

8-20-2013

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Faculty Senate

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| <b>FACULTY SENATE MINUTES FOR August 20, 2013</b> |
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The 2013- 2014 Faculty Senate agendas, minutes, and other information are available on the Web at:  
<http://castle.eiu.edu/facsen/index.php>

Note: These minutes are not a complete verbatim transcript of the Senate meeting.

- I. **Call to order by Chair Grant Sterling at 2:00pm.** (Booth Library Conference Room)  
Present: **Bruns Todd, Conwell Jim, Dao Minh, Knight-Davis Stacey, Ludlow Jeannie, Methven Andy, Mulvaney Michael, Oliver Jon, Padmaraju Kiran, Rosenstein Amy, Scher Steven J, Sterling Grant**  
Student Representative: Kathryn English (Student Senate Vice President, Academic Affairs)  
  
Guests: President William Perry, Provost Blair Lord, Dean Diane Jackman (CEPS); Amanda Willeinson (DEN), Bob Galuski (DEN)
  
- II. **Approval of the Minutes of 16th April, 2013:** Motion made by Senator Conwell, seconded by Senator Methven. Approval: Bruns/Sterling: Unanimous except for abstentions by Senators Bruns, Dao, Ludlow and Scher.
  
- III. **Announcements:** None
  
- IV. **Communications:** <http://castle.eiu.edu/facsen/Communications%20-August20-2013.php>
  
- V. **Old Business**
  - A. **Committee Reports**
    1. Executive Committee: A summary of the Faculty Senate Executive Committee Meeting with President Perry and Provost Lord (on 17<sup>th</sup> April, 2013) was shared with the group as part of communications and is available on [http://castle.eiu.edu/facsen/Communications\\_13\\_14.php](http://castle.eiu.edu/facsen/Communications_13_14.php)
  
    2. Nominations Committee – Filling committee vacancies (per Communications): Senator Sterling shared the communications from three different committees requesting for new members to fill three spots that are vacant. HE asked the Senate if he could send the request for the Booth Library Advisory Board vacancy forward to the Respective Deans. Senator Mulvaney stated that this is usually the purview of the Nominations Committee. Senator Knight-Davis offered to look into the matter and check with former Senator Stowell to find out if there is faculty who would be interested in serving on the Board. Senator Sterling announced that there was a need for one senator to serve on the University Naming Committee (he served on it last year). Senator Scher volunteered for it. A vacancy on COTE (Council on Teacher Education) needs to be filled as per another communication. Senator Mulvaney stated that this was one of the unfilled positions during the Spring 2013 elections. He and Senator Oliver had identified Dr. Daniel Larson from CAH as someone who had expressed an interest in serving on the council. The two options that are available to the Senate are: to hold a special election or to appoint someone directly. Senator Oliver stated that if the special election was to be held, the new person will not be able to attend at least the first two meetings. Senator Rosenstein asked Dean Jackman if she had someone in

mind for filling the vacancy. Dean Jackman asked if there had been any write-in votes. Senator Mulvaney stated that Dr. Daniel Larson did have some write-in votes. Senator Rosenstein made a motion to nominate Dr. Larson for serving on COTE. Senator Ludlow seconded the motion. During discussion, Senator Scher stated that he would like to look into the Senate constitution before making this nomination. Senator Rosenstein pointed out that the history was that during the election, there had not been enough votes. Senator Scher reaffirmed his preference for looking into the constitution and abiding by the laws. The motion to nominate Dr. Larson was withdrawn. Senator Sterling suggested having a committee to look into the constitution and update the bye-laws as necessary.

3. Elections Committee – Filling Senate vacancies: Kathy Bower, Jason Waller, Jeff Ashley/James Ochwa-Echel [Fall only]: Senator Sterling reminded the Senate that there are three vacancies on the Senate that need to be filled for: Dr. Kathy Bower (who has retired); Dr. Jason Waller (who is on 1 year leave); and Dr. Jeff Ashley (who is on sabbatical). He further stated that Dr. James Ochawa was to serve for Senator Ashley's position but could not due to a class conflict. He asked the Senate if these positions should be put up for a special election. Senator Conwell wanted to know how many and what positions were going to be on special election. Senator Mulvaney stated that there were three individuals who were runner-up for Faculty Senate elections last year who had received at least 10 votes. Senator Conwell suggested that since there were three positions, making appointments for all three does not seem appropriate. He suggested appointing somebody for Senator Ashley's position but have elections for the other two positions. Senator Rosenstein asked if Dr. James Ochawa had been a runner-up and if there had been more runners-up who had a good number of votes. Senator Conwell suggested that we need to hold a special election instead of going to the third or fourth runner-up. Senator Conwell made a motion to appoint someone from the three runners-up for covering Senator Ashley's position (in Fall 2013) and then have a special election for the other two positions. He stated that the position announcements for the special elections need to have the years specified (For Kathy Bowers position – a 2 year appointment; and for Dr. Jason Waller's position – a 1 year appointment). Meanwhile Senator Scher found something in the Constitution for filling up vacancies and raised an objection based on bye-laws. Senator Knight-Davis suggested that only Dr. Jason Waller's position go for the special election. Senator Conwell stated that he had no objections to making two appointments and having a special election for one position. Senator Scher also stated that he had no objection either but wanted to know what about Dr. Ochawa who was the first runner-up. Senator Sterling offered to talk to all the runner-up and bring back more info for the next Senate meeting.

Senator Mulvaney forwarded a communication from Dean Augustine about filling a vacancy on CGS. Senator Oliver shared that the

recommendation was for the position to be filled by the new KSS Graduate Coordinator – Dr. Chad Carlson. After Senator Mulvaney shared a historical precedent for such an appointment, Senator Scher made a motion to appoint Dr. Chad Carlson for filling the position on CGS. The motion was seconded by Senator Sterling and was carried through with a unanimous vote.

4. Faculty-Student Relations Committee: No report
5. Faculty-Staff Relations Committee: No report
6. Awards Committee: No report
7. Faculty Forum Committee: Senator Rosenstein presented a possible date for the Faculty Forum stating that she has realized that historically, faculty forums have sometimes been held during the Faculty Senate meeting time. She proposed November 12<sup>th</sup> for the Faculty Forum in the time frame – 3:00 to 5:00 pm. Senator Sterling said that he didn't see a problem with that and with no objections raised, Nov. 12th was confirmed for the Faculty Forum. Senator Rosenstein requested for more members on the Forum committee and Senators Bruns and Ludlow volunteered to serve.
8. Budget Transparency Committee – Senator Sterling proposed that with the Senate's permission, he would like to keep the previous committee (Sterling, Ashley, Padmaraju and Leonce) intact. Discussion for this was put off for later.
9. Other Reports
  - a. Provost's Report: Provost Lord welcomed everyone back from the summer break. He stated that soon, he will start giving regular updates about the NCA reports and his strategy was to invite people from all over the campus. He was happy with the way the committee was working and stated they were doing great work and were way ahead of where we were at 10 years ago during the previous cycle. He mentioned that there will be opportunities for involvement for all as the committee continues its work.

With regard to enrollment management: Provost Lord stated that we will be up with the new freshmen numbers; we had enough deposits but the conversion rates of deposits to classes being registered were not the same. We called those who did not register for classes but many of them said they could not afford taking classes. He mentioned that we are down with transfer students but there has been an increase in the international students. He wanted to point out that the positive part of this was that we were slightly up in the profile of the new freshman – GPA was up to an average of 3.1 indicating an increase in the academic background. There were also fewer first generation students and the

special admits had come down to 62 students as a part of planned reduction in this area. At the graduate level, he mentioned that we were getting even. He stated that he would be happy to explain more in detail after the 10<sup>th</sup> day numbers come in. In that context, he mentioned that Sue Harvey, who had recently retired, will return back on a part-time basis as a search (his first search for a Registrar) is conducted for filling that position.

Senator Conwell asked the Provost about enrollment in other universities. Provost Lord replied that they will also come in after the 10<sup>th</sup> day. Senator Conwell enquired about the new initiatives for recruitment for next year. Provost Lord replied that all the things that were put in place last year will be used from the very beginning of the year. Senator Conwell further enquired if he could tell what strategies had worked. Provost Lord mentioned that as this meeting was going on, another meeting was going on to figure out exactly that.

B. Other Old Business: Senator Conwell requested Senator Sterling to give the Senate a reminder about the CAA's initiative. Senator Sterling explained that CAA had been working on revising the learning goals and after a long process, they passed Agenda item 18 – 30 – a multi-year process to improve learning goals in the university. He said that he would send a communication next time about their proposal. He explained that what they passed was a framework and that they have drafts of the new learning goals.

## **VI. New Business:**

A. President Perry addressed the Faculty Senate during its first meeting. He welcomed the Senate back from the summer break. The first topic President Perry addressed was: Policy Revisions regarding Sexual Violence. He stated that [IGP # 185](#) had been revised to improve reporting procedures and it was effective from August 15<sup>th</sup>. In addition to this policy revision, he announced, that there will be new training available for new students in this area. Online training for new employees and students has been made more intensive and mandatory. For current students and employees, the training is not mandatory but is available and he hoped that current students and employees will make use of this opportunity. The University police were getting some training and the city police had also been invited. The new policy, he hoped would provide clear direction and improve the mechanism for anonymous reporting. Universities will have to continue to change policies to meet the needs of their students and he thought, Eastern had good policies in place but these policies will continue to be updated as needed. He mentioned a new website being developed that would go in effect on Sept. 1<sup>st</sup> (<http://www.eiu.edu/mandatedinformation/assault.php>). In addition, University police department is now required to report all domestic and dating violence and stalking incidents. Panther Patrol – the program that allows students to be escorted home if they do not feel safe has also been expanded and updated

with university police training students who work for Panther patrol and two members instead of one escorting students who make use of the program.

The next issue that President Perry addressed was diversity. He announced the two workshops scheduled for the next week: "*Creating Community in a Diverse Environment*" and "*A Cross Race and Gender Conversation*." The President's council was also meeting with this trainer and will come back with updates to the Senate later in the semester. President Perry also mentioned a bystander training program scheduled for October. He stated that Mayor Rennels and he had put together a committee (3 to 4 students, 9 faculty members and some community members). The primary charge for this committee was to address race relations and the first meeting is in September. The plan is to have bimonthly meetings.

President Perry stated that he will soon be meeting with different ethnic groups to discuss how to improve inter-racial relations on campus. He mentioned that meeting with student group leaders was very effective. He had also met with new faculty during new faculty orientation and emphasized the need for faculty and staff to continue to model best practices for our students. In the summer, he mentioned that he had written to the Workers' Rights Consortium and will be meeting with students and others to get more resources together for diversity training.

While still concerned about the rising costs of higher education, President Perry stated that he felt positive because of the shared governance structure we had in place here at Eastern. He welcomed questions from the Senate.

Senator Conwell enquired about the extent of the training against sexual violence. President Perry noted that it was online training and talked about how it was going to be mandatory for new students and employees but not required but available for current students and employees. Senator Ludlow enquired about the new website, asking if it would be like a one-stop shop for all issues related to sexual assault. President Perry affirmed that and mentioned that he welcomes any input about the new website. Senator enquired about the Pension reform and asked President Perry what he thought the legislation was going to do. President Perry replied that he thinks that the discussion will continue in Springfield and he was not sure if anything will happen. He hoped that the legislators would realize that it was time to reinvest in higher education. He mentioned a book, "Read my Lips," which reiterated that not investing in public and higher education would be a huge mistake. He stated that EIU was the most efficient among all Illinois public institutions in spending our money. The auditors had looked at the Administrator/Faculty salary ratio and it stood at 14/18, a very good indicator of efficient spending. He further mentioned that we don't yet have a budget in place for 2015 and that their plan was to request for higher appropriations.

President Perry concluded by thanking the continuing Senators and the new Senators and stated that he was looking forward to a good year.

B. Future Agenda: CAA Learning Goals (Sept. 3<sup>rd</sup>) shared by Dr. Rebecca Throneburg; Discussion of Enrollment – Sept. 17<sup>th</sup>; New Director for Facilities (Mr. Zimmer) – Oct. 1<sup>st</sup>

Fall 2013 Meeting Dates – September 3; September 17; October 1; October 15; October 29; November 12; December 3

C. Other New Business – Senate Committees: After continuing Senators explained the roles of the various Faculty Senate Committees; a call was made for the Senators to serve on the various committees. The new Senate committees list has been updated on the Senate webpage:

[http://castle.eiu.edu/facsen/inside\\_the\\_senate.php](http://castle.eiu.edu/facsen/inside_the_senate.php)

Provost Lord shared a hard copy of a technology use survey results from the Chronicle of Higher Education that included data about various issues with technology use of college students.

**VII. Adjournment at 3:30 pm**

Respectfully submitted,

Kiran Padmaraju  
September 2, 2013