

1982

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Faculty Senate

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## Eastern Illinois University

## FACULTY SENATE

Book 1111-3  
Faculty Senate  
Minutes  
September 7, 1982

Minutes of September 7, 1982

PRESENT: Searle, Floyd, Sutton, Nordin, Gabbard, Stoughton, Rooke,  
S. Smith, Le Duc, Goodrick, Reed, Jacobs, Stoner, Heumann

ABSENT: Lynch

VISITORS: Jack Kelly (Student Publications Board), Keith Clark  
(Eastern News)

## OLD BUSINESS:

1. Stoner moved, seconded by Jacobs, to approve the following letter submitted by Goodrick to the members of the Illinois Board of Higher Education and the Board of Governors of State Colleges and Universities:

In the Spring of this year Eastern Illinois University's Faculty Senate sent a resolution of protest to public officials who determine Eastern Illinois University's budget. Our protest emphasized the fact that "because of the disparity between salaries at EIU and its sister institutions we have consistently fallen further behind as each year's budget is computed on system-wide increases."

Only one public official, Governor James Thompson, responded to our resolution of protest and he did so through his chief budget officer, Robert L. Mandeville, who is the director of the state's Bureau of the Budget. Director Mandeville's letter raised several points to which we gave a detailed response. Attached is our response to Director Mandeville's reply to our response.

As we forward copies of this correspondence to you, we have three observations to make relative to Director Mandeville's August 18 letter.

First of all we would like to express our appreciation to Director Mandeville for his response to our letters.

Secondly, although we appreciate the courtesy of the response from Dr. Mandeville, we cannot accept the view that the projected salary increase is a three percent raise when the amount is projected on 90% of our base salary and even then it does not go into effect until halfway through the school year. This generates less than a 1.5% raise.

Third and finally, Director Mandeville does not question the data presented in our July 28 letter. He seems to see the issues we raise as being "more appropriately the concern of your governing board and the Board of Higher Education." For this reason we are forwarding our July 28 letter to you which gives the rationale for our statement that

Thus a more accurate picture of Eastern faculty salaries is that we are not paid even an average salary in a profession that is significantly underpaid. We are not

paid an average salary either by State or national standards despite the fact that Illinois is ranked as one of the wealthiest States in the Union. Because you play a major role in determining EIU's budget we respectfully request that you actively seek to eliminate the disparities between the salaries at EIU and its sister institutions.

For the Faculty Senate

Richard P. Goodrick

NEW BUSINESS:

Jack Kelly presented the new by-laws of the Publications Board for the Faculty Senate's approval.

Jacobs moved, Sutton seconded, to accept the by-laws.

Heumann moved, Stoner seconded, to table any action until the next meeting. Motion carried.

The Senate is sending condolences to Jeff Lynch for the loss of his father.

The meeting adjourned at 4:10 p.m. The next meeting will be on September 14, at 3:00 p.m. in the Paris Room.

Secretary,

E.G. Gabbard

EGG/ip