

1982

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Faculty Senate

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Eastern Illinois University

FACULTY SENATE

Minutes of July 6, 1982

PRESENT: Hamand, Goodrick, Lynch, Cooper, Jacobs, Sullivan, Rooke, Stoner, Gabbard, Floyd, S. Smith

VISITORS: Dean Jaenike (School of Fine Arts), Patty O'Neill (Eastern News), President Marvin (Eastern Illinois University)

COMMUNICATIONS:

1. From Council of Faculties: a draft copy of their report on Continuing Education.
2. From Council of Faculties: a draft copy of their report on Basic Curriculum.
3. From the Bureau of the Budget, Executive Office of the Governor:

Dear Professor Gabbard:

I have been asked to write to you and your colleagues in the Faculty Senate of Eastern Illinois University in regard to your resolution dated April 15, 1982, in which you express your concerns about university salaries for fiscal year 1983.

While it is understandable that faculty and staff are unhappy about not receiving a salary increase, I would submit that there was an element of choice in this. When the Governor announced the funds available to higher education for fiscal year 1983, he asked that the Illinois Board of Higher Education make an allocation recommendation of these funds to him. After intensive consultation and negotiation with the institutions and governing boards, a recommendation was made which included no funds for salary increases. Implicit in this recommendation is the decision that jobs were more important than salary increases.

The Governor's fiscal year 1983 budget recommends a general funds increase of only \$111 million, with slightly more than \$100 million going to the Department of Public Aid for grants to help those who are least able to help themselves. There are not adequate funds to provide a general salary increase without some reduction in the size of the work force. Regarding those state employees covered by AFSCME, salary increases can only come at the expense of jobs.

The remaining points in your letter are more appropriately matters of concern to your governing board. However, it is my understanding that your lower-than-average instructional costs were addressed in the Board of Higher Education's fiscal year 1983 budget through more favorable base adjustments. It is also my understanding, based on data provided by the American Association of University Professors, that the average faculty salary at Eastern is the second highest among the Board of Governors' schools.

EXECUTIVE SESSION:

Hamand moved, seconded by Sullivan, to go into executive session. Motion passed. Sullivan moved, seconded by Jacobs, to come out of executive session. Motion passed.

The meeting adjourned at 5:00 p.m. The next meeting of the Faculty Senate will be on Tuesday, July 13, at 3:00 p.m. in the Greenup Room.

E.G. Gabbard
Secretary