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Faculty Senate

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Eastern Illinois University

FACULTY SENATE

Minutes of October 5, 1982

PRESENT: Searle, Floyd, Nordin, Gabbard, Stoughton, Rooke, S. Smith, LeDuc, Goodrick, Reed, Jacobs, Heumann, Lynch, Stoner, Sutton

VISITORS: Keith Clark (Eastern News), Susan Grah (CAA), Dean James Johnson

REPORT: From Sharon Bartling:

For those of you who are new on Faculty Senate this fall, I'd like to explain that as your appointed representative, I am to report on the activities of the Faculty Advisory Committee to the Illinois Board of Higher Education. This committee has no connection with the BOG. The Faculty Advisory has 35 members; each public university always has representation while the private four-year institutions and community colleges have a rotating representation. For example, this year we have representatives from IIT, Loyola, and Northwestern; last year we had Chicago and DePaul representatives. FAC is the only organization in Illinois that draws on faculty from all institutions of higher education and from all disciplines.

We are advisory; at each BHE meeting our chairperson advises the Board on issues that concern faculty. One big concern is state universities' budgets; another is student aid; another is retirement funding. Last year we responded to the proposed policy for approving off-campus programs.

With that background, let me report on the FAC meeting in Edwardsville on October 1. Dr. Robert Wallhaus, Deputy Director for Academic and Health Programs, met with us. He reacted to our three proposals for faculty development. He encouraged us to apply for a second HECA grant (Higher Education Cooperation Act) to set up a faculty exchange that could involve any of the institutions of higher education in this state plus exchanges with business, industry, government, and medical facilities.

Since our first HECA-funded research showed that faculty are not enthusiastic about development/exchange, we concluded that the needed incentive is money and will ask for money for those exchanging. I'll keep you and Dave Maurer informed. Faculty hoping for a sabbatical for Spring, 1984, might be most interested in working out an exchange. Timing will be a problem if we do get this grant.

Dr. Wallhaus also told of BHE staff projects. One is to study areas underserved by off-campus programs. FAC will

make recommendations. Another staff project is "to study and report to the Board on Quality in Higher Education, including such topics as remediation and special assistance, writing skills, admissions standards, academic preparation of high school students, quality implications of shifts in student demand." After recognizing that the topic is far too broad, FAC decided to discuss what constitutes a quality education. We think it is better to try to come up with a description than to leave such an important matter to the BHE staff alone.

COMMUNICATIONS :

1. From Mary McElwee - a thank you note for the Senate's expression of sympathy.
2. From the Student Senate - the agenda for their meeting of September 29.
3. From Lewis Coon:

This summer I, like so many of my fellow faculty members who were not employed by Eastern Illinois University during the summer months, was absent from the campus for a prolonged period. I did not receive any bulletins or announcements from the university from early May until late August. During that time period an announcement was made opening the position of Dean of the School of Education to applicants from within the university community. The period set forth for the receipt of applications was closed before I even received the initial, or followup, notices.

I am very concerned that faculty within the School of Education and those involved directly in preparing teachers although assigned to departments outside of the School of Education did, or did not receive a fair and equitable notice of the position opening and application dates. As a member of an earlier selection committee for the same position I know that we had internal candidates who were well qualified and applied two years earlier but did not apply this time. Were they notified? Were others who may have developed into suitable candidates properly notified? I know that I was not! But, then my days of preparing for such a position are past while those of our younger faculty are still current.

I would appreciate it if a suitable committee or member of the Faculty Senate would investigate this matter and let those of us in the university community know if the matter was handled fairly and in full compliance with established Board and University policies.

Lewis H. Coon

COMMUNICATIONS (cont.)

4. From G. Pat Wright - proposed changes in the policies governing academic probation, dismissal, and reinstatement. The Senate discussed the proposal and since no consensus accrued it was recommended that any interested Senators should attend the CAA meeting on Thursday.
5. From William B. Browder of the BOG:

Dear Professor Goodrick:

Thank you for your letter of September 10 and the accompanying materials concerning faculty salaries at Eastern Illinois University. I am glad that you shared your concerns, and I would like to comment on both the efforts of the Board of Higher Education to address these concerns and the respective roles of the Board of Higher Education, the Board of Governors, and the faculty and administrative leadership of Eastern Illinois University.

Achieving more adequate faculty and staff compensation is among the highest priorities of the Board of Higher Education. This has been emphasized in the Board's budget recommendations for the past several years and in our efforts to achieve support for those recommendations from the Governor and the General Assembly. We will continue to emphasize this priority, and a staff analysis of faculty compensation will appear on the Board's November agenda.

The Board is also concerned that Illinois institutions receive equitable funding for similar academic programs. Because the staff's cost analysis indicates that Eastern has below average costs, the Board's recommendations have attempted to improve the per student funding base at Eastern Illinois University in several ways. First, Eastern has received special consideration in funds to improve academic programs. Second, Eastern Illinois University has been exempted from several of the budget base reductions that have been imposed upon public universities during the past several years. And finally, the Board has urged the University to consider modest enrollment reductions without financial penalty in order to reduce overcrowding and improve its per student funding. As a result of such efforts the University's budget has increased by 22.7 percent since fiscal year 1980 as compared to a 19.4 percent increase for public universities as a whole. The difference would be even greater if general State budgetary circumstances of the last few years had provided more funding for programmatic improvements recommended by the Board.

The Board of Higher Education, however, has stopped short of making recommendations concerning specific salaries for individual campuses. These decisions are most appropriately made at the system or campus level. Faculty salary levels are

the result of many local factors other than the total amount of funding provided. These include the allocation of funds to various programs, including nonacademic programs, staffing levels, and the mix of faculty among ranks. The Board of Higher Education quite appropriately has no control over these internal allocation decisions and I expect it will continue to avoid intruding into such areas.

You may get the feeling everyone is passing the buck-- first the Bureau of the Budget and now the Board of Higher Education. In a sense this is true--in the sense of putting the responsibility of dealing with your important question where it belongs: at the levels of local administration and governance.

In conclusion, I want to add that the past several years have been financially difficult for the State of Illinois and in particular for higher education. The support of faculty groups such as yours is critically important as we work together to achieve more adequate funding for higher education in Illinois. We must all work even harder to achieve our common goals. We pledge that the efforts of our Board and its staff will not abate.

Sincerely,

William B. Browder
Chairman

6. From President Marvin:

During the 1981-82 academic year, an Ad Hoc Committee on Textbook Library, chaired by Dr. Dave Buchanan, recommended the establishment of a Textbook Library Faculty Advisory Committee.

As we begin the 1982-83 academic year, I am formally establishing the committee and requesting that you appoint two faculty members to two-year terms on the committee. In general, this advisory committee will work with Dean Taber, the Director of the Textbook Rental Service, and a representative of the Vice President for Academic Affairs Office in reviewing our rental policy and general financial condition. The committee would present its findings and recommendations to the Vice President for Student Affairs who has overall responsibility for the Textbook Rental Service.

I appreciate your assistance in this matter.

Daniel E. Marvin, Jr.
President

OLD BUSINESS:

1. Rooke moved, seconded by Smith, to appoint Nancy Tait (Mathematics) to replace Ed Moll, and David Bartz (School Services Personnel) to replace Janina Darling on the Faculty Research Committee. Motion carried.
2. Jacobs, Smith and Lynch submitted amendments to the "Amendment to Board Governing Policies - Distinguished Service Professors - First Reading." After comments and suggestions from the Senate, the committee will re-write their recommendations and resubmit them at the next meeting.

The meeting adjourned at 4:45. The next meeting of the Faculty Senate will be on October 12 in the Paris Room of the University Union.

Secretary,

E.G. Gabbard

EGG/ip