

1980

January 22, 1980

Faculty Senate

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EASTERN ILLINOIS UNIVERSITY

FACULTY SENATE

Minutes of January 22, 1980

MEMBERS PRESENT: Hockman, James, Johnson, Knoop, Laible, Lasky, Pierson, Preston, Rogers, Sullivan, Smith, Summers, Wood, Weiler

MEMBERS ABSENT: Carey, Rearden

FACULTY VISITORS: Lewis Coon, President Marvin

STUDENT VISITORS: Dyna Cole (Eastern News), Chris Hansen (Eastern News)

The meeting was called to order at 2:00 p.m.

The minutes of December 11, 1979 were approved with the following correction: page 2, OLD BUSINESS, lines 7-10 to be omitted and the following substituted: "Asked whether the fundamental right of all department members to participate in evaluation procedures is guaranteed in the contract, the AFT representatives said that the contract insures participation of all department members in the establishment of department personnel committee procedures and the election of department personnel committees." The correction was requested by Carol Elder for the AFT; her letter explaining the need for the change is appended to the January 22, 1980 minutes.

COMMUNICATIONS:

1. David Buchanan - letter of concern about "priorities" established by the Mission and Goal Statement for EIU. (The Senate suggests that the Mission Statement needs a sentence to clarify whether or not priorities are intended.)
2. Bob Glover, Secretary of the Student Senate - copy of the newly approved Intercollegiate Athletic Board by-laws.
3. Lewis Coon, Chairman of the IAB - letter calling for increase in student activities fees and grant-in-aids fees, and a request to address the Senate on these matters. (He is scheduled for the Jan. 29 meeting.)
4. Glen Svenningsen - a grade appeal - turned over to the Student/Faculty Relations Committee.
5. Tim Crowner, Chairman of the Department of Special Education - a recommended nomination to the textbook policy committee (turned over to the Nominations Committee).
6. Mary Ann Bialek - a note on the misspelling of her name in the Dec. 4 minutes (the Secretary's error, for which he apologizes).
7. Carol Elder, Vice-President, AFT-EIU Chapter - correction to Dec. 11 minutes (see above).

REPORTS:

1. Nominations Committee - Knoop - the following nominations are presented for the Senate's ad hoc advisory committee for the textbook library: William James (Zoo.) as chairman, John Rearden (Psych.), Laurence Thorsen (Pol. Sci.), Wayne Thurman (Sp.Path.Aud.). A motion (Knoop/Lasky) to approve passed on a voice vote. Discussion suggested that the committee would be concerned with the establishment of a policy for faculty use of the textbook library and with overcoming the difficulties of processing textbook orders and getting books quickly and efficiently to students. Since an existing committee (composed largely of administrators) is an appeals body only, the Senate sees no conflict in the roles of the two committees. Wood asked the Nominations Committee to set up guidelines for the Senate committee. The Nominations Committee will present faculty nominations next time for the Interview Committee for an Athletic Director.

2. Constitution Committee - Rogers - the committee will review (Jan. 28) it's proposed change to the revised Senate constitution and present them to the full Senate, probably at the Jan. 29 meeting.

Rogers will contact Bill Waltman and John Conley and set up a meeting with them as soon as possible about a personnel policy for middle management (see Dec. 4 minutes, Reports, #5).

3. Search Committees -

a) Education Dean - Preston - the Senate was reminded of the Jan. 24, 28, 31 dates for COTE and the Senate to meet various candidates.

b) Library Dean - Smith - the first meeting will be on Jan. 25.

c) A & S Dean - Wood - announcements will come from chairperson Fred MacLaren.

4. Executive Committee - Wood reported on his attempt to meet the request of the Office of Institutional Research and Planning for a non-academic program review of the Faculty Senate. His report will be presented to the Senate at its next meeting. At the suggestion of Gerald Pierson, Glenn Williams will be invited to address the Senate concerning the possible impact of the BHE's request that EIU begin to cut back on enrollment. At the request of June Johnson, Chuck Switzer will be invited to address the Senate on a cutback of faculty for the summer session without, apparently, a corresponding cutback in administration.

PROGRAM:

President Marvin spoke to the Senate about 1980-81 BHE budget recommendations and what they mean. Specifically, he sought to clarify the BHE approach to the overfunding and underfunding of BHE colleges, especially with respect to the BHE formula that in the case of EIU underfunding equals overenrollment. The BHE recommendations have yet to be approved by the Illinois legislature, but there would seem to be some monetary and educational value for EIU in having the BHE "manage" enrollment decline (projected for the 80's and 90's) rather than leaving it up to the legislature or to individual colleges. In any case, enrollment cutbacks at

EIU will need to proceed at a much slower rate than that apparently envisioned by the BHE - partly due to the popularity of EIU as a small, student-oriented, academically-superior institution. However, since 1974, EIU has not been adequately funded for its increased enrollments and cannot expect that future increases will fare any better. President Marvin, therefore, suggested the adoption of a positive attitude toward the BHE proposal-emphasizing the possible benefits to EIU.

The meeting adjourned at 4:00 p.m.

The next Faculty Senate meeting is scheduled for Jan. 29 at 2:00 p.m. in the Union Martinsville Room.

Dick Rogers  
Faculty Senate Secretary

APPENDIX A

TO: Leonard Wood, President, Faculty Senate

FROM: Carol Elder, Vice-President, AFT-EIU

John Simpson, Frank Abell, and I were happy for the recent opportunity to speak to the Senate on matters pertaining to the contract, and were glad to see the full coverage of the discussion in the Senate minutes.

However, before the minutes of December 11 are approved, we would appreciate the insertion of several points of clarification.

In one sentence, the summary as it presently stands appears to attribute to us language which is not ours. We would like to see the words "The fundamental right of all department members to participate in evaluation procedures is not guaranteed in the contract" changed to "Asked whether the fundamental right of all department members to participate in evaluation procedures is guaranteed in the contract, the AFT representatives said that the contract insures participation of all department members in the establishment of department personnel committee procedures and the election of department personnel committees."

Also, the assertion that "faculty input can be required by the administration in the case of annual evaluation" is wrong. Faculty can not be required to participate in any way in annual evaluation, although a chairperson may talk informally with department members in making annual evaluations. Chairpersons cannot require the participation of DPC's in annual evaluation, nor can they set up alternative faculty committees to participate in annual evaluation.

Thank you.

cc: Dick Rogers, Secretary, Faculty Senate  
Vice President Bond

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APPENDIX B

Members of the Faculty are asked to respond to the following options proposed by the Student/Faculty Relations Committee of the Senate regarding the possibility of a mid-semester break during the Fall Semester.

1. Observe Columbus Day as a holiday with no other adjustment in schedule \_\_\_\_\_
2. Observe Columbus Day as a holiday and add a Monday at the end of the semester and change the exam schedule to Tuesday thru Saturday noon \_\_\_\_\_
3. Leave the schedule as it now stands \_\_\_\_\_

Please indicate your preference and return to June Johnson, FAC 27 by February 1.