

1983

November 29, 1983

Faculty Senate

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## Eastern Illinois University

## FACULTY SENATE

November 29, 1983

PRESENT: Rooke, Morice, Ziegler, Sullivan, Goodrick, Gabbard, Floyd, Coon, LeDuc, Reed Searles, Stevens, Sutton, Nordin, Stoughton

VISITORS: Sharon Bartling, Deann Leatherwood (Eastern News)

## COMMUNICATIONS:

1. From the President of Northeastern Illinois University - the agenda for the December 8th meeting of the BOG
2. From Charles Switzer - a request for the Senate to appoint one of its members to the Governance Sub-Committee preparing for the North Central Accreditation visit (84-85 year)
3. Minutes from the following meetings:
  - Student Senate - November 9
  - Council on Faculty Research - November 11
  - Library Advisory Board - November 21

## REPORT FROM SHARON BARTLING:

The Faculty Advisory Committee met November 17 and 18 in Springfield with the Illinois Board of Higher Education staff. Speaking to us were Richard Wagner, Executive Director; Paul Lingenfelter, Fiscal Affairs; and John Huther, Policy Studies.

Dr. Wagner knows that faculty salaries are low. He supports funding our retirement system at the gross benefit payout level. He pointed out that Illinois students are at the top (second in the nation) in financial aid. From these remarks, I am guessing that faculty salaries and retirement funding will be slightly higher priorities than ISSC funding in the 1985 budget that the staff is now working on.

Dr. Lingenfelter indicated that the state could sustain the present higher education budget without increasing or extending taxes but could not provide the needed extras. He noted that the state has a "whole range of unmet needs"; that welfare people, for example, haven't had a recent cost of living increase; and that Higher Education is regarded by most as a "middle-class enterprise."

Dick Goodrick had asked me to ask what the BHE's staff position is on Equal Pay for Equal Work. Lingenfelter said, "We are for it, but what's equal? The marketplace makes the decision."

Dr. Huther, who wrote the proposals for new admission standards for public universities, believes that "quantity is the best way right now to attain quality"; by demanding that entering freshmen have four years of English, math, science, and social studies, and two years of foreign language, we can begin to raise quality. Huther cited statistics to show that Illinois does not have a shortage of math and science teachers. He also mentioned the 200 scholarships available for people already teaching to prepare to teach math and science.

I also talked to Bernard Waren, Governmental Relations. He thinks it will be tougher this year than last year to get a tax bill extended/passed because we are closer to elections and because people think the economy has picked up enough to provide money without increasing taxes again.

At the December meeting of the BHE, the Faculty Advisory Committee will recommend a 15% increase for faculty salaries in the 85 budget. This figure, higher than the BOG recommendation, is based on what the Board of Regents is asking for. We didn't want to go under their request. We will also support the ISSC request for funding, indicating that any scholarships based on merit should come from additional money. We are asking for retirement funding at the gross benefit payout level but also for a token start at full funding.

#### OLD BUSINESS:

1. BOG's Policy Monitoring Committee - Chair Goodrick will check on the current membership and will inform the Senate at the next meeting.
2. Coon moved the following:

That the Council on Academic Affairs be reorganized prior to the spring 1984 faculty elections to have a faculty component on the same representative basis as the current University Personnel Committee (11) plus one (1) faculty member appointed by the University President.

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The Faculty Senate minutes for October 7, 1979 indicate that the current University Personnel Committee is organized on a proportional representative basis as follows:

1. Health, Physical Education & Recreation
2. Fine Arts
3. Business
4. Education
5. Home Economics, and Industrial Technology (College of Applied Science)
6. English, Foreign Languages, & Journalism
7. Zoology, Botany, Geology & Geography
8. Chemistry, Physics, & Math
9. Political Science, Economics, History, Sociology, & Philosophy
10. Psychology, Speech Pathology and Audiology, & Speech Communication
11. Library

Since this is to be a representative faculty Council it is obvious that the personnel from the Advisement Center, the Counseling Center, and faculty members in administration should become members of group 11 above.

LeDuc moved, seconded by Searle, that the motion be tabled and published in the minutes. Motion passed unanimously.

3. Coon moved, seconded by Stoughton, "that the executive committee of the Faculty Senate encourage the University President to direct university representatives at the January 1984 NCAA meeting to vote in opposition to all motions which could have the effect of encouraging an increase in expenditures beyond the current rules for 1983. Rationale: The current issue of the "Chronicles of Higher Education" indicate that the proposal for increasing the number of GIA's for football and for basketball by UCLA will be on the Agenda for January 1984 along with the proposal for making

student/athletes ineligible for varsity participation although practicing with the varsity. Further proposals by other conferences will be set forth to increase the number of student/athletes who can share in Division I-AA GIA's -- encouraging an increase in financial obligations at a time when most Division I NCAA universities depend overwhelmingly on student fees (mandatory, not voluntary) to support their current levels of competition."

Motion passed unanimously.

Meeting adjourned at 3:00. The next meeting of the Faculty Senate will be on December 6th at 2:15 in the Martinsville Room.

Secretary,

E. G. Gabbard