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# 10/23/1990 - Pacino new head of HR

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October 23, 1990

File

### FOR IMMEDIATE RELEASE:

#### JAMES PACINO NEW HUMAN RESOURCES DIRECTOR

CHARLESTON, IL.--James Pacino has been named Assistant Vice-President for Human Resources at Eastern Illinois University.

As Assistant Vice-President for Human Resources, Pacino will be responsible for a broad-based human resources program for 750 non-academic employees at Eastern.

His areas of responsibility include recruitment and employment, benefits administration, classification and pay administration, and staff development and training.

Additional personnel services include employee assistance, employee and labor relations, including contract negotiations and administration and payroll services.

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Pacino, who has more than 25 years' experience in the personnel field, comes to Eastern from the University of California at Santa Cruz, where he served as Personnel Director since 1984.

PACINO

"I am proud to join Eastern Illinois University, which has a distinguished history of quality education," Pacino said in accepting the position.

He was selected by a University Search Committee chaired by Victor Robeson, Associate Vice-President of Facilities.

Commenting on the selection, Robeson said, "I believe that Mr. Pacino will do an excellent job for Eastern. He was chosen as the result of a rigorous search and his credentials and background will clearly complement our human resources goals."

Prior to that, he was at the University of California at Irvine where he served as Personnel Generalist/

Compensation Manager and later Campus Personnel Officer. He has also worked in personnel at the California College of Medicine and with the U.S. Air Force.

He received his bachelor's degree in philosophy from Loyola Marymount University in Los Angeles and master's in public administration from California State University.

Pacino and his wife, Colleen, are relocating to Charleston. They have six children.

He replaces Drayton Justus, who accepted a similar position at West Virginia University in June.

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