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FACULTY SENATE MINUTES FOR APRIL 28, 1998. (Vol. xxvii, No. 28)

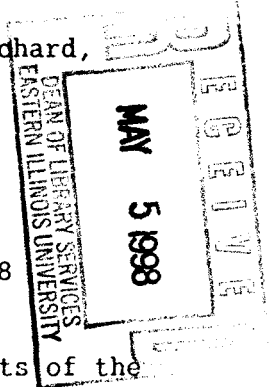
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- I. **CALL TO ORDER BY GAIL RICHARD AT 2:05 P.M. (Conference Room, Booth Library)**
Present: J. Allison, C. Eberly, G. Foster, N. Furumo, R. Gholson, B. Irwin, G. Lockart, N. Marlow, H. Nordin, G. Richard, J. Schmidt, J. Simpson, J. Tidwell, L. Walker, A. Zahlan. Guests: B. Augustine, H. Black, J. Coons, N. Coutant, L. Crofutt, C. Deline, D. Ebdon, R. Fischer, K. Franken, B. Gage, D. Galletino, B. Gruen, E. Harris, J. James, J. Laursen, B. Miller, H. Owen, R. Pheifer, L. Shobe, W. Weber.

- II. **APPROVAL OF THE MINUTES OF APRIL 21, 1998.**
MOTION (Gholson/Lockart) to approve the minutes of April 21, 1998.
Yes - Allison, Foster, Gholson, Irwin, Lockart, Marlow, Nordin, Richard, Schmidt, Simpson, Tidwell, Zahlan. Abstain - Furumo, Walker.

III. **COMMUNICATIONS**

- A. Memo to D. Jorns regarding the Distinguished Faculty Award
B. Minutes - Council on Academic Affairs - 4/16/98, 4/23/98
C. Minutes - Council on Teacher Education - 4/14/98
D. Minutes - Continuing Education Coordination Council - 4/15/98
E. Faculty Senate Report to Board of Trustees - 4/27/98
F. E-mail from J. James regarding the Zoology/Botany merger
G. E-mail from R. Keiter regarding a display board for recipients of the Distinguished Faculty Award
H. Petitions regarding the Botany/Zoology consolidation
I. E-mail from J. Nilsen regarding meetings to be held with J. Greenwood from Heidrick and Struggles on May 6, 1998



IV> **OLD BUSINESS**

- A. Update on the Graduate School - B. Augustine
The following information was provided by B. Augustine
•Five models were presented for review
•Four open sessions were held on campus in March and April
•A scannable form was provided for input - 165 surveys were received, 14 e-mails and 60 individuals attended the open sessions
•The task force will meet on 4/29/98 to discuss the data
•When the data is compiled, the information will be sent to VP Weidner

Questions:

- Was there a clear preference of the model? B. Augustine indicated that the data had not been compiled and reviewed to be able to make that judgment.
 - Was there a way of distinguishing whether the respondent was in a department with a graduate program? This could not be identified although 18% of the responses came from administrators, 4% from staff, 7% from students and 70% from faculty.
- B. **Botany/Zoology Consolidation Resolution**
G. Richard provided the following opening remarks: "I have spent numerous hours talking, listening, asking questions, and receiving input regarding this issue. It is a challenge to sort through the emotional rhetoric, reactions, agendas, and facts, but I have attempted to do so, I could inundate you with facts, as could many of the people here present-but we will never have all the facts, and they will never be free of emotion. I believe errors have been made by all parties involved in the process - the way it was handled. I believe some of the emotional outbursts and activity have been cathartic - but some have also been detrimental. In my opinion, the critical issue at present

will be selected and will address the convocation. For the first year, faculty will not wear their regalia but this issue will be revisited for future convocations.

MOTION (Lockart/Eberly) to endorse and support the Fall Convocation and to encourage faculty participation.

Yes - Allison, Eberly, Foster, Furumo, Gholson, Irwin, Lockart, Marlow, Nordin, Richard, Schmidt, Simpson, Tidwell, Walker, Zahlan.

D. Election of Faculty Senate Officers for the 1998-99 AY

MOTION (Marlow/Nordin) to nominate James Tidwell for Chair.

Yes - Allison, Eberly, Foster, Furumo, Gholson, Irwin, Lockart, Marlow, Nordin, Schmidt, Simpson, Walker, Zahlan. Abstain - Richard, Tidwell
B. Irwin and N. Furumo were nominated for vice chair. Bonnie Irwin was elected vice chair.

MOTION (Tidwell/Allison) to nominate Nancy Marlow for Recorder.

Yes - Allison, Eberly, Foster, Furumo, Gholson, Irwin, Lockart, Nordin, Schmidt, Simpson, Tidwell, Walker, Zahlan. Abstain - Marlow, Richard

OFFICERS FOR FACULTY SENATE FOR 1998-99 are:

| | |
|---------------|------------|
| James Tidwell | Chair |
| Bonnie Irwin | Vice Chair |
| Nancy Marlow | Recorder |

E. Future Faculty Senate Meetings

May 26, 1998 8:30 a.m. - 10:00 a.m.

June 2, 1998 Faculty Senate Retreat

July 14, 1998 11:30 a.m. - 1:00 p.m.

An issue that might be addressed at the May meeting is the task force report on graduate education. G. Richard was asked to send a memo to VP Weidner to remind him of the Faculty Senate Constitution, Article III: Communication Responsibility regarding Major Academic or Administrative Planning. G. Richard will invite VP Abebe to the July meeting.

F. Committee Reports

1. Nominations Committee & Liaison Coordinator - no report
2. Elections Committee - No report
3. Faculty-Student Senate Relations - no report
4. Faculty-Staff Relations - no report
5. Executive Committee
 - a. BOT Meeting
 - Dr. Abebe was present and introduced as new Provost
 - Commendation presented to Terry Weidner and a gift to Ruthie Rundle
 - 1999 BOT Officers - Chair - S. Gilpin, Vice Chair - C. Koerner, Secretary - N. Anderson, Executive Committee Pro Tem - T. Johnson
 - Meeting dates for 1999 - Jan. 25, April 19, July 19, Oct. 18
 - Enrollment for high school applicants is closed in an attempt to address the backlog of core courses
 - M. Olsen is looking into software for the year 2000
 - Motion to remove about 12 parking spaces in front of Buzzard
 - B. Bolter reported that typically 3-5% of the students on campus are international students. EIU has 265 students and would like to get up to 350. A student fee has been initiated to increase the quality of services provided for international students.
 - Academic Program Review
 - Foreign Language consolidation has resulted in a 50% increase in majors
 - Business program consolidation into a single unit

is to determine what is best in the long run for this university and its students."

Areas specified in the resolution are summarized with G. Richard's remarks:

- MOTIVE AND MISSION - The reason for the consolidation was to enhance and improve the quality of instruction for students who will be seeking employment beyond the year 2000. S. Gilpin, BOT Chair, noted that consolidation is across the nation. The merger has been approved by the IBHE and the administration at Eastern. A national search was held and a new chair appointed.
- MONEY - \$30,000 has been put in the equipment budget of the unit and much of this was recouped through attrition of faculty members. Both zoology and botany have lost faculty positions and both departments have a difficult time staffing course offerings.
- MAJORS - The master's degree has been combined for over 5 years with an M.S. in Biological Sciences. The consolidation will bring the undergraduate program into a more consistent degree offering. Curriculum changes must go through the councils on campus.

G. Richard requested that the resolution be withdrawn. Discussion followed with the following comments:

- G. Foster asked to be excused because of a conflict of interest - whether real or perceived
- Allison noted that the debate was not about the merger but rather the manner in which it was done.
- Tidwell noted that he was uncomfortable getting involved in a dept. matter and that he understands the frustration with the change.
- Zahlan indicated that she too was reluctant to get involved in curricular matters but the process was flawed. The cannibalism of small depts. is a concern.
- Gholson felt the resolution was appropriate and should not be withdrawn. The Faculty Senate does not make a practice of looking into the affairs of an academic dept.
- Furumo felt that the resolution should end after equitably and that issues should be addressed on both sides. Not everyone has been happy with the process.
- G. Richard was asked if she had significantly changed her stance on this issue because of additional information. G. Richard noted that many areas had been clarified.
- G. Lockart felt Faculty Senate should take a firm stance on the process as this could happen to other departments on campus.
- C. Eberly noted that the greatest damage that occurs with administrative process such as what occurred in this instance is the ability of people to work together equitably.

Zahlan called the question. The original resolution was modified through a friendly amendment.

RESOLUTION (Allison/Gholson) - Resolved, that the Faculty Senate expresses extreme outrage with the process by which the consolidation of Botany, Zoology, and Environmental Biology has occurred. Questions in regard to majors, money, motive and mission were not adequately or honestly addressed. The Faculty Senate urges the administration to openly and honestly resolve the issues equitably, to ensure the quality and integrity of all programs in Biological Sciences.

Yes - Allison, Eberly, Furumo, Gholson, Irwin, Lockart, Marlow, Nordin, Schmidt, Walker, Zahlan. Abstain - Richard, Simpson, Tidwell.

- C. Fall Convocation- B. Gage and M. Wohlrabe provided an overview of plans for a Fall Convocation to be held on August 23, 1998. The purpose of the convocation is to acquaint all new students and their parents with the academic community and to provide an opportunity for faculty and their families and new students and their families to meet. A faculty laureate

The graduate program is being reviewed. Most programs are viable and serve an identifiable need

The consolidation of Botany/Zoology has received IBHE approval

- b. CUPB rankings were due to G. Richard on 2/28/98
 - c. The Executive Committee met on 4/23/98 with D. Jorns and VP Weidner. No major issues were discussed
 - d. Distinguished Faculty Award Recognition Board - The endowment which funds the Distinguished Faculty Award cannot be used to purchase a recognition board to be hung in the University Union with the names of all recipients listed. The cost for the plaque and the name plates would be about \$400.
 - e. Safety Concerns Motion - G. Richard was asked to write a letter to the Council of Chairs to remind them to provide time in the initial staff meeting of the school year to identify the Building Coordinator and to review emergency procedures.
6. Other committee reports - G. Richard indicated that the cost for the retreat was about \$1100 - \$100 for room rental, \$675 stipend for the facilitator and approximately \$325 for snacks and lunch. The expense for the retreat will come from the President's budget.
- G. Other Old Business
- B. Weber indicated that he had served as the facilitator for the Botany/Zoology Retreat. Based on the action the Faculty Senate took on the resolution, B. Weber asked if there was concern with him serving as the facilitator for the Faculty Senate Retreat. Senate members expressed full confidence in B. Weber's competence to serve as the facilitator. The resolution for Botany/Zoology was not directed toward the retreat but was more broad and included the process utilized by the university administration. There was also no concern for a conflict of interest since his stipend was being paid through the President's budget.

V. NEW BUSINESS

- A. NEXT MEETING OF FACULTY SENATE WILL BE ON MAY 26 - 8:30 a.m. - 10:00 a.m.

VI. ADJOURN AT 4:15 P.M. (Walker)

Respectfully submitted,



Joan K. Schmidt, Recorder

Faculty are reminded of the meeting on May 6, 1998, 11:30 a.m. - 12:30 p.m. with Dr. Jan Greenwood from Heidrick and Struggles to discuss the upcoming presidential search. The meeting will be held in the 1895 Room in the University Union.