

8-23-2016

August 23, 2016

Faculty Senate

Follow this and additional works at: https://thekeep.eiu.edu/facsen_mins

Recommended Citation

Faculty Senate, "August 23, 2016" (2016). *Minutes*. 1070.
https://thekeep.eiu.edu/facsen_mins/1070

This Minutes is brought to you for free and open access by the Faculty Senate at The Keep. It has been accepted for inclusion in Minutes by an authorized administrator of The Keep. For more information, please contact tabruns@eiu.edu.

EIU Faculty Senate Session Minutes
August 23rd, 2016, 2:00 – 3:15 PM
Booth Library Conference Room

- I. Attendance, Welcome, and Introductions 2:00 PM
- Welcome – J. Robertson (Chair)
 - Attendance (Senators) = T. Abebe, T. Bruns, S. Eckert, B. Hung, N. Hugo, J. Oliver, A. Rosenstein, J. Robertson, G. Sterling, J. Stowell, J. Waller, C. Wharram, B. Young
 - Attendance (Guests) = J. Blitz (Chem), D. Jackman (CEPS), B. Lord (AA). S. Nusbaum (DEN)
 - Summer ‘highlights’ from each senator
- II. Approval of Minutes from May 9th, 2016 2:10-2:15 PM
- Motion to Approve = (Sterling), Seconded = (Stowell)
 - In Favor – Abebe, Hung, Oliver, Robertson, Sterling, Stowell, Wharram
 - Abstentions - Bruns, Eckert, Hugo, Rosenstein, Waller, Young
 - Motion Approved
- III. Committee Reports 2:15-2:35 PM
1. Executive Committee
- a. Summer Updates
 - Robertson – Faculty Senate Executive Committee met a few times - specifically with the CUPB executive committee in response to the Faculty Senate resolution passed last Spring to revise the membership of the CUPB. Next CUPB Meeting scheduled for Friday September 9th – 2:00 pm — the proposal to change CUPB will be discussed at that time.
 - Abebe – provides additional details - the focus of the passed resolution is to make the CUPB more streamlined and effective. We had two meetings with CUPB this semester. We discussed the resolution with the CUPB executive committee. We discovered at that time that the CUPB executive committee also had misgivings about current make-up of CUPB. The focus turned to what Faculty Senate believed needed to be done to make the CUPB more effective. A decision was made that a meeting with the president was needed. When we met with Pres. Glassman, we shared ideas and suggestions for CUPB improvements. It was mutually agreed upon to focus on how to make the CUPB more effective, rather than only focusing on changing the bylaws. The CUPB has since started to focus on this.
 - Hung – what body of governance convened the CUPB? Why was it created?
 - Abebe – the EIU BOT created the CUPB. To change CUPB bylaws, it must go through the EIU President and EIU BOT.
 - Hung – so any recommendations from the CUPB meeting goes through EIU President’s office?
 - Sterling – yes, the EIU President’s Office
 - Abebe – and most likely to the EIU BOT as well
 - b. Committee Staffing for 2016-2017
 - Robertson – we need to re-populate Faculty Senate committees. How should we go about it?
 - Eckert – in the past you have sent out an email soliciting volunteers for each committee
 - Hung – is there a brief description of each committee available?
 - Robertson – yes – on the Faculty Senate website
2. Nominations Committee
 - Rosenstein – I have provided you with a working document for University boards and committees. She provided background on the document. It’s a ‘working’ document (may never be a ‘set’ document) because we have already had to make additional changes since Senator Bruns and I finalized this document earlier this summer. There are a number of committees that need additional members for various reasons, such as no candidates, retirements, or colleagues leaving EIU. We have received some self-nominations already. We will need to send out a ‘call’ for volunteers in the near future in attempt to fill all of the open positions. Discussion on FAC DEV Advisory Committee appointments – some positions are actually appointed by the Provost and some come through appointment by the Faculty Senate. I will discuss this with Newton Key, new interim director of Faculty Development. I will update the list as needed into the Fall 2016 semester.

- Robertson – when will you send out the ‘call’?
- Rosenstein – by the end of the week, I just need to confirm with a few individuals first before sending it out
- Hung – Student Standards Board - Dr. Doug Klarup’s is the new interim dean of COS. Probably needs to be removed from this committee due to his new assignment.

3. Elections Committee

- Stowell – there has been fluctuation with a few elected positions – 3 elected positions need to be filled. Discusses first position vacancy - CGS – Dr. Melissa Jones (CEPS) on sabbatical – we need a one semester replacement from CEPS but replacement cannot be from Elementary Ed. Second position - replacement needed on CFR for Rebecca Peebles. No CFR activity/meetings in Fall semester. According to CFR bylaws, an appointment can be made without an election for up to two consecutive semesters. Recommendation – find a replacement for the remainder of the academic year and include position on election ballot in the Spring. Third position – Barry Kronfield (COS) on CAA - has a class conflict for one semester. Solution - send out a call to the COS faculty to serve on CAA for one semester. No other candidates available from that specific election. However, according to our bylaws we can appoint faculty member if substitute is found.

4. Faculty-Student Relations Committee

- no report

5. Faculty-Staff Relations Committee

- no report

6. Awards Committee

- Robertson – Distinguished Faculty Award – we need to revise the language of the award announcement – no monetary award given, however a plaque is received. Proposal = to slightly revise the language. ‘Recipients will be ‘acknowledged’ or ‘honored’? Senate Preference? = ‘Honored’.

Abebe – is the monetary award not there because of the budgetary situation? Or has it been permanently rescinded previously?

Robertson – not sure on the background on the monetary award or how long it has been since it has been awarded.

Bruns – so there has never been a monetary award?

Lord – I don’t recall a monetary award being associated with the DFA since I have been here (~last 20 years). But definitely a plaque and honoring the recipient at the commencement ceremonies.

* Motion to change language to on DFA application to ‘honor’ – Rosenstein (motioned) and (2nd – Bruns)

7. Faculty Forum Committee

- no report

8. Budget Transparency Committee

- no report

9. Ad hoc Committee on Extracurricular Athletics

- Robertson – the 2015-2016 IAB report was received from Jim Davis (FAR) and is now posted on the Faculty Senate website.

IV. Communications

1. Faculty Senate Minutes from May 9th, 2016

-

2. CAA Minutes from April 21st and April 28th, 2016

-

3. Constituency Report to the Board of Trustees by Teshome Abebe, June 24th, 2016

-

4. Invitation to Attend September 9th CUPB By Laws Meeting and Proposed New CUPB By Laws Language

-

V. Provost’s Address: Provost Blair Lord

2:35 PM

- Lord – welcome back. I hope you all had a great summer break. We are off to a great start. We started with a strong convocation – which was particularly energetic and enjoyable. Fewer students than we would like but a positive

experience for our students. President Glassman is providing a 'state of the university' address on Sept 7th at 2:45 pm. We have been working on the position search for an Associate VP of Enrollment Management. After BOT discussion and support, the position search started immediately for all of the obvious reasons related to enrollment. Dean England is chairing the search and faculty from each college are serving on it. Telephone interviews will be conducted in the near future followed by on-campus interviews.

- Young – it has come to my attention that there is a document circulating that calculates profits and losses for each department. Can you provide details about this?

- Robertson – this was mentioned to me at my department meeting last week by my chair. I have heard rumors that this document exists. I feel that it is creating angst among faculty.

- Lord - The document that Bailey inquired about does exist. The president asked for that document to be created by staff in Business Affairs and Dean Hendrickson in the Graduate School to analyze a few programs looking for growth opportunities. That has expanded to analysis of all programs. The documents are currently in 'draft' form. They are not formally in 'circulation'. But the President does intend to have the documents released – possibly linking with his Sept 7th speech – if the documents reach a point where they can be presentable and defensible.

- Hung – so this assessment process is now intended for all programs across campus?

- Lord – yes, that is probably the case. I will let the President speak on it in the near future – probably Sep 7th

- Waller – will substantive decisions (program elimination/expansion) be based on this data?

- Lord – its data that may contribute to a holistic approach to those types of decisions

- Waller – decisions involving existing committees?

- Lord – at the minimum a 'dialogue' process with the committees

- Sterling – 10th day enrollment numbers? I know it's not the 10th day.

- Lord – will be cautious as I comment. Not as low as what we thought. Good news is in graduate programs and with international student enrollment. Data will officially be released after the 10th day of enrollment. We will be down in enrollment, but we knew that would be happening for quite a while.

- Robertson – can you comment on the last-minute ('bridge') funding received by EIU?

- Lord – not really calling it 'stop-gap' funding. The state is dispersing that funding (~\$27 million) in pieces, we have not received all of it, but we have been able to meet all of our legal obligations throughout the summer.

- Robertson – has clarity been given on the funding – was it AY 2015-2016 funding or AY 2016-2017 funding? I've heard that the language was vague.

- Lord – there is some uncertainty on that. I need to let Paul McCann (VP) publically comment on where that funding is supposed to be 'booked' once he knows for sure.

- Hung – can you comment on Unit A and Unit B faculty numbers? New faculty coming in versus faculty that have left?

- Lord – we are clearly down in faculty, just as we are down in students. We did not add many new faculty this fall because we did not add as many new students. I do not have the numbers with me, but we will be discussing/finalizing the data in President's council in the near future, and releasing that data to the campus community.

- Hung – I am particularly interested in the ratio of Unit A/Unit B compared to the students. Are we keeping pace? Or are faculty declining at a faster rate than student enrollment?
- Lord – the president has asked Paul McCann for that data for his address on Sep 7. The student-faculty ratio had been declining for a few years. Our new president emphasized increasing it. An uptick occurred last year - we hit 14.53 students : 1 faculty this past year. More data being analyzed, and it will be publicized in the near future.

VI. Other business as necessary and adjournment no later than 3:50 PM

- Rosenstein – Special Olympics Family Day at Lake Land College coming up in September 17th. Great opportunity for students to get involved in the community. Volunteer forms available in Special Ed office.
- Bruns – very concerned about diminishing resources for faculty. No travel \$. No CFR grants, etc. Yet we still have obligations to meet in terms of research and presentations to earn tenure and promotion. We need to try to rebuild those resources. Also concerned about the Office of Faculty Development staff being reduced. A meeting with Pres Glassman is recommended in order to address this issue directly.
- Hung – adds comments on Newton Key (new part-time Interim Director of Faculty Development), reductions in support for FAC DEV, and future impact on new and current faculty. Newton has no defined budget yet. He does not know what type of resources he will have available this semester. The office is currently in limbo and understaffed. This is a disservice to the faculty on this campus. In the short term he will be drawing from in-house faculty to assist with programming.
- Hung – UPI has been discussed hosting ‘Teach-In’ sessions on empowering faculty on discussing upcoming elections without crossing the line of freedom of speech, academic freedom, etc. The workshops will help faculty learn ways to bring up these topics in class in a suitable context.
- Young – concern – last year Rep Reggie Phillips addressed us and assured us EIU would get 90% of funding that EIU was supposed to get. That has not come to pass. Do we have any lines of communication open with Rep Phillips about what he is doing to help EIU? Should he be invited back to campus to speak on this again? Are there steps that faculty can take to help with this situation?
- Rosenstein – what about a faculty forum?
- Eckert – would it be appropriate to invite him and the democratic challenger?
- Robertson – that would probably be viewed as ‘fair’ and ‘appropriate’
- Abebe – a few faculty members asked the question about if any departments on campus have considered reviewing their DACs, going back to what Senator Bruns mentioned (Reduced funding and support levels that could negatively impact performance expectations). Is this a topic of conversation or concern in your department?
- Rosenstein – DACs are reviewed on rotation every few years. It should come up in the near future in everyone’s department.
- Bruns – a related issue is that the number of committees has not changed while the number of faculty has reduced. This needs to be discussed in faculty senate. We are all doing higher workloads because of fewer colleagues.
- Abebe – the concern is also related to professional expectations (papers, conferences, etc) vs no funding support. That is of primary concern.
- Stowell – after serving on the DPC recently, this was on the committee members’ minds. This really needs to be ‘on paper’ (changes to a DAC), not just being discussed because of the current situation.

- Young – this issue needs to be confronted before the review of portfolios during this academic year. It could impact whether or not people get promoted or not.
- Rosenstein – this has been a concern for a number of years, not just now. In the CEPS, we have some professional development money, but not really for expensive travel.
- Abebe – this will become a bigger issue if used as an excuse for why a faculty member has not produced, it then becomes a bigger issue/concern at the college level and above. At the department level it may be well understood amongst colleagues, but not necessarily at a higher level. Concerns could be raised.
- Bruns – it’s a future concern as well. We hope the state’s budget situation settles, but it also impacts recruitment of future faculty.
- Wharram – we don’t want to get used to not having faculty funding to travel to conferences. We don’t want to forget about the fact that we once had it.
- Hung – speaks on the expense to travel to national conferences
- Hung – and this is not just about resources for faculty, but for students as well. Like student-research funding. That funding goes a long way to maintain faculty and student research, with multiple layers of impact. Less funding = less productivity of faculty, less reason to present, teaching more, not enough resources to support a higher number of student researchers, which is a part of our larger institutional mission. This becomes a wide-spread problem if multiple resources are pulled at the same time.
- Wharram – and the Honor’s College will start to feel the pinch as well with the reduction of funding for student research.
- Robertson – it is my understanding from info received from my chair that it’s possible that funding for recruiting new students may be acquired this year. At least one positive bit of news.
- Rosenstein – on a happy note, D2L is functioning very well this semester.
- Bruns – as a closing remark on these issues, the Faculty Senate needs to be involved and provide leadership on all of these concerns and issues as we look for solutions and resolutions.
- Motion to adjourn (Rosenstein), seconded (Sterling<?>)

VII. Future Dates:

Robertson - Proposed Dates for 2016-2017 Faculty Senate Sessions:

Fall 2016: Aug. 23rd, Sep. 6th & 20th, Oct. 4th & 18th, Nov. 1st & 15th, Dec. 6th

Spring 2017: Jan. 17th & 31st, Feb. 7th & 21st, Mar. 7th & 21st, April 4th & 18th

Motion to Approve – Abebe and Young (2nd)

Dates unanimously approved.