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Faculty Senate Minutes of August 29 (Vol. xxv, No. 2)

Called to order by Chair Simpson at 2:03 p.m., BOG Room,
Booth Library

Present: J. Allison, R. Beck, G. Foster, F. Fraker, R. Gholson,
W. Kirk, H. Nordin, J. Ozier, J. Schmidt, J. Simpson, J. Tidwell,
L. Walker, W. Weber, D. Wolf

Visitors: J. Anderson, J. Anselment, C. Gallagher, D. Jorns, B.
Kohl, J. Nilsen, T. Weidner

Minutes: . A motion (Weber/Foster) passed to approve the August
22 Minutes (11/0/3), with the following amendments: Chair
Simpson indicated that he welcomed all senate members to the
Senate, not just those who had won elections; under **New Business**
(III.E.) Ozier asked the recorder to report that she meant "for
the next" meeting of the summer, not every meeting of the summer,
when she referred to a probable absence of a quorum; under **New**
Business (III. C.) Foster requested addition of his statement
that he "won't compromise" confidentiality if he pledges it;
under **Communications I**, Rori Carson for Rory Carson. Simpson
noted that his E-Mail address is cfjms3; Tidwell noted that his
phone number has changed to 7118.

I. Communications

- A. Memo from Gail Richard (8/22) to the Chair communicating her
planned absence for professional reasons from the August 29
Senate meeting and stating her willingness to serve on the Senate
Nominations Committee.
- B. E-mail from Gary Foster (8/24) indicating that no language in
the Constitution specifies the Vice-Chair as Chair of the
Elections Committee and expressing his view that "...in the
interest of equity, the Election Chair's position should be
identified as open."
- C. From Chair Simpson (8-24) regarding conversation with VPAA
Weidner: VPAA Weidner stated that the Senate may accept
secretarial assistance of the minutes or continue to receive six
CU's annually for the recorder. He emphasized that released time
is negotiable for worthy projects for Senate members.
- D. Voice-mail from Jill Nilsen (8-25) noting Chris Merrifield's
interest in visiting the Senate; Chair Simpson suggested Sept.
12 as a possible date, depending upon Merrifield's schedule.
- E. Memo from Terry Weidner (8/25) explaining details of the
conversation described by Chair Simpson in item C.
- F. Returned phone call from Dean Lanham (8/25) regarding the
proposed Discipline Allocation Formula. Dean Lanham is scheduled
to meet with the Senate at the Sept. 12 meeting.
- G. Phone-mail message from John Best, Chair of UPC,
(8/25) requesting clarification of the roster of UPC serving
members and alternates.
- H. Phone call from Larry Helsel, Chair of CGS, (8/28) requesting
clarification of the motion reported in the April 18 Minutes
Senate meeting that "CAA, CGS, and Student study the concept of
plus/minus grading for graduate and undergraduate courses at

EIU." Helsel also noted that CGS had received "no correspondence from the Senate" on the subject. A number of senators believed the Senate position represented a suggestion only and were not sure that a motion had been passed. Allison, referring to the earlier Minutes, noted that a motion passed by 11/2/1 and that Helsel's reference to the earlier Minutes indicated awareness of the Senate's position. Chair Simpson noted that Dr. Helsel also queried about the relationship between the Senate and other committees, such as CGS.

I. Phone call from Ron Gholson (8/28) citing a professional conflict with the Senate's meeting of 8/29 and expressing willingness to serve on, but not to chair, the Elections Committee (Senator Gholson did attend the 8/29 meeting).

II. Old Business

A. Selection of Senate Committees: The Senate proceeded by a process of volunteerism agreeing that in most cases "old" senators with previous experience on particular committees should offer to serve on those committees along with new members.

- Nominations Committee: Richard, Allison, Weber
- Elections Committee: Ozier, Kirk, Fraker, Foster
- Student/Faculty Relations: Wolf, Schmidt
- Faculty/Staff Relations: Gholson, Tidwell, Beck
- Budget Oversight Committee: Nordin, Walker (voting member on CUPB), Tidwell, Simpson (Ex-Officio on CUPB)
- Drafting Committee: Allison, Simpson, Weber
- Constitution Committee: Allison, Weber, Simpson

B. Special Elections: Addressing the business under item K. in Communications for the April 18 Minutes, Chair Simpson reminded senators of four positions without candidates in the special election of Spring '95: UPC Alternate, APER, and COTE. The departments concerned are Art, Music, and Theater. Discussion of procedures shall continue next week, once Chair Simpson has had an opportunity to communicate with the committees and departments involved.

C. Secretarial Support: The Gholson/Allison motion of August 22 continued as a matter deferred to a certain time. Allison indicated his willingness to support the motion for the Senate to avail itself of the services of a professional secretary, reiterating his belief that he ought not receive CU's in such a case. Senator Foster indicated that Janet Kuhns wondered how the VPAA can support CU's for the Senate when department often cannot secure them for important purposes. Senator Ozier reminded senators of the years taken to secure CU's. Allison expressed strong reservations about CU's to be used for certain senators working on activities deemed "worthy projects" (see Communications C) by administrators or the Senate Chair. Allison indicated that such CU's might allow administrators to determine what is worthy and not worthy activity in the Senate and that the Senate business might be influenced by the prospect of CU's to be awarded for certain projects. Allison also stated his belief that people run for the Senate knowing that they may be required

to perform considerable service in any case. VPAA Weidner clarified that the CU's in question relate to the Senate's disposition concerning arrangements for the recorder and secretarial support only -- and that he is willing to express the terms in writing, if the Senate might so desire. Allison repeated his willingness to serve as recorder without compensation, but requested timely assignment of secretarial support. VPAA Weidner agreed to work with Allison and other Senate members to expedite the appointment of a secretarial assistant. This discussion concluded, the motion for the Senate to avail itself of secretarial support passed -- 10/0/4.

D. IBHE Articulation Plan: Chair Simpson reminded senators that the topic was a continued issue, one that the Senate had begun to discuss in Spring '95. Senator Tidwell wondered what the scope of the Plan is, expressing the belief that requirements within majors for transfer students had been worked out between the departments and the Articulation Plan people. Allison indicated that the Plan is IBHE driven, and that state-wide task forces formulate plans, with the understanding that programs and departments may appeal. He relayed concerns for Eastern's academic autonomy and identity conveyed to him by a number of chairs and faculty members. Senator Ozier cautioned against assuming an elitist, alienating attitude toward community colleges and asked what the proportional rate of graduation has been for transfers and four-year Eastern students. President Jorns indicated that there is no significant difference in graduation rate. But he noted that the real issue is a distinction in the depth and kind of "pedagogic experience" that a four-year institution has to offer. Allison expressed his view that the IBHE driven initiative constitutes an extreme centralization of program and institutional control. After a range of additional discussion, Chair Simpson agreed to invite informed members of the campus community, as well as members of the Lakeland campus during a separate meeting. Senate members agreed that the following persons should be invited, among others: J. Lynch, J. Quivey, C. Evans, B. Addison. Simpson agreed to provide copies of the Articulation Plan to new Senate members. In response to Senator Gholson's and Ozier's concerns about the tone of Allison's draft, Allison stated that the draft was intended as a preliminary focus only and that he welcomed revision by the Drafting Committee and the Senate after the Senate's visits with guests and subsequent discussion. Chair Simpson will report on feasible times for the visits to the Senate.

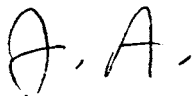
E. Summer Full-Time Status For Students: Senator Allison suggested that the Senate solicit commentary from the Student Senate and (with identification of the proper graduate-student group by Senator Kirk) the Graduate Student Advisory Council. Senator Gholson summarized the history of changes in policy originating with an ad hoc committee on summer policy which recommended a change in fee schedules, which, in turn, resulted in other cases that have confused both students and advisors.

Allison asked if additional monies realized from summer tuition increases would be "plowed back" into budgets for summer programs. VPAA Weidner explained the relation of tuition increases to the state income fund and stated that there is no plan to increase budgets for summer programs at this time, although each department is free to reallocate current departmental funds to summer programs.

IV. New Business: Here Chair Simpson directed attention to Senator Nordin's memorandum of detailed questions about a salary increase from \$35,000 to 50,000 for Legislative Liaison, Chris Merrifield. Among many other items, Senator Nordin's memorandum noted the magnitude of the increase (43% in six months), the discrepancy between administrative and faculty increases, and the distance between compensation as it was originally advertised and what that compensation has become (" . . . why wasn't it advertised that way to begin with"). In response, to the memorandum, President Jorns stated that the Legislative Liaison has received a substantial counter offer and that without Eastern's counter offer the University would have lost her services; that her salary is within an accepted range (45,000 at Western as the lowest, as much as 85,000 elsewhere),; that all of the original candidates stated that the 35,000 was too low and would have to be upgraded; that her benefits package is Eastern's standard package; that she lives in her own home in Springfield and operates from it, incurring no housing cost to Eastern; that she has produced at least "ten times" her income for Eastern while the payment for BOG lobbying (11,000 annually) produced little result; that we pay market value for faculty too (Here, the President used Allison [English] and Walker [Business] as examples; Allison and Walker remain friends). After the President's response, Senator Gholson criticized Nordin for adopting a "negative" tone. Senator Nordin expressed that all senators have a right to question the administration about matters of policy and finances. President Jorns confirmed Nordin's and other senators' right to ask such questions.. Senator Fraker praised Nordin for posing substantive questions and President Jorns for answering them directly, expressing the belief that such an exchange obviates misunderstandings. Senator Gholson and others stressed the importance of strong representation in Springfield to lift Eastern from the "bottom of the barrel" in higher education funding in Illinois.

The meeting adjourned at 4:07 p.m.

Respectfully submitted,



John Allison, Recorder