Panel: Sexual Harassment in Higher Education: Understanding Root Causes and Developing Labor-Management Solutions

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SEXUAL HARASSMENT
Recognizing All Types

SEXUAL COERCION
- promising professional rewards in return for sexual favors
- threatening professional consequences unless sexual demands are met

UNWANTED SEXUAL ATTENTION
- sexual assault
- rape
- unwanted groping or stroking
- endlessly pressure for sex
- unwanted sexual discussions
- relentless pressure for dates
- offensive sexual teasing
- sexist insults
  - e.g., "women don't belong in science"
- obscene gestures
- vulgar name calling
  - e.g., "slut," "bitch," c**t"

PUBLIC AWARENESS
- nude images posted at work
- sexually humiliating acts
- sexual insults
  - e.g., "for a good time call..., calling someone a whore"
- offensive remarks about bodies
- sabotage of women's equipment
- gender slurs
  - e.g., "pu**y"
- insults to working mothers
  - e.g., "you can't do this job with small kids at home"

GENDER HARASSMENT

#ScienceToo
www.nationalacademies.org/sexualharassment
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