

1982

January 19, 1982

Faculty Senate

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Eastern Illinois University

FACULTY SENATE

Minutes of January 19, 1982

PRESENT: Cooper, LeDuc, Lynch, Gabbard, Rooke, S. Smith, J.
Sullivan, Stoner, Floyd, Sutton, Jacobs

ABSENT: Goodrick, Hamand, Lasky (on an add-drop post), Preston

VISITOR: Dale Downs (COF)

COMMUNICATIONS:

1. From Lewis Coon concerning Summer Employment in BOG Universities. (See attached copy)
2. From D.E. Walters - cancellation of the January 12 Distinguished Service Professor Committee meeting.
3. Copy of a letter to Dr. Lowell B. Fisher, BOG member, from Faculty Senate Chair of the Faculty Senate at Western, Gordon W. Kirk, Jr. - their Senate "strongly opposes the creation of a Board of Governors Distinguished Service Professorship."
4. Minutes of the Council on University Planning and Budgeting, December 9, 1981.
5. A copy of the BOG's Agenda on January 20-21.
6. From M.D. Ignazito - a letter concerning the heating-cooling situation on campus. (See attached copy)

The meeting adjourned at 3:00 p.m.

The next meeting of the Faculty Senate will be on Tuesday, January 26, 1982, at 2:00 p.m. in the Martinsville Room.

E.G. Gabbard
Secretary

M E M O R A N D U M

TO: Faculty Senate

FROM: M.D. Ignazito /s/

DATE: December 14, 1981

SUBJECT: Meeting of November 10, 1981

Sorry for the delay in getting this memo out to you. We discussed many things at the November 10 meeting, and I've been trying to think of some way to state everything as briefly as possible.

Let me preface my comments by saying that most Physical Plant personnel are interested in the health, safety, and comfort of everyone on campus.

Eastern Illinois University maintains over 2.5 million square feet of building space on 316 acres of land. During the 1960's, building space was increased dramatically. Corresponding increases in Physical Plant staff did not follow. This situation has forced us to abandon preventative maintenance in many areas and to operate on a crisis basis addressing problems only when equipment fails. Everyone does the best they can; but under the circumstances, there are bound to be lapses in services which result in occupant discomfort and inconvenience. We ask faculty and staff to bear with us and enlist their aid in reporting malfunctions.

Most of our comfort conditioning equipment is arranged so that simultaneous heating and cooling cannot be operated through the mild weather seasons. Change over from summer to winter operation cannot be accomplished quickly and often takes several days. As a result, mild weather with alternate warm and cool days often result in building occupant discomfort. Again, we request that everyone bear with us during these mild weather periods. We are doing the best we can with the available equipment.

Constructive comments regarding Physical Plant operations are always welcome. You may address such comments to myself or Mr. Alms at any time. I am also available as time permits to speak to faculty and student groups on various topics which relate to Physical Plant operations. Feel free to call me at any time.

cc: V.P. Miller
E. Alms

MEMORANDUM

December 11, 1981

SUBJECT: Summer Employment in Board of Governors Universities

TO: Faculty Senate
Western Illinois University

FROM: Dr. Lewis H. Coon
Professor of Mathematics, EIU

I wrote to the Faculty Senate in September concerning the length of the summer terms at various universities and expressed a personal preference that would let those faculty who want to be employed full time have a chance to be so employed.

Last month a campus group issued a Newsletter expressing their interest in lengthening the current Academic Year contract for Western Illinois University and Eastern Illinois University faculties.

Recent discussions among faculty members on this campus concerning the short employment year and increasing evaluation on FULL-TIME employment status has led me to inquire of faculty on other BOG campuses as to the timing and administration of their academic year and summer employment. The information they provided, shown on the attached page, may be inaccurate in the opinion of others on their campuses but it is an indication of the advantages (?) we can work toward.

The information presented, accurate since each part was confirmed from three independent union and non-union sources, will form a basis of my support for contract and work modification efforts next year. For faculty who have devoted 7-10 years to become fully qualified; who continue to use personal funds to keep up-to-date; and who are evaluated (as are all faculty at 12 month pay universities) on the basis of Teaching, Research and Creative Activity, and Professional Service it is demoralizing to be given a part-time or transient workers contract of less than eleven or twelve months a year.

As a taxpayer in Illinois I do not like the multi-millions of dollars worth of buildings sitting on each campus 12 months a year, fully staffed by administrative staffs (who get paid leaves) and some civil service personnel while sitting idle insofar as their purpose is concerned--unstaffed by either teaching faculty or by students. Faculty members who want to work and teach on a 12 month basis for 12 months pay should be able to do so while those who want less than 12 months employment should be able to take an "unpaid" leave without pay.

At the very least, faculty at Eastern Illinois University and at Western Illinois University should negotiate and obtain benefits already granted to equally qualified faculty at other public universities in Illinois as well as others in the BOG system.

L. /s/

SUMMER EMPLOYMENT IN BOARD OF GOVERNORS UNIVERSITIES December 1981

Governors State University 12 Month Academic Year Contract

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4-5 weeks with no classes for Professional Development
(This item was removed from 1981-82 workload agreements by VPAA.)

Northeastern Illinois University 10 Month Academic Year Contract

F-TM	W-TM	1/2 TM	1/2 TM
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All Faculty teach the Fall Trimester (one week shorter than EIU's), the Winter Trimester and the Spring 1/2 TM. One-half of each Department is scheduled to teach the Summer 1/2 TM attaining 12 months pay. A department rotation plan governs this Summer 1/2 TM employment. Some departments have more than one-half of their faculty employed during this term. The Mathematics Department has opted for one-half time employment every summer for every faculty member giving them 11 months pay every year.

Chicago State University 10 Month Academic Year Contract

F-TM	W-TM	1/2 SP	1/2 SU
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The assignment of which 1/2 Spring or Summer 1/2 Trimester faculty is determined by the administration. All faculty teach the Fall Trimester and the Winter Trimester and one of the other 1/2 TM's. A departmental rotation plan governs the additional 1/2 TM for possible "summer" employment in either May-June or July-August. Thus some faculty attain a 12 month pay for "some" years.

Western Illinois University 9 Month Academic Year Contract

F-S	S-S	SUM
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All Faculty teach the Fall Semester and the Spring Semester. Departmental rotation plans determine who is to be offered summer employment during the 8 (9) week summer term for 2 additional months pay. Some departments have almost all of their faculty employed for a maximum of 11 months pay each year.

Eastern Illinois University 9 Month Academic Year Contract

F-S	S-S	I	SUM
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All Faculty teach the Fall Semester and the Spring Semester. Departmental rotation plans determine who is to be offered summer employment during the 4 week intersession, May-June; during the 5 week short session, June-July; and/or during the 8 (9) week summer session, June-August. The maximum pay level is 11 months pay during a 12 month workable year.

NOTE: Data for the above report was collected from Council of Faculties members during their meetings on December 7 and 8, 1981.