

1981

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Faculty Senate

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Eastern Illinois University

FACULTY SENATE

Minutes of July 14, 1981

MEMBERS PRESENT: Cooper, Gabbard, Goodrick, Hamand, Hockman,
Johnson, Knoop, Lasky, Rogers, Smith, Sullivan,
Thurman, Wood

VISITORS: Dr. Sharon Bartling

The meeting was called to order at 12:05 in the Greenup Room of the Union. The minutes of June 23 were approved as published.

COMMUNICATIONS:

1. Jon Laible to Wood - July 2 - resignation from Senate
2. (copies) Bill Clark to Lasky, Goodrick, Wood, et al - July 10 - alternatives for a Faculty Club program
3. Director of Budgets to Wood - July 10 - Faculty Senate budget for FY 82

ANNOUNCEMENTS:

1. Other summer meetings (if any) will be on call.
2. The first meeting of the Fall semester will be Tuesday, September 1, at 2 p.m. in the Martinsville Room of the Union. (Election of Senate officers will take place at that meeting.)

COMMITTEE REPORTS:

1. Faculty Advisory Committee to the Illinois Board of Higher Education - Dr. Sharon Bartling reported on the last three meetings: (1) In April at Knox College, a program on faculty morale - Paul Baker (Sociology, ISU) discussed his study of how ISU faculty perceived the demands of their jobs with respect to teaching, service, and research. He found that morale was highest when faculty and chairpersons shared the same perceptions. Also he found that faculty rated research above service but found that service took more time. Dr. Hale (Home Economics Family Services, ISU) suggested ways administrators could reduce stress for faculty: a. communicate clear-cut expectations for faculty, b. improve the reward system, c. increase sensitivity to the personal needs of faculty, and d. train persons to deal with faculty grievances.

(2) In May, at Elmhurst College, a discussion by Dr. Bernard Warren from the BHE of bills before the General Assembly that would affect higher education - The bill to eliminate Sangamon and Governors State died; the bill to make students at proprietary schools eligible through ISSC for student assistance money is

not supported by BHE; the bill for tuition waivers for children of tenured faculty is dead; the appropriations bills for higher education have passed and await the governor's signature.

(3) In June, at SIU-Edwardsville, a program on sexual harassment presented by the Affirmative Action Officer at WIU and a Philosophy professor at Carbondale - The Equal Employment Opportunity Commission has issued guidelines on sexual harassment under Title VII of the Civil Rights Act of 1964. Title VII prohibits sexual harassment of employees; employers are held responsible for such harassment by their agents and supervisors; employers are responsible for the harassing actions of all other employees. Specific examples of possible sexual harassment are subtle pressure for sexual activity, patting or pinching, unnecessary brushing against another employee's body, "friendly" arms around the shoulder, "accidental" brushes or touches, deliberate assaults, demands for sexual favors accompanied by implied or overt threats or promises. Students are protected under Title IX but no guidelines have been issued. WIU has formulated a policy on sexual harassment and set up guidelines to assist victims.

The BHE has funded the HECA grant proposal submitted by the FAC. This Higher Education Cooperation Act will initially provide money for such studies as sharing faculty resources among public and private universities, ascertaining needs for faculty exchange on a limited basis, studying factors that may encourage or inhibit such exchanges, and providing plans for efficient use of faculty resources.

Since the FAC is the only group regularly addressing the BHE that represents the faculty (at public, private, and community colleges), the topics it takes up should be of some interest to all faculty. (The Union is also a faculty advocate but does not address the BHE on a regular basis.) Among suggested topics for the coming year are ISSC grants, faculty resources that can be tapped by industries, the value of such competency tests as SAT, cooperation between private and public colleges, faculty morale, student freedom in choosing between private and public colleges, and percentage of tuition paid by students. The Senate suggested these additional topics: the ways summer school is handled on various campuses, the brain drain from Illinois colleges, publicizing the funding sources of various public colleges, and the division of travel funds between administrators and faculty.

The Senate congratulated Dr. Bartling on being elected chair of the FAC for the coming year.

2. Nominating Committee - Cary Knoop presented a supplement to an earlier report nominating new members to various boards and committees (see minutes of April 28). A motion (Knoop/Lasky) to approve passed on a voice vote. See the Appendix for the supplement. Knoop also recommended that the Fall Senate consider requesting periodic reports for all such boards and committees.

OLD BUSINESS:

Faculty Club - Wood passed out copies of Bill Clark's memo (see Communications 2) and asked for suggestions that the ad hoc committee on establishing a Faculty Club could take to its next meeting.

NEW BUSINESS:

1. A report from Don Walters to the BOG proposing the creation of a Distinguished Service Professorship for university presidents and executive directors of the BOG who have at least five years of service.

2. The distribution of travel funds among administrators and faculty.

The meeting adjourned at 1:04 p.m. The next regularly scheduled meeting of the Senate will be Tuesday, September 1, at 2 p.m., in the Martinsville Room of the Union. (All new and continuing Senate members should be in attendance.)

Dick Rogers
Secretary, Faculty Senate

APPENDIX

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Nominating Committee
AddendumStudent/Faculty Boards

Apportionment Board

Rosanne B. Sanders	Bus. Ed. and Adm. Mgt.	1982
Alan R. Aulabaugh	Music	1983
* Arthur C. Hoffman	Acct. Dept. and Fin.	1984
* Daniel E. Thornburgh	Journalism	Alt.

Communications Board

Calvin N. Smith	Sp. Com.	1982
Phyllis L. Rearden	Library	1983
* Peter M. Voelz	Journalism	Alt.

Faculty Committees and Councils

Traffic and Safety Committee

Richard J. Sidwell	Econ.	1982
Cary I. Knoop	Art	1983
* John F. Jacobs	Special Education	1983
* Thomas W. Floyd	Elem. and Jr. High ed.	Alt.

Council on University Planning and Budget

* James K. Johnson	F. Arts, Bus, & Ind. Tech.	Alt.
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(* new appointments)