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April 19, 2016

Faculty Senate

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Faculty Senate Session Agenda
April 19th, 2016, 2:00 – 3:50 PM
Booth Library Conference Room

- I. Attendance and Welcome 2:00 PM
Welcome & Thank you – Chair Jemmie Robertson
Attending Senators – Abebe, Brandt, Bruns, Hugo, Lawrence, Ludlow, Mitrovski, Oliver, Rosenstein, Robertson, Rosenstein, Sterling, Stowell, Waller, Wharram
Guests – E. Corrigan (LIB), S. Gosse (Nursing), A. Haynes (DEN), K. Hung (BIO), D. Jackman (CEPS), B. Lord (AA), K. Hadley-Shakya (Admissions)
- II. Approval of Minutes from April 5th, 2016 2:00-2:05 PM
Motion – Senator Brandt,
Discussion – none
2nd Motion – Senator Ludlow
Abstentions - Rosenstein
- III. Committee Reports
1. Executive Committee 2:05-2:30 PM
Robertson – scheduling the annual UPI faculty retirement reception – May 5th – 4 pm – Tarble Arts Center – co-sponsored by President Glassman and UPI. I will send out a RSVP to all of you as well as directly to the 37 retiring colleagues (as of now). Please bring a guest if you can.
Robertson – May 9th at 2 pm in Booth 4440 with Rep. Reggie Phillips – please email me if you would like to add any discussion items to the agenda in advance.
Robertson – proposed dates for Fall 2016-17 Faculty Senate dates – 1st & 3rd Tuesdays each month except for January 2017 (17th and 31st).
Robertson – communicated with Pres. Glassman regarding IGP #84. He is updating the language as it was approved by IAB in a recent meeting. Meeting with Fac Sen representative with Jim Davis will occur first, and then Jim Davis will finalize nominees with Pres. Glassman.
Robertson – we have revised Faculty Senate Constitution and Bylaws – minor grammatical edits made – will forward finalized version to President Glassman – will forward final CFR wording adjustments – hopefully President and EIU Board will approve the finalized version.
2. Nominations Committee
Rosenstein – I circulated a list of anticipated vacancies on appointed committees for AY 2016-17. Made adjustments based on committee name changes, as well as faculty resignations and changes. If you see needed edits, please let me know. Wondering about ACA Award Committee – does rep need to be a senator or can faculty senate appoint a non-senator to fill this position? Do we need to decide on this today?
Robertson – doesn't ACA announcement for volunteers get sent out by Provost Lord?
Lord – yes, let me confirm with Karen on that.
Abebe – Dan Hickman left university last summer. Is Dr. Ghent his replacement?
Rosenstein – probably, I will confirm. Either way, we still need a COS replacement for Library Advisory Board

Abebe – either way you would still need one more replacement from COS, correct?

Rosenstein – yes – and we still need a name for ACA

Sterling – confirms protocol for ACA representation from Faculty Senate – contract suggests that we (Faculty Senate) need to appoint a faculty representative for ACA – does not need to be a senator

Rosenstein – question about Luis Clay Mendez Awards committee – should that be removed from this list?

Robertson – we conduct that award in-house within the senate, but the DFA committee is more complex – some outside appointments.

Rosenstein – should we put awards committee on formal senate nominations committee chart?

Stowell – no

Rosenstein – so go ahead and take it off this list, knowing that population of the LCMA will be handled by Faculty Senate?

Robertson – yes, it will be managed within the senate

Rosenstein – Campus Rec. Board (formerly sports recreation board) and Enrollment Advisory Committee, along with Parking Advisory Committee – originally these were disbanded but we have re-activated these committees based on previous decisions this semester. So they are back on this ‘active committee’ list.

Rosenstein – Enrollment Management Advisory Committee – meeting this semester – Senator Scher has been the Fac Sen rep this semester.

Stowell – EMAC was not disbanded, but we were unsure if they were meeting.

Scher – comments on differences between EMAC vs Enrollment Works, and meetings this year.

Rosenstein – since you started this year, can you fulfill a 3-year term through 2017-2018?

Scher – yes, but going on Sabbatical in the spring 2017 semester

Rosenstein – confirms that IAB needs to be removed from the list of committees to be populated by the Faculty Senate appointment committee

Robertson – reminds that member of Nominations committee should meet with Jim Davis each Spring

Oliver – clarifies on the agreed-upon process with the IAB

Scher – comments on Textbook Rental Advisory Committee (TRAC) – Ahmed Zihed has been serving as a faculty at-large

Rosenstein – comments on current faculty serving on TRAC

Stowell – comments on when service terms for faculty serving on TRAC started and recommends when they should end

Scher – it would be desirable to have current faculty serving on TRAC to continue serving next year

Rosenstein – comments – only concern regards if the selections of faculty to TRAC were equitable and fair

Robertson – maybe include TRAC in the call to make it fair and transparent

Scher – clarifies - TRAC includes both faculty senate appointed reps and faculty at large appointed reps.

Scher – is there an IGP to guide us?

Rosenstein – comments - #49

Scher – reviews IGP #49 – two faculty senate appointments, two faculty at-large appointed by academic affairs

Robertson – I will suggest that Mitrovski and Scher continue their service through 16-17 as faculty senate appointed reps because TRAC has been reconstituted and organized into sub-committees

Scher – should we stagger the terms? 2016-17 and 2017-18?

Robertson – to Scher – would you be willing to serve one additional year? (2017-2018)

Mitrovski – I will also be on sabbatical at the same time – Spring 2017

Robertson – let's use a coin-flip to decide who serves an extra year (2017-2018)

Rosenstein – those are all of the questions I have – please let me know if I missed something

3. Elections Committee

Stowell – I was able to gather complete data from the Elections Results. Coin flips administered to finalize Spring 2016 elections. Results have now been circulated to faculty and posted on the Faculty Senate website. Administrative procedures will be used to fill a few remaining vacancies for AY 2016-2017.

4. Faculty-Student Relations Committee

Waller – no report

5. Faculty-Staff Relations Committee

Waller – no report

6. Awards Committee

Hugo – no report

7. Faculty Forum Committee

Sterling – no report

8. Budget Transparency Committee

Sterling – no report

9. Ad hoc Committee on Extracurricular Athletics

Waller – I have volunteered to serve on the IAB committee as a candidate. May help flow of communication between the two committees.

Robertson – I am comfortable with that. Are we all comfortable with that?

Rosenstein – there is a selection process, but if Charles is selected to serve on IAB, I don't see a problem with that.

Oliver – Senator Wharram has responded to Jim Davis's call for candidates to serve on the IAB next year. He may or may not be selected to serve.

Scher – comments on TRAC subcommittees that were formed this semester – supplementary/online ancillary materials, embracing digital age, online learning at EIU vs other institutions, student survey. Next TRAC meeting is in May. Electronic Learning Materials Taskforce Report to the Faculty Senate (April 2013) will be the focus of the meeting.

IV. Communications

1. Faculty Senate Minutes from April 5th, 2016

2. CAA Minutes from April 7th, 2016

V. Provost's Address: Provost Blair Lord

2:30-2:35 PM

Lord – update on ACA committee – reviews ACA memo distribution per the 'Agreement' – President Glassman, Paul McCann, and I have been summoned to Springfield by House Higher Education Committee to discuss the FY17 budget next week. EIU, CSU, WIU, and Northeastern were all summoned. EIU Board meeting next Friday – new program approval and tenure recommendations (14 faculty). More on EMAC – intention was to have two meetings this spring,

but only 1 happened due to 'snow day' circumstances. Meetings have been helpful to the EWORKS group that meets bi-weekly. Suggestions from EMAC have been discussed by EWORKS. To Robertson - A few works ago a summer session calendar was provided for discussion by the Senate – we need feedback on that so it can be published ASAP. Hopefully we can finalize that at the May 9th Faculty Senate meeting.

Scher – brings up a HB sponsored by Rep. Phillips

Lord – that is one of many that has been brought to the table – conversations are happening in Springfield – staffs for the legislative leaders are actually starting to talk together, finally – there are a variety of full funding, emergency funding, and partial funding bills being discussed.

Scher – provides comments on the different bills. Encouraging indicators from Springfield, but no guarantees.

Sterling – questions the proposal of a small tuition increase for Fall 2016 semester. What about student fee increase?

Lord – yes, 1.5% tuition increase proposal. Represents a modest tuition increase. Fees are still being discussed.

Lynnette Drake is discussing the fees with the student senate tomorrow. Recommendation will be taken to the June EIU Board meeting.

JaLisa Smith – I attended a round-robin meeting with Lynnette Drake – I have handouts on what we discussed.

Scher – 'truth in tuition' law – guaranteed 4 year tuition – still in place?

Lord – yes, it still applies. It was amended awhile back for students that go beyond four years. The law is not helping institutions right now with funding problems.

Rosenstein – what about students with MAP grants? What if funding does not come through for them? Do we still offer MAP grant funding in financial aid packaging?

Lord – we followed-through with MAP grant funding this year. We have not asked for students to pick up the deficit. The 16-17 awards are going out in 'good faith' for next year. We are not putting the students in the 'cross-hairs'. All the public universities seem to be doing what we are doing.

Robertson – one other note from CUPB meeting last Friday – two items up for a fee increase – 1) maintenance for MLK Union and 2) for Health Services. Together they represent an aggregate of 5.4% increase in student fees. It is larger than proposed tuition fee increase and does affect all students, not just incoming freshmen.

JaLisa Smith (SVP) – the fee increase was proposed last week by Mark Hudson, representing Lynnette Drake. We had a week to discuss it. We had our council of student chairs meeting yesterday. The Union Bond revenue fee – mostly goes to MLK student union maintenance, but some goes to Lantz, SRC, Textbook Rental. Apparently Union is in ~\$800,000 deficit and less staff compared to previous years. The Health Services Fee - ~\$200,000 deficit – 8 positions cut – no psychiatric nurse practitioner right now, along with other staff in the lab. No increase in housing and dining for next year. Will be discussed more at tomorrow's meeting – faculty are welcome.

Stowell – we do have one faculty member appointed to the Student Fee Committee - Lance Hogan from School of Technology. I asked Lance to see if he was involved. He has not been – did not know about the meeting. I chatted with Lynnette Drake about this. The hope is to make sure the faculty senate rep is involved in the discussions.

Sterling – last year I found the way the administration handled the student fee/tuition increases deeply disturbing – comments about how parents are aware of 'total cost' and how increases will drive students away. Money is needed across campus because all departments across campus have lost people and services. Hard to justify student fee increases – this will scare students away from campus just like a tuition increase would.

JaLisa Smith – comments on the changes and the 'last-minute' nature of the proposal. Q - why are graduate students being charged the same as undergraduate students? Existing and possible fee caps are also being discussed. SIUE has proposed a 9% tuition increase.

Rosenstein – what was the increase last year in student fees?

Sterling – it was phrased in terms of ‘dollar’ increase

Stowell – just certain fees went up last year – for example, athletics

Sterling – maybe what we need to do in the future is to tag each tuition increase to a specific need across campus?

Rosenstein – wondering about partial fee waivers vs full-fee waivers, and what is covered/waived with each?

Robertson – the issue is concerning because raising student fees does not increase academic affairs

Abebe – what Senator Sterling shared is absolutely correct. EIU has a public relations issue as well. The media focuses on tuition more than fees. It all comes out of the student pockets. Parents look at the ‘total cost’, but maybe US News & World Report does not look at it in the same manner?

VI. 2016-2017 Executive Committee Nominations 2:35- PM

- Chair – Stowell nominates Robertson for a 2nd year as Chair (Bruns seconds).

* Vote = (all in favor except - Scher (abstains) – not on senate next year)

- Vice Chair – Rosenstein nominates Stowell for 2nd year as Vice Chair (Wharram seconds)

* Vote = (all in favor, Scher abstains)

- Recorder – Abebe nominates Oliver for 2nd year as Recorder (Bruns second)

* Vote = (all in favor, Scher abstains)

VII. Round Robin Good News Reporting and Other Business 2:45- PM

- Robertson – reads Andy Parrish ‘good news’ example – Math/Computer Science hosts conference for 20th year – dozen of speakers from regional institutions – National Science Foundation sponsored it. In Music Department we have recent graduate appointed as music director at Bellville High School. A Flute trio will perform at national flute conference in San Diego in July. A music graduate program is growing.

- Stowell – Psych department taking 12 students to a undergraduate research conference

- Sterling – undergraduate students just participated in a research conference – department awards day coming up – and we may actually have a budget soon...

- Brandt – physics department has students attending presenting at conferences

- Waller – new philosophy class on sex & love approved for the fall – 22 enrolled in the first week

- Ludlow – women’s studies has two classes working together on an experimental learning activity - situated in Greenwich Village that is promoting critical thinking and creativity

- Abebe – shares economist cost-based perspective on ‘sex & love’. Comments on Mark Hudson – doing great work on this campus – does not receive recognition that he deserves. He is a ‘hero’.

- Lawrence – math students attending conference – hosted them for a bbq – lots of liquid refreshment consumed

- Scher – Psych awards banquet is tonight – giving out 5 student scholarships – 20 years ago when I started we gave out ‘1’ scholarship. Other faculty awards will be given out as well.

- Rosenstein – Special Ed students attended/presented/participated at conference in St. Louis, students fundraised \$68000 at Lake Sarah, Special Olympics this Friday at EIU football stadium, comments on EIU flute faculty member who teaches a number of non-college students and these kids are starting to love Eastern.

- Mitrovski – impression of my students is very positive – almost 200 students - they never expressed fear or concern about the budget situation – shares email from students – appreciation and support for EIU, I have had the chance to mingle among students in different departments this semester, an oboe player – my father played the oboe – it was special to me.

- Hugo – FCS students opened up a faculty café - students learned menu development, budgeting, etc. the net profit was \$1000 for the year
- Wharram – I am in the English Department – nothing to report – kidding – we had a great conference last week hosted by the department – I survived a stroke and heart surgery this year – and I am ALIVE! (applause)
- JaLisa Smith – Panther Service day this Saturday - “Civic Engagement” – new student leaders elected for next year, this is my last faculty meeting (sad) – thanks for having me – it’s been a good experience
- Oliver – I have enjoyed a year filled with enjoyable Pantera meals, Fine Arts performances, and athletic events. EIU has enhanced my quality of life this year. EIU has so much to offer right here on campus.
- Gosse – happy to serve, elected to Senate is a highlight for me, 10 students graduating in nursing, new initiatives in nursing attracting potential students, we expect to grow
- Hung – from biology department, new 1-year master’s thesis option being offered = drawing interest, new grad student enrollment is up by 50%, collaborating with biology teacher at CHS (dept alum and current master’s students) – bringing experiments to CHS lab, stronger connections with CHS students = spending more time on EIU campus, serving on UPI – making lots of connections with other campuses who are also experiencing triumphs and struggles – I feel a larger sense of connection in Higher Ed in Illinois
- Bruns – all about the Keep, content is popular – over 500K downloads - it’s gone internationally, on a broader level during the current trials on campus I feel more ‘unity’ on campus – more proactivity by faculty and more connection to students and community.
- Corrigan – Library Services, National Library week last week, successful book sales, student research awards, civil rights program sponsored by Booth coming up this fall.

VIII. Admissions Update – Kara Hadley-Shakya

- Shakya = I want to first share some good news with admissions. New recruitment publication in Spanish is being distributed. 40 hours of work – we used this in multiple recent recruiting events. 11 Latino students committed to EIU at a recent event. Adds additional comments on the publication and event. May 1 is a ‘national decision date’ – coming up in two weeks. Deposits are being received every day. However, we are down from last year in the number of deposits. In our freshman population for Fall 2016, we are about 25% down. Transfer numbers are down by 30%. Transfer orientation dates are coming up soon. We are encouraging students who have applied to make their deposit. Working on communication plans to get students in the recruiting cycle earlier, especially in the Chicago-area. We are looking down the road into Fall 2017 and Fall 2018 – recruitment starts now. We are moving up ‘cost conversations’ with potential students from Feb-March to late Fall (October-November). Financially leveraging, hopefully leading to greater yield.
- Robertson – we in Music Dept award scholarships in March – should we be moving that process up to late Fall? Would that help students make decisions about EIU earlier?
- Hadley-Shakya – we should probably discuss this further – analyze the ‘funnel’ more thoroughly - Mandy – the senior associate director should be involved – also there are some federal level variables to consider as well as we continue with this process and adjust the timeline. Most universities are moving in the direction of ‘packaging’ financial aid earlier – that is the trend.
- Robertson – EIU tuition & fee increases proposed for next year – how are students and parents looking at this?
- Hadley-Shakya – lots of variables involved in ‘total cost’ beyond tuition and fees – it’s a holistic view – parents are shopping around – discusses how financial aid factors in to total cost – currently SIUE is the lowest ‘cost’ – but they are increasing tuition 9% - EIU is still one of the most affordable options in Illinois - ‘collar’ states are also offering tuition discounts, creating a ‘brain drain’ in Illinois – we are still promoting EIU as a ‘good value’

- Robertson – in CUPB on Friday, SIUE tuition is going up and WIU tuition is going down – any thoughts on WIU’s tuition going down?
- Hadley–Shakya – but WIU’s marketing tactic did not seem to work – 30% down this year even with reduces tuition – I don’t believe the tuition reduction worked – they have not seem an up-tick in apps or admits
- Rosenstein – what is EIU acceptance rate looking like? It does matter.
- Hadley-Shakya – we have admission criteria, we are still selective, we admit 49% of our applicant pool. Our ACT average went up one point last year. We still care about the quality of the incoming class of student.
- Rosenstein – SIUE accepts 80% - I think this issue matters. I think it is good that we are holding our ground on this – we are training to maintain ‘quality’
- Hadley-Shakya – U of I even accepted 60% of applicants last year – even ACTs of 17
- Lord – we have kept admission criteria constant – we believe we know what it takes to be successful on this campus. There are neighboring campuses that have big admission numbers, but they have a large # of students drop out (fail)
- Stowell – freshman transfers down – does that mean deposited or admitted #s?
- H-S – admits are down 6% after a record year last year, deposits are down, the budget situation is the biggest challenge with students making a firm commitment, parents are wondering and delaying – calling us every day asking if we will be open next Fall
- Lord – another key reason why we need a budget bill passed in Springfield
- Scher – how do we compare with other universities in terms of admissions, deposits, etc?
- H-S – majority of universities are down right now with both variables, excluding UIUC and Governors
- Lord – those institutions are the ones we expect would be stable even with the budget situation
- Scher – EIU admit % is 49%. Why? Don’t students review our admission standards before applying?
- Mitrovski – we do admit students below the standards – Gateway program
- H-S – the Gateway program is an example of alternative admissions programs, but we cap the # of students who we admit in that program. Gateway standards have also gone up. Discusses indicators of success – writing, math, etc. We use a stair-step admissions process (a sliding scale – higher GPA requires lower ACT, and vice-versa)
- Lord – some high schools encourage all graduates to apply without carefully considering admission tandards
- Abebe – every semester students come to me telling us that EIU has a ‘hold’ on their record. What happens to those students? Any way we can track them the next year? Is this affecting EIU retention rate? Is it related to cost? Can we track?
- Lord – yes, we can track them. Directional colleges are recruiting students that are financially challenged. With a small balance we can help these students. More difficult to help those students with large outstanding balances.
- Abebe – it would be important to track these students to see how we can help them
- JaLisa Smith – do you think admissions would increase if more academic programs are added at EIU?
- Lord – yes – and we are working on one of those right now.
- H-S – of course, and we are also looking at how academic programs effect all phases of the enrollment pool. We need more programs in market demand, like nursing, and working on targeting messaging to students interested in EIU.

- Lord – back when we conducted strategic enrollment planning process, we did analyze which programs that are needed based on demand, that we don't currently have. Sociology is working with Lake Land on a possible criminal justice program partnership.
- Hung – question on U.of.I number – they have been very aggressive recruiting international students? What is EIU's plan in recruiting and enrolling more international students?
- Lord – we have expanded international students at EIU – almost doubled during the last two years. U of I has one of the finest engineering programs in the country – huge draw for international students.
- H-S – we continue to focus on international recruitment – hired a new staff to focus on international student recruitment.
- Lord –Ex - School of Technology increased by 100 students this past year – most are international students.
- Scher – what about pre-engineering program at EIU? Is it recruiting international students?
- Brandt – we have a few students from Korea using EIU as a gateway into the U of I. They wanted to be accepted at the U of I, but were not. So they have come here for a year to take fresh-soph courses.

IX. Adjournment no later than 3:50 PM

X. Future Dates:

- Faculty Retirement Reception: Thursday, May 5th, 2016, 4PM, Tarble Arts Center
(Jointly hosted by Faculty Senate and UPI)
- Summer Meeting Date: Monday, May 9th with Representative Phillips
- Tentative Proposed Dates for 2016-2017 Faculty Senate Sessions:
Fall 2016: Aug. 22nd, Sep. 6th & 20th, Oct. 4th & 18th, Nov. 1st & 15th, Dec. 6th
Spring 2017: Jan. 17th & 31st, Feb. 7th & 21st, Mar. 7th & 21st, April 4th & 18th