (July 27) from John Craft requesting a one-year leave from Senate. A motion (Jorstad/Gholson) passed unanimously to grant the leave of absence.
- E. Memo (August 2) from President Jorns outlining the hiring/staffing plans for athletic programs. Chair Allison mentioned that Dr. Jorns has agreed to address staffing in the program at the next Senate meeting and that Dr. McBee has agreed to visit the Senate in early September. Dr. Jorns has agreed to abide by Article III of the Senate Constitution regarding the position of Associate Athletic Director.
- F. Notice (August 5) from Lou Hencken of 1995-96 calendar. In response, Chair Allison sent a memo to Hencken, Jorns, Hill, and others to request more time between final exams and grade reporting. As yet, Allison has received no response.
- G. Letter (August 17) from Brian Beakley indicating interest in serving on the Enrollment Management Committee.
- H. Letter (August 19) from Bill Kirk informing the Senate of his absence at the August 23 meeting to attend CGS.
- I. Letter (August 19) from Gary Aylesworth noting his resignation from Faculty Senate because of his current position as Chair of the Philosophy Department.
- J. Copies of a letter provided by Ed Brazil from the BOG regarding the Senate grievance concerning the process of awarding tenure. The letter indicated that the Faculty Senate does not have the right to grieve this matter. Discuss of the tenure process ensued, and Senator Allison suggested that the review process be addressed. Senator Ozier indicated that people can be hired in and given tenure. She noted that it seldom happens with faculty hires. Senator Jorstad added it is somewhat common with

administrative hires. It was noted that the document does not say President Jorns recommended tenure, but that he was asked to recommend a settlement. Senator Walker reiterated that first, the problem was that this was a Unit B person who was granted tenure, and second, the letter states that "The contract requires consultation but it does not require the Department's consent."

K. Reminder that President Jorns will hold a multi-media informational meeting regarding strategic planning at 10:00 and 2:00 on Thursday, August 25 at the University Union Grand Ballroom. Each session will last approximately one hour.

L. Sandy Bingham-Porter reported that the Staff Senate looks forward to the Faculty/Staff Relations Committee. Upon her request, Chair Allison provided the Staff Senate a copy of the Faculty Senate's Constitution and By-Laws.

II. OLD BUSINESS

A. PQP RESPONSE

A charge was given to the Senate's Drafting Committee to read the PQP report and bibliography before writing a response for the Senate's consideration and adoption. Past Senate member David Carpenter expressed his particular concern regarding the bibliography, urging all Senators to examine it. He expressed alarm about the texts cited in the PQP and questions the academic foundation of PQP. Senators Lasky, Ozier, Weber, and Allison agreed to serve on the drafting committee. Senator Walker, who served last year, agreed to Chair the Drafting Committee. A motion (Jorstad/Mason) passed unanimously to accept these individuals for the Drafting Committee.

B. AD HOC COMMITTEE ON APPOINTMENT/REAPPOINTMENT OF CHAIRS

This committee would examine and clarify procedures related to the appointment and reappointment of Chairs. It would include minimally members of Faculty Senate, Council of Chairs, a Dean, and President Jorns. The ultimate constituency is yet to be determined. The Spring 1994 referendum asked for faculty's agreement or disagreement regarding implementing a procedure whereby Chairs must have at least a majority support of their faculty in order to be appointed or reappointed. This referendum passed overwhelmingly. Currently, this is not the case. The possibility of discriminatory practices occurring with this procedure was briefly discussed. Senators Allison, Lambert and Foster volunteered to serve on this committee. A motion (Jorstad/Eberly) passed with one abstention to add these individuals to the committee.

III. NEW BUSINESS

A. COMMITTEE APPOINTMENTS

Lasky reported on committees needing new members. The

current vacancies are generally due to faculty leaving EIU. Faculty interested in serving on these committees may contact her for more information or write a memo (Lasky/Library) indicating interest in serving.

1. **Parking Committee.** One more faculty member is needed, and one alternate. This committee meets at least twice a semester to make recommendations dealing with all facets of on-campus parking.
2. **Health Services Committee.** Two more faculty members are needed and one alternate. This committee meets monthly to make recommendations concerning Health Services and to act as liaison between students and faculty and Health Services.
3. **Council on University Planning and Budget.** One faculty member and alternate from the College of Arts & Humanities is needed. This council serves as an advisory council to the President on strategic planning and budgeting matters. Budget transfers of a significant amount are referred to a CUPB subcommittee prior to transfer.
4. **Fiscal Budget Oversight Committee.** One at-large faculty member is needed. Senators Walker and Lasky agreed to serve on this committee as Faculty Senate representatives. This committee meets with Kim Furumo to discuss information regarding the budget process and the general financial situation.

B. FACULTY CONCERNS

All EIU faculty are requested to send any Senate member their current concerns. Please see separate page. Senator Jorstad reminded Senators that E-mail accessibility is available. Senate minutes will be posted for all faculty and messages may be sent to all Senators on E-mail. Senator Wolf brought up a faculty concern regarding looking into provisional athletic admissions policies. It was suggested that this concern be passed on to Tim Shonk, Chair of the Enrollment Management Committee.

C. OTHER

Senator Foster expressed concern that at the July meeting of the BOG, the Chancellor, in the context of discussing athletics, suggested elevating to the Board level decision-making regarding conference affiliations, team eliminations, elimination of funding for sports, and so on. If the best interests of the University are not being served by this, we might want to consider communicating this to the Board. Senator Allison suggested that the Drafting Committee consider this issue as they work on their response to the PQP initiative. Senator Jorstad suggested Athletic Director McBee discuss this issue at a future Senate meeting. Regarding another issue, Senator Mason brought up her concerns about the timing of strategic planning and work on quality indicators. Much work needed to be done over the summer when faculty were not available; leaving much of the work to be completed by administrators. Senator Allison indicated that the quality indicators may be a system for providing rewards and punishment rather than planning for the future. Senator Walker noted that the time-line for

this fall is also tight. Senator Eberly expressed concern over the lack of access to necessary data. Senator Gholson noted a potential problem if departments are allowed to reduce the number of majors now but in the future may be in trouble because of such action. Senator Jorstad expressed his concern about "academic boat people;" students who are academically eligible but cannot get a major. It was agreed to invite Tim Shonk, Frank Hohengarten, and Dale Wolf speak at a future Senate meeting regarding Enrollment Management and planning. Senator Ozier requested that the Program Elimination Committee report to the Senate.

The meeting adjourned at 3:53. The next meeting is August 30, 2:00 p.m., BOG Room - Booth Library.

TENTATIVE AGENDA ITEMS:

Committee Appointments
Senate Grievance
Dr. Jorns report on athletic programs
Faculty concerns

Respectfully submitted,

Gail Mason, Recorder