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FACULTY SENATE MINUTES FOR September 12, 2000 (Vol. xxx, No. 4)

The 2000-2001 Faculty Senate minutes and other information are available on the Web at <http://www.eiu.edu/~FacSen> The Faculty Senate agenda is posted weekly on the Web, at 2540 Buzzard, and at 2107 Buzzard Hall.

I. Call to order by James Tidwell at 2:10 p.m. (Conference Room, 2540 Buzzard Hall)

Present: R. Benedict, J. Best, G. Canivez, C. Eberly, P. Fewell, B. Fischer, F. Fraker, J. Tidwell, M. Toosi, and B. Young. Absent: N. Greer. Excused: A. Zahlan. Guests: L. Hyder, R. Wohlstein, and J. Niziolkiewicz

II. Approval of the minutes of September 5, 2000.

Motion (Benedict/Canivez) to approve the minutes of September 5, 2000. Yes: R. Benedict, G. Canivez, C. Eberly, P. Fewell, B. Fischer, F. Fraker, J. Tidwell, M. Toosi, and B. Young Abstain: J. Best

III. Communications

A. Minutes of Council on Graduate Studies--April 18, 2000

B. List of fall 2000 and Spring 2000 meeting dates for Council on Graduate Studies

C. Agenda for Sept. 5, 2000, meeting of Council on Graduate Studies

D. Memo from Professor Bonnie Irwin concerning timeline for VPAA Search--Sept. 5, 2000

E. Minutes of the Committee for the Assessment of Student Learning--Aug. 29, 2000.

1. New CASA director, Dr. Karla Sanders, will begin Sept. 15, 2000.

F. Report from Dr. Les Hyder on IBHE Faculty Advisory Committee meeting of Sept. 8, 2000

G. President's Council minutes--May 17, 2000, June 7, 2000, July 5, 2000, Aug. 16, 2000, Aug 30, 2000, and Sept 8, 2000

1. July 5: Student conduct code passed with minor revisions. Student Senator Kelly will seek to determine the nature of the minor revisions.

2. August 15: Discussed a list of required course fees and approved deletion of several. Fischer: Biological Science Field Trip fees were dropped. Departments were not consulted before the deletion and students should complain. Toosi: This has more to do with accounting procedures than anything else. Best: If we let accounting policies dictate academic practices, that is a bad practice. Fewell: Inquire about recourse with new VPAA. Fraker: Students should be concerned. Why should we be paying fees, why are you charging us extra? Fischer: We never charged fees in Biological Science until three years ago when the Motor Pool raised fees. Tidwell: It costs \$75 to drive a van to Mattoon. Young: We need to gather more information and develop a resolution. Tidwell will add course fees to the Executive Committee agenda.

H. Other Communications:

IV. Old Business

A. Committee Reports

1. Executive Committee: Executive Committee met with Dean Wall on Monday, Sept. 11, 2000.

She reported what was announced at noon yesterday: acting assignments in VPAA office and College of Sciences. She had talked with Chairs prior to the decision. Jeff Cross will manage contractual matters; Bill Weber will manage budget. EC chatted on other issues, and EC urged movement on the Technology Task Force, contractual language involving distance learning, etc. Mainly personnel matters were discussed. Acting VPAA Wall was very cordial with the committee

2. Nominations:

a. The Council on Faculty Research received no additional nominations for CFR. **(Canivez/Benedict) moved that Barbara Poole be appointed for a three-year term as a representative from social science.** Yes: G. Canivez, C. Eberly, P. Fewell, B. Fischer, F. Fraker, J. Tidwell, M. Toosi, and B. Young, R. Benedict, and J. Best

3. Elections:

a. Special Senate Elections: Fischer: There is a single ballot, elections start Wednesday and Thursday at 8:00 a.m. There are three lists to consult for faculty chairs, sabbaticals, and Unit A faculty. If a name is

missing, place ballot in a special green envelope. Check IDs of people one does not know. Plan to tally ballots at 4:00 p.m. Thursday. **Motion to approve ballot for special faculty elections:** (Canivez/Young): Yes: C. Eberly, P. Fewell, B. Fischer, F. Fraker, J. Tidwell, M. Toosi, B. Young, R. Benedict, J. Best, and G. Canivez

b. Council on Teacher Education: Fischer gave Dr. Greenlaw the three choices, and she will start in the year 2001. **Motion (Fewell/Benedict) to approve Dr. Greenlaw on COTE from fall, 2001 to 2003.** Yes: P. Fewell, B. Fischer, F. Fraker, J. Tidwell, M. Toosi, B. Young, R. Benedict, J. Best, G. Canivez, and C. Eberly

c. Council on University Planning and Budget: A replacement is needed for Mary Anne Hanner for the last year of her CUPB term. Christine McCormick has agreed to replace Hanner for a one-year term.

d. Tidwell requested the Elections Sub-Committee to review the Senate By-Laws language dealing with major committee replacements. The language is not clear about replacements after resignations.

4. Student-Faculty Relations: No report

5. Faculty-Staff Relations: No report. Chair does not know head of Staff Senate, and has not seen any minutes.

6. IBHE Faculty Advisory Committee: Tidwell distributed Hyder's report. If there are questions, Tidwell will call Hyder back to Senate. Tidwell noted that Eastern was at 88.1% of weighted faculty salaries while Chicago State is at 108%, by comparison. The IBHE 3 plus 1 plus 1 plan is still pushing the figures for faculty salary.

7: Other Committees:

- a. The first CUPB meeting will be this Friday, Sept. 15, 2000. The agenda includes election of the Chair and Executive Committee, and a summary of the FY2001 budget. Tidwell will report next week to the Senate.
- b. Tuition and Fees Committee met last night, but no one informed Dr. Toosi of the meeting. Tidwell will contact Adam Weyhaupt, Student Senate Speaker, about Toosi's appointment.
- c. Chair Tidwell noted the DEN item about textbook rental. Kelly: The Textbook Rental Director said last fall they would not come back for a fee increase for two years, and found it interesting that they came back the next semester. Tidwell also noted that VPSA Hencken said that all Faculty Senate issues would be addressed.
- d. Enrollment Management: Meets the fourth Thursday of September. Best will ask about continuing rumors of last minute admissions to the University.

B. VPAA Search: Committee Chair B. Irwin offered two timelines to complete the search, distributed by Tidwell. Senate discussion supported Irwin's Plan A. Toosi: Why not start advertising in October rather than in December? Fischer: The ad needs to be distributed ASAP. Tidwell said the full composition of the committee has not yet been announced, but it will meet next week for the first time. He reflected the sense of the Senate that Plan A was preferred, and that advertising for the position should occur by Thanksgiving.

C. Other Old Business: None

V. New Business:

A. Fall Forum: Tidwell suggested the date for Fall Forum be November 7, 2000. Fewell said the date depends on space available. The choices are Buzzard, Coleman, Lumpkin, and the Union. Tidwell invited the Chair of CAA, Ron Wohlstein, to sit with the Senate since the topic overlaps with other Councils. Could the Fall Forum be advertised as a joint venture among all the Councils? Debate centered on whether to hold a general session, or to have several breakout sessions following the 1999 format.

Benedict: Results from last year's Senate Survey suggested the Senate should spend more time on academic quality. Technology is an issue of academic quality. What about having a report from each group about what was discussed, and have the reports provided to the campus. Fewell: We have an opportunity to use WebCT as an input and send e-mails to a website. We can also pose questions for future follow-up. Fraker: For the next two weeks after the Forum on Wednesday or Thursday, what about having brown bag lunches for further discussion.

Several themes were suggested for the Fall Forum:

Young: Technology, Distance Learning, and Liberal Arts Education at EIU in the 21st Century.

Tidwell:

- 1) Eastern's Educational Mission in an On-line World
- 2) Is Technology and Distance Education making the Residential Experience passé?
- 3) Where should EIU be going in Technology and Distance Education?
- 4) Electrifying Eastern: Shaping our future

Benedict: Academic Quality as it relates to Technology

Young: Technology and Academic Quality: Friends or foes?

Fischer: The Role of Technology and the Eastern Mission

Tidwell suggested the following breakout sessions based on an earlier conversation with the Executive Committee:

- 1) Technology support: Infrastructure and instructional design
- 2) Work load and intellectual property
- 3) The role of technology in the Eastern mission
- 4) Approval, assessment and evaluation of on-line courses

Fraker: What do we want our students to be able to do regarding technology? To what degree does EIU adopt technology as pedagogy? What is Eastern all about? Tidwell: Where should EIU be with regard to technology? Fewell: CEPS has technology standards we have to meet via NCATE, IBHE, so we have no choice. Benedict: perhaps we should discuss technology-assisted pedagogy in the fall forum, and then more specific topics in the spring forum.

Fraker: Should continuing education be included? Wohlstein: Continuing Education will be on the agenda of CAA on Thursday. They are part of the University, and approval of their courses should be coming through CAA. We do need to be concerned as an institution about what goes out from here. It is within the By-laws and Constitution of CAA to approve such courses. Tidwell: The argument is that the course is already approved, and how it is delivered is up to the individual faculty members. Wohlstein: Somehow Continuing Education has gone to weekend courses rather than weekly courses. This should also be considered through the CAA. This issue is particularly important in Senior Seminars now, since people must submit portfolios for their writing competency.

Hyder: My sense is that IBHE will encourage Universities that are flexible and respond to the needs of non-traditional students. Support will not be there via the traditional format. The IBHE is saying be flexible, but maintain quality.

Young: Hyder's report mentioned, "College enrollment will become less selective and elitist." Could one equally say: "Requirements to go to college will become lowered and diluted?" If we are concerned with quality, we are concerned with something that is better. Hyder: Employers are demanding college degrees for their employees. IBHE and the Legislature think a lot of the Citizen's Agenda. College has become the high school equivalent. The report also states that... "only 20 percent of current students are traditional residential students," so EIU is focusing on a small proportion of Illinois students. And two-year institutions are under increasing pressure to provide beyond a two-year education because four-year schools are not responding to or accessible to those students. We need to be concerned if there is an impetus for two-year institutions to become more than two years. Wohlstein: That is the very concern. Faculty at four-year schools must have terminal degrees, not a master's degree. Hyder: There is also the issue of dual credit with community colleges and high schools. Students can take an English class at Lake Land and get

credit both places. This raises a whole host of issues. Who are the faculty members in these courses? Best: Plenty of people would like to call higher education post-secondary education. Wohlstein: The tail is wagging the dog here and it is going on statewide. Hyder: There are definitely some political issues here, and we must not stay aloof from them.

Fraker: Among the projected IBHE budget priorities are on-line BA completion programs. There is a fear that if we stay fast on our commitment to quality, students will not attend Eastern. Best: And maybe students are saying, I can't afford Eastern, and this is something I can do. EIU may fall below an economy of scale that limits our own delivery of quality education. Hyder:

Our administrators are bringing messages similar to the IBHE. Toosi: The technology that is scary right now is the tools used for teaching. We can have five thousand distance education students and seven thousand residential students, and we are the same size. There must still be a residential requirement. We can't just close the residence halls. Best: We have to respond to the changing demands of the marketplace and the world. We cannot insulate EIU in Charleston. Consumers may buy a whole suite of educational services in the future in the same way we manage a stock portfolio now. Hyder: There is some discussion that databases in the future may not be maintained by the institutions, but maintained by the student. Students will not have an Eastern experience; they will have a college experience. Fewell: Community colleges are doing that now with students taking courses at multiple schools, as they need them. The community colleges are working to get quality control over what they are offering. Its not so much the technology, it is the quality that is significant. Where is the line drawn between web-based and traditional classes? We are in a political market, and that includes the students. Young: What do students say?

Kelly: Eastern has a niche— a traditional four year student. What we have going for us is that tradition. If we intend to change in the future to a mass market, EIU may lose the niche we have at this time. Our niche market is that 20 percent. Eastern is hitting that market well. I do not anticipate a loss of students. As long as there is a spring break, we are going to have students. Benedict: In spite of all this, we are still a chronically under funded university. We must do things more carefully than institutions that are flush. We must keep up with the pace of IBHE because they have the purse strings. Eberly: There is more. Senate needs a strategy about these issues when Senator Rauschenberger meets with the Senate on Oct. 10, 2000.

Fischer: If I shop on line for courses, why do I hit the Eastern button? The bottom line is that we are jumping over the group that we are serving, since I can't do what I am supposed to do with the traditional students we are serving. Best: I think our students will be smart enough to find value in the on-line courses. What students respond to over and over again is that faculty at Eastern clearly mentor and take care of their students. That will be our challenge to do, and that is why they will hit the Eastern button.

Fischer: We don't have the population base to do what many other institutions are doing. Fewell: Teachers are required to have so many credits to keep up their accreditation. They come back to Eastern to take their on-line courses. We have professional fields here as well as liberal arts education, an area we can take an emphasis upon. Toosi: There are good topics here for the Faculty Forum. Tidwell: If all who attend have this fervor, it will be a great forum. Next time: Fall forum will be continued along with elections results.

B. Other new Business: None

VI. Adjourn: 3:58 p.m. (Toosi)

Future Agenda Items

A. Acting Provost Lida Wall will meet with the Senate September 19, 2000.

B. The Honorable Steve Rauschenberger, Chair of the Appropriations Committee of the Illinois State Senate, will meet with the Senate Oct. 10, 2000.

Respectfully submitted,
Charles Eberly, Recorder