

1988

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Faculty Senate

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The meeting was called to order by Chairperson North at 2:30 p.m. in the Schahrer Room of the Martin Luther King Student Union.

PRESENT: Gary Foster, John North, Pat Fewell, Ed Marlow, Evelyn Goodrick, Kipp Kruse, Tony Schaeffer, Luis Clay-Mendez, Laurent Gosselin, Michael Loudon, Tony Oseguera, Ron Sutliff

ABSENT: Bill Heyduck, Nancy McMillan, Bob Barford, Bob Wiseman

VISITORS: Dean Will Hine, Continuing Education; Lewis Coon, Mathematics; Jason Jenkins, Eastern News

I. Minutes of the May 3 meeting were approved as presented.

II. COMMUNICATIONS:

- A. Received a phone call from John Beabout stating that the Radio/TV Board will remain as is and that an additional advisory board will be established.
- B. Received from Paul Kirby an appreciation note for the Senate retirement tea.
- C. Received from Eleanor McCabe an appreciation note for the Senate retirement tea.
- D. Received a letter from John Rearden concerning the issue of accrued sick leave which was raised at the May 3 meeting.
- E. Received from Hal Nordin copies of letters he sent to Senator Woodyard and Rep. Weaver urging an increase in educational funding.
- F. Received from Deborah Clarke of the Women's Study Council a copy of a letter to Coach Spoo objecting to the "hostess" program as a use of gender as a lure in recruitment efforts.
- G. Received from VPAA Kindrick a letter thanking the Senate for its assistance in his first year at Eastern.
- H. Received from Chancellor Layzell a letter responding to the Senate's request that the BOG reconsider its position on the airing of The Untouchables.
- I. Received from President Rives a copy of his statement in response to Layzell's letter.
- J. Received from Larry Janes copies of the Guide to the Illinois Open Meetings Act.
- K. Received from President Rives a copy of his report to the BOG.
- L. Received from Lewis Coon a letter concerning inequity salary adjustments.
- M. Received from Sharon Bartling a letter of resignation from the Senate.
- N. Received from President Rives a letter encouraging the faculty to continue to support a tax increase.
- O. Received from President Rives a copy of a letter to the IBHE naming Bob Saltmarsh as EIU's representative to the Faculty Advisory Council and Glenn Wright as the alternate.
- P. Received a copy of the agenda for the June 23, 1988 BOG meeting in Springfield.

III. OLD BUSINESS:

- A. The Senate considered Chancellor Layzell's response to the Senate request that the BOG reconsider its position concerning The Untouchables. Discussion was intense and lengthy, with further action considered but not taken. While Chancellor Layzell affirmed the BOG's commitment to academic freedom and the First Amendment, discussion focused on the seeming contradiction of the BOG's concern about ethnic stereotyping and violence despite the elimination of the Untouchables episodes which portrayed ethnic stereotypes and the BOG's approval of the tv series, Combat.
- B. The Senate discussed Rearden's letter concerning accrued sick leave. Rearden stated that the information in the Senate minutes of May 3 is in error. Sick days taken after Jan. 1, 1984 are replaced by compensable days. For faculty at the 300 day maximum, sick days taken are automatically deducted from earliest

days accrued and replaced by compensable days. Article 4.1.B of the collective bargaining agreement requires the university to notify employees of the number of pre- and post-Jan., 1984 accrued sick days. North noted that he was informed that the computer system cannot put sick days on the check stubs. Lewis Coon maintains that using compensable sick leave for retirement is financially disadvantageous for the retiree.

IV. NEW BUSINESS:

- A. Dean Will Hine presented the rationale for requesting a name change from Adult and Continuing Education Programs to the School of Adult and Continuing Education. This administrative title is already in use at other BOG schools and will provide greater visibility to the administrative unit. Schaeffer moved (Clay Mendez, second) to accept the name change; passed unanimously.
- B. North presented the Senate with replacements for 1988-89. Tony Oseguera will replace Andy McNitt who resigned (expires 1989). Linda Leal will replace Kipp Kruse who will be on sabbatical in the fall of 1988. Ron Sutliff will replace Sharon Bartling who resigned because of time conflicts with her new appointment as assistant dean (expires 1990).
- C. Lewis Coon was present and discussed salary inversion and compression. He cited a market equity survey conducted by the University of Detroit. The study was done by department and rank at 33 other institutions in the region, assessing low, high and median salaries with the goal of bringing Detroit salaries up to within one standard deviation in the first year and within 1/2 standard deviation the second year. He noted that this data base is available and should be requested by an appropriate administrator for the benefit of EIU and the BOG. Loudon moved (Kruse, second) that the Faculty Senate simultaneously recommend to both the union and the administration that salary compression and salary inversion be placed as high priority items in the process of negotiating the new salary contract and that the University of Detroit study be made known to both the administration and the union; passed unanimously.
- D. The Senate wishes to congratulate Nancy McMillan and her husband, Neal, on the birth of their son, Daniel Robert, born June 12, 6 pounds, 14 ounces.
- E. The Senate welcomes the new senators (Fewell, Marlow, Gosselin) who were seated at this meeting; David Carpenter and Nancy McMillan are yet to be seated. Continuing in second year positions are Kruse, Schaeffer, Goodrick, Sutliff and Barford. Continuing in third year positions are North, Loudon, Clay Mendez, Oseguera and Foster.
- F. The Senate has yet to appoint its representative to the BOG's Council of Faculties which was vacated with Bartling's resignation from the Senate.
- G. The Senate's next to summer meetings will be July 6 at 2:30 in the Martinsville Room and August 3 at 2:30 in the Schahrer Room.

The meeting was adjourned at 3:45 pm.

Respectfully Submitted,
Gary S. Foster