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Faculty Senate

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EIU Faculty Senate Session Minutes
22 May 2017 ▪ 2:00-3:00 p.m.
Witters Conference Room 4440, Booth Library

Senators in attendance: T. Abebe, S. Brantley, T. Bruns, E. Corrigan, S. Eckert, S. Gosse, J. Robertson, G. Sterling, J. Stowell, C.C. Wharram

- I. Session called to order by Chair J. Robertson at 2:04 p.m.
 - Welcome to new member S. Brantley
 - Congratulations to S. Brantley and S. Gosse on having been awarded tenure

- II. Approval of Minutes from April 25th, 2017
 - Motion to approve – Eckert, 2nd – Bruns
 - Discussion: none
 - Vote: 7 in favor, 3 abstentions (Brantley, Gosse, Stowell)
 - Motion carried; minutes approved without modification

- III. Committee Reports
 1. Executive Committee
 - Robertson – Exec Cmte met w/Pres Glassman – plan to meet more regularly next year, 2nd Tuesday of each month – talked about facilities & campus looking in good repair; ongoing/stalled improvement projects due to lack of funding from state; wrapping around construction sites – on horizon: Doudna exterior may be painted w/matching color, porous because not sealed properly, have supplies, need to recall painters – paneling on bridge lounge (MLK Union), tiled façade above & below windows to make quad more cohesive in appearance – also Tarble (from CUPB mtg) adding classroom to north side, funding from donations
 - Brantley – close to Buzzard?
 - Robertson – clarifies Northeast corner; existing classroom repurposed as display area; new façade closer to architect’s original intent; new classroom for 5th-12th grade enrichment (Coles & surrounding areas); cameras updated to meet accreditation standards
 - Abebe – donations from Tarble family or other source?
 - Robertson – did not note source, but 100% donor-funded
 - Robertson – more from May 5th CUPB meeting: budget report items (had intended to scan and distribute) – would like Sterling & budget transparency committee to review – sports under consideration for elimination not publicly identified (“Sports A-D”) – BoT has designated men’s football, men’s & women’s basketball, women’s volleyball as untouchable, also demanding that sports remain Division I – possible that proposal for elimination may be presented to Board over summer, not yet known
 - Sterling – all \$ saved goes back to Athletics, not to university – good for Athletics, frees up more \$ for them
 - Robertson – potential elimination would result in \$450K net loss for university – loss of tuition would actually cost university
 - Bruns – free up \$ for Athletics, cost \$ for everyone else
 - Wharram – can’t know until we know which sports, how many are on scholarship (full, partial) – may be negative for Academics, positive for Athletics > reallocate sports salaries, scholarships, etc.
 - Sterling – not the 2 sports that eat up largest amount of money – harmful for everything else in the university
 - Stowell – doesn’t relieve us of subsidizing athletics
 - Robertson – possibility of bringing more sports (more tuition) but would strain IA further
 - Eckert – willingness on part of Univ Admin to discuss publicly?
 - Bruns – why labeled Sport A, B, etc.?

- Stowell – anonymized so as not to affect recruitment
- Eckert – points out disparity in that academic programs were publicly named
- Abebe – constituency groups, trying to avoid what happened with Wrestling
- Bruns – why not increase athletics fee, cover additional cost and increase enrollment (win-win)
- Robertson – dwindling population, have already significantly raised fees but still get less because enrollment is down [does the math]
- Wharram – difficult to identify even one sport that would be a fiscal positive for us
- Sterling – attempted w/women’s rugby (lots of students, not given funding)
- Abebe – with all due respect to Exec Cmte – what is nature of conversation w/Pres Glassman, report or exchange of information?
- Robertson – cordial, Pres Glassman listens but does most of the talking – no resistance to listening to ideas but doesn’t necessarily result in action
- Stowell – small items, such as sprucing up of campus, faculty-staff relations, picnic in Spring – things we ask him about, he gives us reports
- Abebe – personal belief, have not engaged except in here – don’t think he’s the kind of fellow that accepts challenges well – Exec Cmte may have to change approach – [gives example of comparable situation] – little gets done under that environment – impact Senate would have is meaningless, undermine ourselves if he doesn’t pay attention – have to have programs, ideas, proposals that would make him listen – only way to make Senate strong – strong Faculty Senate = strong faculty life
- Stowell – Senate has had influence on Vitalization Project?
- Abebe – had impact on WG7, but down to the wire – resolution on CUPB problematic – the moment Pres Glassman says what do you want me to do > means don’t bother me with this – that’s the reason we pass resolutions, sometimes we’re asking for dialogue, that’s why it’s called shared governance – but it’s only us that’s sharing
- Robertson – re: CUPB resolution, at our last meeting [then-Senator Amy] Rosenstein suggested if Faculty Senate Chair is no longer on CUPB, that the designated liaison get partial load credit – resistance on variety of fronts – invite Chair of CUPB in Fall to discuss how we can work together
- Abebe – CUPB structural problems – no feedback on administrative evaluation proposal submitted a year ago, haven’t heard anything back – faculty expect to hear something, even a “no” – disappointing – happy that we’re talking about it, will make our work next year more effective
- Wharram – good time to talk, this year was so caught up in vitalization, reactionary – becoming more proactive is good
- Robertson – first thing Pres Glassman asked Exec Cmte at last meeting: what’s on your agenda next year? – have been reacting for two years, since summer 2015 – plan for next year to reverse this trend
- Wharram – administration probably feels that way too
- Bruns – ideas for a direction?
- Robertson – having administrators come and speak on record > who & when? – comments on proposed calendar of meeting dates for the coming year – invite Pres Glassman on Nov. 14, or earlier?
- Bruns – proposed topic for meeting w/Pres Glassman?
- Robertson – state of the university
- Abebe – November is too late; first meeting in October at the latest
- Bruns – Josh Norman?
- Sterling – Norman & Pres Glassman should be invited to meetings occurring after census date
- Eckert – Sept 1 is census date
- Wharram – new Provost?
- Robertson – yes, right at the beginning, assume he’ll be at every meeting
- Wharram – Athletic Director (rather than Jim Davis)

- Bruns – Gatrell on Aug 22, AD on Sept 5?
 - Robertson – will offer a few date options
 - Bruns – reception to welcome Provost?
 - Robertson – yes, welcome back senators & welcome new provost – also, Newton Key asked to speak early in Fall regarding future directions for Faculty Development
 - Stowell – new marketing firm – invite point of contact for university (ask Stacia Lynch)
 - Robertson – questions whether proposed Oct & Nov meeting dates should be changed
 - Bruns – keep as is, we need to meet regularly, have a lot to talk about [general agreement from other senators]
 - [additional discussion re: proposed calendar]
 - Sterling – leave as is for now, add meeting on Nov 28 if needed
 - Robertson – should we have a dialogue w/CASL (assessment committee)?
 - Sterling – invite CAA instead
 - Eckert – CAA will be reviewing gen ed & aligning w/learning goals – not clear how they’re doing review, what evidence they’re looking for – document doesn’t specify
 - Bruns – regarding WG 8 & 9 – library support is never included in discussion of new programs, have to make cuts to support for existing programs without additional funding
 - Brantley – Redden grants alone can’t fully fund support for new programs
 - Stowell – response to HLC question about supporting resources: our library is awesome, here are sample journals
 - Bruns – make faculty aware if no new \$, then \$ is being shifted
 - Stowell – Pres Glassman mentioned that retention is down (frosh & soph)
 - Abebe – how much?
 - Robertson – a few percentage points
 - Stowell – maybe low 70s
 - Wharram – loss of students who came to work with faculty is unavoidable due to faculty attrition
 - Stowell – also discussed recent shooting – Pres Glassman says it hasn’t harmed perception, took place off campus
 - Abebe – Pres Glassman’s speech at memorial ceremony was impressive
2. Elections Committee
 - Stowell – no report; will have another election in Fall
 - Robertson – procedure to replace Senator Waller?
 - Stowell – depends on amount of time in term remaining to be served
 - Sterling – if less than a year, then Senate can appoint; if more than a year, then special election
 3. Nominations Committee
 - Robertson – no report; new subcommittee assignments in Fall, Rosenstein will help with transition
 4. Faculty-Student Relations Committee
 - Wharram – nice to have Faculty and Staff Senate subcommittees meet – would like to involve Student Senate as well – meet with each group one on one, then bring all together
 5. Faculty-Staff Relations Committee
 - Corrigan – met with Staff Senate representatives on April 17 but draft memo was not sent out until after our last Faculty Senate meeting – memo focuses on recruitment of area students – draft includes reference to Student Senate, doesn’t convene during summer so would have to be removed if approved now
 - Wharram – Admissions says they do reach out to local students, but staff & area residents feel that local schools & in surrounding counties have been ignored, don’t feel EIU is interested –

back and forth, lack of solution, rectification & reputation not coinciding – staff & faculty saying we're willing to help

- Bruns – departments could develop college prep programs – Bio Dept has gone to high schools, marketing as well as being part of local community
- Sterling – when son was a senior ~8 yrs ago – contacted by other universities but almost totally ignored by EIU, received one letter after accumulating a pile from other universities – same thing happened 4 yrs later w/daughter, nothing until meet & greet late in the game > good turnout that year – but now, anecdotally the same thing is happening again
- Stowell – asked Josh Norman when [recruitment efforts?] stopped, response was when parent indicated son's intent to attend another university – not *not* doing anything, but comparably falling short
- Wharram – Admissions says they buy test scores – but have heard it [perceived lack of local recruitment] from so many people; staff have heard it too
- Bruns – regular admissions cycle has passed, why not wait until fall & have students approve memo also
- Gosse – 3rd paragraph – speakers program, adopt a school – build relationship w/high schools in collar counties – criticism warranted, but offer examples of how we're willing to be part of solution
- Bruns – if we agree that timing is such that we can consider this further in the fall – rewrite to be more proactive, what we can do working w/Admissions
- Robertson – table for now, finish promptly in Fall – then immediately follow-up dialogue w/Josh Norman – cites earlier comment by Sterling about admissions event that yielded well but was never repeated
- Bruns – reaction has been defensive – change their reception to get point across
- Wharram – think Staff Senate would be okay w/tabling
- Bruns – motion to table until Fall
- Stowell – seconded
- Vote: unanimous in favor; motion carried

6. Awards Committee

- no report

7. Faculty Forum Committee

- Bruns – no report
- Robertson – any ideas for Fall?
- Abebe – invite Provost to forum
- Bruns – no longer interested in serving on Forum committee, would prefer appointment to Faculty-Student or Faculty-Staff Relations in the fall

8. Budget Transparency Committee

- Sterling – no report; notes request by Robertson earlier in meeting for committee to review CUPB budget report items

9. Ad hoc Committee on Extracurricular Athletics

- Wharram – no report

10. Ad hoc Committee for the Review of Workgroup 7 Recommendations

- Robertson – motion to rename
- Abebe – seconded
- Discussion: various alternatives suggested, settling on “Ad Hoc Committee for Vitalization Review”

- Vote: unanimous in favor; motion carried

IV. Communications

1. Faculty Senate Minutes from 25th, 2017
2. CAA Minutes from April 20th, 27th, and May 4th, 2017
3. CUPB Meeting Notes from May 5th, 2017
4. Board of Trustees Address by Jemmie Robertson, April 28th, 2017

V. Other Business

1. Discussion of 2017-2018 Senate Session Dates Schedule

- a. Fall 2017: August 22nd, September 5th and 19th, October 3rd, 17th, and 31st, November 14^{th*}, December 5th
- b. Spring 2018: January 16th and 30th, February 6th and 20th, March 6th and 20th, April 3rd and 17th
- c. Executive Committee Meeting Dates with President Glassman:
 - i. Fall 2017: September 12th, October 10th, November 14^{th*}, December 12th,
 - ii. Spring 2018: January 9th, February 13th, March 13th (TBA), April 10th, May 8th

- discussed above under III.1

2. Discussion of Guests for 2017-2018

- discussed above under III.1

- Robertson – Waller’s term expires end of 2018
- Stowell – Joe Williams (Psychology) received next highest number of votes in most recent election; 5 write-in votes for Isaac Slaven; other write-ins with 1 vote each – not bound to appoint next in line, but might be most appropriate thing to do
- Bruns – no representation from Technology among current membership
- Wharram – Williams put himself forward – this is a one-year replacement
- Wharram – motion to appoint Williams
- Abebe – seconded
- Discussion: clarification that Williams would be eligible to run for another term after completing the current term
- Vote: unanimous in favor; motion carried
- Stowell – I will invite Williams to fill the vacated seat for the remaining one year of the term

- Robertson – next Board of Trustees meeting will be June 23 – I will be in LA – could skip report, but prefer to have someone there to represent
- Stowell – I will also be away
- Corrigan – offers to present report – will consult with Robertson regarding content

- Sterling – consider inviting someone from IBHE or IBHE faculty advisory committee – policy making body, group that asks why programs with low enrollment exist, which has had a poisonous effect on the state

- Gosse – will there be an announcement about the final outcome of WG7 recommendations?

- Other senators – BoT has made decision, process is completed – anybody already enrolled will be able to complete degree – Philosophy received conditional reprieve from Pres Glassman prior to BoT meeting – BoT voted to retain the CTE major after hearing comments from Julie Chadd
- Wharram – perhaps task forces will be created moving forward to implementation

- Wharram – although Faculty Senate can't insert itself into collective bargaining issues, sometime in the next year I would like for us to talk about making a recommendation to the university & union regarding streamlining the ACA process – ACAs constitute a large burden on faculty, putting together nomination materials is laborious
- Abebe – just don't apply, the work isn't worth what you get now
- Bruns – the only issue besides contract stuff is that in this environment we have to be cautious about opening any door, we don't want streamlining to lead to elimination
- Wharram – streamlining would make sense, would expect union to ask for something in compensation if ACAs were eliminated

- Robertson – I was asked about serving on negotiating team for union, would be happy to do so – union concern about Faculty Senate Chair in midst of negotiation, potential conflict of interest
- Sterling – I did both roles but not at the same time – I don't see it as a serious problem because Faculty Senate is not allowed to discuss matters subject to negotiation
- Bruns – any precedence? – foresees potential burden of taking on both roles
- Sterling – no way to know ahead of time what you're getting into – [elaborates with examples of differences in workload from past years]
- Stowell – this is Pres Glassman's first cycle, right?
- Bruns – yes, also Gatrell's – Jeff Cross is the only constant
- Abebe – not prohibited by any regulations – it would be good if you [Robertson] were to serve, but given the institutional situation today, it would diminish the perception of the Senate Chair in the administration's view, seen as just another union member using Faculty Senate as means to accomplish ends
- Bruns – difficult to compartmentalize, blurring could be problematic – if not you, then who (someone else in mind?) – which do you want to do more
- Robertson – thank you for your input, also thank you for service [promises treats next meeting]

VI. Session adjourned at 3:36 p.m.

Respectfully submitted,
 E. Corrigan
 Recorder-Elect